

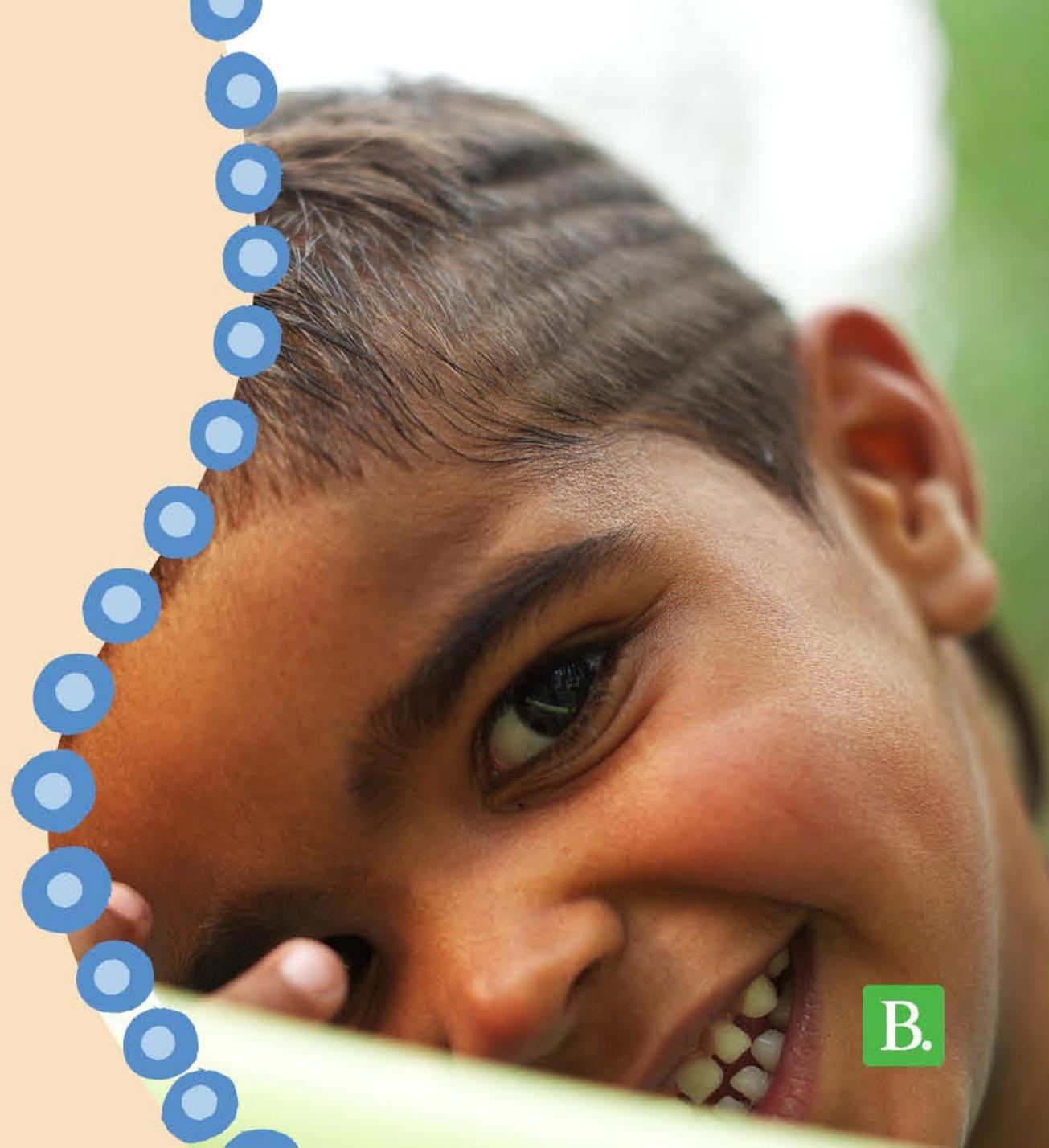
Barnardos Stretch RAP Full-Year Progress Report

Financial Year 2024 - 2025



Executive Summary

- This Stretch RAP progress report provides a high-level overview of Barnardos implementation achievements, and areas in which we continue to develop that will have a positive impact on children, young people, their families and community, and our employees.
- This report provides high-level metrics for the Stretch Reconciliation Action Plan for the 2024 – 2025 financial year.
- Strong focus during the recent period on National Reconciliation Week (NRW) and NAIDOC week which are significant events in the organisation.



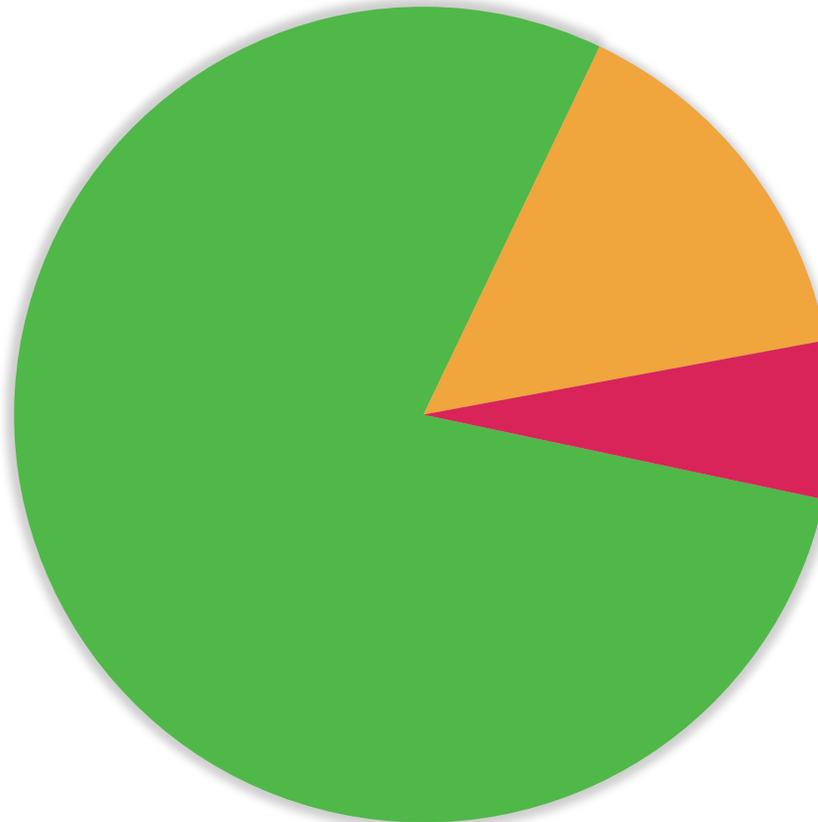
Actions and Deliverables 2024 – 2025 FY

	Actions	Deliverables
Governance	4	14
Opportunities	3	18
Relationship	5	29
Respect	5	26
Total	17	87

Tracking of Deliverables – Repeated

**Repeated
Deliverables:
80**

Completed
79%

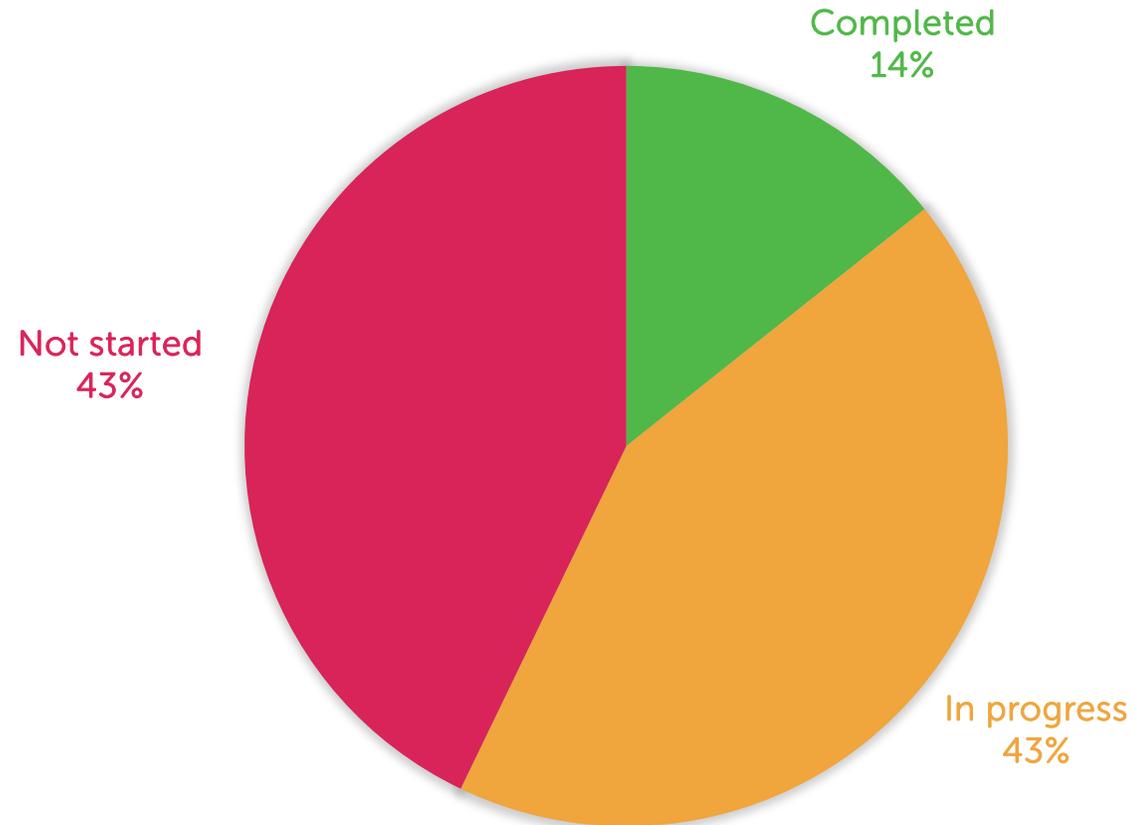


In progress
15%

Not started
6%

Tracking of Deliverables – Once off

Once off
Deliverables:
7



National Reconciliation Week (NRW)



 **Allies for Children Australia**
983 followers
1w • 

At Allies for Children, we believe reconciliation is everyone's responsibility — and it must be backed by action. ...more



Deirdre Cheers
Founding Member & CEO Barnardos Australia



NRW – employee art competition

My interpretation of honouring the past, walking a path of reconciliation, nurturing a beautiful country where every voice is recognised and celebrated because everyone matters. This contemporary acrylic painting is not just a painting, it is a story of resilience and interconnectedness, a bridge toward a more promising bright future! – Shannon Smith (ACT OOHHC)



Celebrating NAIDOC week in Barnardos

Aboriginal Children's Art Competition – create an artwork that shows what "The Next Generation: Strength, Vision & Legacy" means to you. Featured in email signatures and on social media during NAIDOC week

Melissa Bell
Executive Leader, Practice Quality

T (02) 6110 2208 (Ext 7208)
M 0408 609 143
E mbell@barnardos.org.au

Ground Floor, 26 Thynne Street, Bruce ACT 2617
PO Box 7215, Kaleen ACT 2617

Barnardos Australia acknowledges the Traditional Custodians of the land on which we live and work. We acknowledge Elders past and present, and acknowledge the children because they are our future. We acknowledge that this land was and always will be Aboriginal land.

NAIDOC Week 2025- The Next Generation: Strength, Vision & Legacy: The meeting in the middle of my painting represents strength, legacy, and the next generation. It shows the generations at a meeting place, sharing knowledge, and continuing the legacy of our culture. The four areas show different aspects of our culture that help our community learn, pass on knowledge, and stay strong. For example, the bottom area represents water and life, the two green sections represent the plants and animals of Country, while the top represents the night sky with the Ancestors continuing to watch over us. The four wavy lines represents the earth, and the middle of the meeting place shows the fire at the centre. Different layers of colours represent different generations.



Congratulations to Latrell Bawurra, NAIDOC Week Aboriginal Childrens Art



Competition Winner

Barnardos • Children & Families • Practice Framework • Practice Quality • Gurung Wellama
01/07/2025 • Matt Hooley • 173 views • 24 likes



"The Next Generation: Strength, Vision & Legacy" by Latrell Bawurra, Age - 11



Because every child
needs a champion

Deliverables – Not Started

Areas with 'not started' deliverables are primarily:

- External facing, particularly around partnering with 'non like' organisations
- Business/corporate theme deliverables (e.g. procurement) where competing demands have been challenging to manage

Full list of deliverables by status

	Completed			In progress	Not started
Governance	A15-D15.1 A15-D15.2 A15-D15.3 A16-D16.1 A16-D16.5 A16-D16.6 A16-D16.7	A17-D17.1 A17-D17.1.a A17-D17.1.b A17-D17.2 A17-D17.3 A18-D18.1		A16-A16.3	
Opportunities	A12-D12.1 A12-D12.2 A12-D12.5 A13-D13.2 A13-D13.3 A13-D13.4 A14-D14.3			A12-D12.3 A12-D12.6 A12-D12.4.a A12-D12.4.b A13-D13.1	A12-D12.7 A14-D14.1 A14-D14.2 A14-D14.4 A14-D14.5 A14-D14.6
Relationship	A1-D1.3 A1-D1.4 A1-D1.5 A1-D1.6 A2-D2.1 A2-D2.2 A2-D2.3 A2-D2.4 A2-D2.6	A2-D2.7 A3-D3.1.a A3-D3.1.b A3-D3.1.c A3-D3.1.d A3-D3.2.a A3-D3.2.b A3-D3.2.c A3-D3.3.b	A3-D3.3.c A3-D3.4 A5-D5.5 A6-D6.1 A6-D6.2.a A6-D6.2.b A6-D6.2.c A6-D6.2.d	A5-D5.4 A2-D2.5	A3-D3.3.a
Respect	A7-D7.4.a A7-D7.4.b A7-D7.4.c A7-D7.4.e A7-D7.4.f A7-D7.4.g A8-D8.3 A8-D8.4 A8-D8.5	A9-D9.1 A9-D9.2 A9-D9.3 A9-D9.4 A9-D9.5 A9-D9.6 A9-D9.7 A11-D11.1 A11-D11.2		A7-D7.3 A7-D7.2 A7-D7.4.d A8-D8.1 A8-D8.2 A10-D10.3 A11-D11.3	A10-D10.2

