

Annual Financial Report.

30 June 2016.

barnardos.org.au



**Barnardos
Australia**

Contents

Directors' Report	3 - 12
Auditor's Independence Declaration	13
Independent Auditor's Report	15 - 16
Charitable Fundraising Act Declaration	17
Directors' Declaration	18
Statement of Profit or Loss and other Comprehensive Income	19
Statement of Financial Position	20
Statement of Changes in Equity	21
Statement of Cash Flows	22
Notes to the Financial Statements	23 - 41
Summary of Accounting Policies	23-28
Fundraising	29
Federal Government Subsidies	29
State Government Subsidies	29
Investment, Rental & Other Revenue	30
Welfare Centres Expenditure	30
Profit / (Loss) From Operations	31
Auditor's Remuneration	31
Key Management Personnel Remuneration	32
Cash and Cash Equivalents	33
Other Financial Assets	33
Receivables	33
Property, Plant & Equipment	34
Investment Property	35
Payables	35
Provisions	35
Reserves	36
Retained Earnings	36
Capital and Leasing Commitments / Segment Information	36
Notes to the Statement of Cash Flows	37
Contingent Liability	37
Financial Instruments	37-39
Information to be Furnished Under the Charitable Fundraising Act 1991	40-41
Additional Information	41
Supplementary Information to the 2016 Financial Statements	42 - 49
Federal Government Subsidies (Detailed)	42 - 43
State Government Subsidies (Detailed)	43 - 45
Welfare Centres Expenditure (Detailed)	46 - 49
Directory	50

Barnardos Australia Directors' Report.

The Directors of Barnardos Australia present their report together with the annual report for the financial year ended 30 June 2016.

Directors

The names of the Directors who have held office during or since the end of the financial year are:

Name	Particulars
<p>Gabrielle Trainor Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Chair Director since October 2012 and Chair since February 2013. 20 years' experience as a non-executive director. With significant experience in governance, strategy and risk management as an adviser and a company director. Among present appointments, she is a director of Infrastructure Australia, the Barangaroo Delivery Authority, Cape York Partnership and Chair of the National Film and Sound Archive. She is a member of the Board of Trustees of the University of Western Sydney, a trustee of the Charlie Perkins Trust and an Honorary Associate in the Graduate School of Government at Sydney University. Qualifications: Bachelor of Laws (University of Melbourne), M.A. (UWS), Fellow of the Australian Institute of Company Directors.</p> <p>Member of Governance Committee, Special Visitor to the Canberra and Southern Centres.</p>
<p>Sharyn Schultz Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Deputy Chair Director since November 2008, Deputy Chair since February 2012. Currently Executive General Manager Human Resources at RP Data Asia Pacific. Prior to that was VP Human Resources & Communication at Luxottica Asia Pacific. Extensive experience in Human Resources Management specialising in learning & organisational development and change management. Qualifications include Graduate Certificate in Change Management from AGSM; Bachelor of Education, (HRD) from University of Technology, Sydney; Associate Diploma of Adult Education, from University of Technology, Sydney.</p> <p>Member of the Governance; Fundraising and Marketing and Information Technology Tender Committees; Special Visitor to Sydney Metro Centre and Australian Barnardos Recruitment Services.</p>
<p>Rhonda Stien Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Deputy Chair Director since July 2014 Currently Director of Plan Plus Consulting, a management consultancy service providing expertise in strategic management, workplace investigations and conflict resolution to government and the not-for-profit sector. Previous experience includes Executive Director Child and Family, NSW Department of Community Services, September 2001 to March 2003. Chief Executive Officer Uniting Care Burnside, 1992 to 2000 and worked in Barnardos in the 1980's as Director of Adoption and Foster Care Services. Qualifications include Master of Business Administration, Macquarie University, and Master of Social Work, University of NSW.</p> <p>Chair of Governance Committee, Special Visit to the Hunter Central Coast Centre.</p>

Barnardos Australia Directors' Report. (Cont.)

Name	Particulars
<p>Rosemary Howard Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director Director since November 2010.</p> <p>A Child and Adolescent Psychiatrist with over 30 years specialist experience as a clinician, in Child and Adolescent Mental Health Services. She has worked in the past as a Staff Specialist with Northern Sydney and Central Coast Area Health Services and as a VMO with Western NSW Local Health District in Orange and Bathurst. She has experience in the Northern Territory, working to support the development of Child and Youth Mental Health Services in Central Australia, including seeing Aboriginal families in Alice Springs and remote communities. She currently works as a Psychiatrist member on both the NSW and NT Mental Health Review Tribunals.</p> <p>Qualifications include: MBBS (Hons), FRANZCP, Cert in Child Psych.</p> <p>Member of the Welfare Committee, Special Visitor to the Auburn Centre.</p>
<p>Michael Bencsik Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director and Honorary Treasurer Director since April 2014.</p> <p>Currently Deputy Group CFO at the Bank Of Queensland, formerly Chief Financial Officer, Global Wholesale Banking, Global Wealth & International, National Bank of Abu Dhabi, UAE, and prior to that General Manager Strategy, Institutional Banking and Markets with Commonwealth Bank of Australia, Head of Group Strategy and Planning, Global Banking and Markets and Group Functions, HSBC Holdings plc, UK and Chief Financial Officer, HSBC Bank Australia. Over 25 years of experience in banking and financial accounting.</p> <p>Qualifications include: BCom (UNSW), MBA (Macq), FCPA, FCCA (UK), F FIN, GAICD, JP (NSW),</p> <p>Chair of the Finance and Audit Committee, Member of the Information Technology Tender Committee.</p>
<p>Abbey McKinnon Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director Director since October 2010.</p> <p>Extensive experience as a lawyer. Practiced as a Barrister in Victoria specialising in commercial crime. Practiced as a Solicitor in London and NSW in commercial litigation. Past President (2010-2015) of the Peter Pan Committee, the main fundraising auxiliary for Barnardos. She is currently on the Peter Pan steering committee organising events and working as a community advocate for Barnardos.</p> <p>Qualifications include: Bachelor of Arts and Bachelor of Laws (Monash)</p> <p>Member of the Fundraising and Marketing Committee, Special visitor to the Find-a-Family (including Adoptions) Program and the Sydney Youth Services.</p>
<p>Robert McGregor AM Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director Director since May 2012, resigned August 2016.</p> <p>Currently consulting in both the public and private sector specialising in the resolution of complex commercial and legal issues, former senior public servant who has held executive positions (as a Deputy Director General and Director General) since 1983. He has extensive knowledge and experience of the workings of Government and Public Sector. Professional interests include corporate governance, the development and implementation of Government policy, strategic planning, industrial relations, mediation, and the funding of the public services. Awarded as a Member of the Order of Australia in 2003 for his contribution to public sector administration.</p> <p>Qualifications: FCIS, BHA.</p> <p>Previously Special Visitor to the South Coast Centre and Member of the Governance and Finance and Audit Committees.</p>

Barnardos Australia Directors' Report. (Cont.)

Name	Particulars
<p>Jane Paskin Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director Director since May 2012.</p> <p>Former Senior Partner in the financial services practice of Clayton Utz, Lawyers, currently a consultant at Clayton Utz. Practised financial services law for over 25 years, having advised on all aspects of development and operation of the superannuation industry. Currently, Chair of Rice Warner a leading research and consultancy business in the financial services industry.</p> <p>Qualifications include: Bachelor of Law (Hons) University of Technology, Sydney (1986), GAICD, ASFA Accredited Investment Fiduciary.</p> <p>Chair of the Welfare Committee and member of the Finance and Audit and Fundraising and Marketing Committees, Special Visitor to Western and Central Western Centres.</p>
<p>Julie Pascoe Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director Director since September 2009.</p> <p>Currently Chair of RT Health Fund, Chair of Transport Health Fund, Non-executive Director of Stuart Alexander Pty Limited and Director of Corporate Property Group. Extensive experience in Marketing, Training, Strategy and Management Programs with over 25 years of experience with Unilever, Kelloggs and SC Johnson in Senior Management roles.</p> <p>Qualifications include: a Bachelor of Arts from Sydney University and a Graduate Diploma in Marketing from Charles Sturt University, Fellow of AICD, Member GIA (Cert), Qualified Practicing Market Researcher (AMSR).</p> <p>Chair of the Fundraising and Marketing (including Barnardos Mother of the Year) Committee and member of the Finance and Audit Committee, Special Visitor to Fundraising and Marketing.</p>
<p>John Pittard Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director Director since May 2014</p> <p>Currently Non-executive Director and Chair of RXP Services Limited, ASX listed information & technology services company providing services to medium and large private and public sector enterprises and agencies. Has extensive experience in Senior Executive and Board roles, on both listed and private company Boards, currently Non-executive Director of AEMO (Australian Energy Market Operator). Extensive background leading organisational transformation (business & technology) and the development & execution of technology strategies across multiple industries.</p> <p>Qualifications: Bachelor of Science – Newcastle University, Member of Australian Institute of Company Directors, MAICD.</p> <p>Chair of the Information Technology Tender Committee, Member of the Welfare Committee, Special Visitor to the Practice Development Centre.</p>

Name	Particulars
<p>Fran Waugh Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director Director since May 2014.</p> <p>Associate Dean International and Alumni of the Faculty of Education and Social Work, University of Sydney, Associate Professor Waugh has over 20 years professional experience as a registered nurse and then social worker, prior to the past 13 years as an academic in the Social Work and Policy Studies Program in the Faculty of Education and Social Work at the University of Sydney. Her practice research has included a focus on child emotional abuse, child protection and domestic violence.</p> <p>Qualifications include Graduate Certificate in Educational Studies (Higher Education) with merit, University of Sydney, Doctor of Philosophy, Department of Social Work, University of Sydney, Bachelor of Social Work (Honours class 1), University of New South Wales.</p> <p>Member of Welfare Committee, Special Visitor to the Penrith Centre and Research Projects & Centre for Excellence.</p>
<p>Patrick Kerlin Qualifications and Experience</p>	<p>Company Secretary Appointed 28th June 1999.</p> <p>A Chartered Accountant with over 20 years of experience in Commercial Practice, including Business Management, Taxation and Audit prior to joining Barnardos Australia, he has since completed a Masters in Policy Studies with the University of Sydney's School of Education and Social Work, and has a Graduate Diploma in Company Secretarial Practice with the Governance Institute of Australia.</p>

Principal Activities

Barnardos Australia is a child protection charity working for the welfare of children and young people. It is committed to advocating for the welfare of all Australian children. We provide direct services predominantly in New South Wales and the Australian Capital Territory. We promote a range of welfare and community programs nationally.

Barnardos aims to find permanent, workable solutions to ensure the care of abused and neglected children and young people.

Barnardos Australia - Vision

All children and young people will have caring families in which they can grow safely and fulfil their potential. Families, children and young people will be valued and supported by quality services and engaged communities.

Barnardos Australia - Corporate Values

Keep the child and young person central

- Children and young people are our focus and must always be safe from abuse, neglect, homelessness and reach their full potential. We recognise their critical need for stable, ongoing relationships and their right to be heard and contribute to decisions about their lives.

Strengthen families

- We believe in the importance of family for children and young people's development. We support the least intrusive intervention in family life consistent with a child or young person's safety and wellbeing.

Barnardos Australia Directors' Report. (Cont.)

Pursue social justice

- Our work is informed by research and evidence about the ongoing damage to children's development caused by serious disadvantage such as poverty and racism. We work with the most vulnerable children to bring them to community standard of life . We acknowledge the intergenerational transfer of these inequities.

Be persistent for change

- When working for individual children and young people, we don't give up. We confront challenges and aim to make a difference in the community's response to children's needs. We understand that change may be difficult but we must pursue those changes that are important for individuals or groups of children.

Take responsibility

- Workers, managers, volunteers and Board members take their work seriously and realise the impact of their work for the long-term wellbeing of individual children and young people as well as the agency. We are committed to professional standards and personal responsibility and accountability for our work and actions.

Relate respectfully

- We recognise the need for open and honest communication with children, young people and their families. We acknowledge and respect cultural differences. We aim for positive relationships between carers, partner agencies, volunteers, Board and employees.

Review of Operations

The operating loss of the company for the year ended 30 June 2016 was \$571k (2015 profit: \$1,643k).

Welfare

Total Welfare expenditure has increased by 13%, from \$59.8 million to \$67.8 million. The actual Barnardos contribution to welfare programs during the year was \$5.2 million, (2015: \$2.9 million). Welfare revenue has increased by 10% from \$56.9 million in 2015 to \$62.6 million in 2016.

Fundraising and Marketing

The net contribution from Fundraising for the year was \$5,013k (2015: \$5,021k). The direct cost of fundraising ratio for year was 23.1% (2015: 25.4%).

Recruitment

The operations of ABRS Recruitment Services, a recruitment service providing staff for Barnardos Australia as well as welfare workers throughout Australia, has consolidated on investment in prior year, the net contribution to the welfare work of Barnardos increasing from \$384k in 2015 to \$628k in 2016.

Administration

- Investment, rental and other income has decreased during the year, from \$531k in 2015 to \$322k in 2016.
- Property, Administration and Communications expenses have increased from \$1,423k to \$1,438k during the year.

Changes in State of Affairs

Barnardos has been successful as the lead agency of a consortium to supply all out-of-home care placements within the Australian Capital Territory. The consortium, ACT TOGETHER, is an opportunity for Barnardos, with our consortium partners, to provide improved outcomes for children and young people within the ACT out of home care population. The contract will increase the annual budget for Barnardos Canberra services to over \$30 million.

Changes in State of Affairs (cont)

Barnardos New South Wales out of home care services have successfully reached accreditation and we have undergone auditing of each of our foster, residential and kin programs. These processes ensure that Barnardos services reach the Office of Children's Guardian standards for care, and complement our internal welfare program audits. In addition, Barnardos has implemented and trained programs across NSW in the new Office of the Children's Guardian Carer Register. A new Temporary Family Care service has opened from the Auburn office located in Blacktown, and each Temporary Family Care program has grown in capacity. Adolescent housing options have been increased.

A major development has been the establishment of a partnership between Sydney University and Barnardos Centre for Excellence in Open Adoption, to form the newly government funded Institute of Open Adoption Studies. Our Centre for Excellence has continued its landmark research on the outcomes of open adoption from Barnardos foster care between 1987-2013. NSW Find a Family program has greatly expanded the numbers of children where the care plan is adoption and it is hoped that children can be adopted from care in the ACT in greater numbers.

This year has seen continued consolidation of our work to meet the needs of Indigenous families. Our range of early intervention programs are working well: including HIPPY (Home Interaction Program for Parents and Youngsters), Learning Centres, Supported Playgroups and the new Parents as Teachers program in conjunction with Macquarie University and with Wonwin Djura Koori on the South Coast. A new out-of-home care partnership has been formed at the Hunter/Central Coast Centre with Aboriginal out-of-home care providers Gudjagang Ngara Li-dhi (GNL) and work is being undertaken in Western region to forge new partnerships. A Barnardos Reconciliation Action Plan is now in place and we are looking at how best to support Aboriginal workers, develop skills in cultural awareness for the whole workforce and develop culturally appropriate plans for children.

There has been renewed work in assisting families manage violence. A new prevention of violence in the home program has begun in Penrith and in Western NSW. The Beyond Barbed Wires program assisting mothers in goal has increased capacity.

Barnardos has continued to independently evaluate our services: publications for the year include journal articles on Parents as Teachers program, Learning Centres and a review of implementation practices for our electronic case management system MyStory. New research partnerships with Early Start at University of Wollongong and also Sydney University have been developed.

We have presented submissions to NSW and Australia-wide reviews of welfare systems: we have responded to the Royal Commission into Institutional Responses to Child Sexual Abuse, New South Wales Parliament and ACT Government Inquiry into Reportable Conduct processes. We have sent submissions on open adoption to the Queensland and South Australian governments. Workers from across the agency have presented at a range of local and international conferences.

Future Developments

Growth in the agency has meant that the new Chief Executive and senior managers group have developed plans to restructure management responsibility within the agency. A reshaped Executive Manager group will report to the Chief Executive. Children's Family Centres (which have individual Centre managers) will be overseen by ACT, NSW Regional and Sydney Metropolitan Executive Managers. Plans are underway for establishment of the new portfolio area of People and Practice, which will manage Human Resources, Agency Training, Child Safety and Compliance and Health, Safety and Wellbeing. NSW Adolescent services are being moved to Find a Family and two specialist positions are being created in Aboriginal and Youth areas. The Research and Advocacy portfolio area is being maintained. Structures to support senior managers in the agency are being examined.

This coming year will see the renegotiation of the Barnardos Australia Enterprise Agreement and the development of the Corporate Plan 2017- 2020. MyStory continues to develop to meet the needs of programs and the major thrust of work will be to develop strong case management and data in the ACT. The agency will continue to monitor our engagement with the National Disability Insurance Scheme (NDIS) and build on our accreditation status.

Future Developments (cont.)

The Bay St offices will be refurbished over the next year with the building made more useable for families coming to Sydney Metro Children's Family Centre.

Subsequent Events

There has not been any matter or circumstance, other than referred to in the financial statements or notes thereto, that has arisen since the end of the financial year that has significantly affected, or may significantly affect, the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Short-term and Long Term Objectives

Our short term and long term goals are contained within our current three-year corporate plan, which is a public document and against which we report. Our goals are that:

1. Children and young people who cannot live with their birth parents will have stability, a sense of belonging and fulfil their potential.
2. Children and young people, at high risk of significant harm or highly vulnerable to homelessness, will receive relevant support which enables them to be in safe care or secure independence.
3. Children and young people will receive effective and well targeted services, based on research, practice and welfare system knowledge, so as to establish high standards in child protection.
4. Barnardos will remain a strong and viable agency to care for Australian children and young people in the future.

Strategy for Achieving Objectives

Barnardos provides direct services to children and young people in greatest need. We aim to make a real difference to the lives of children and young people in all that we do. We implement practice knowledge into program design. We use our experience to provide the most effective practice.

We use our practical experience to promote knowledge about effective policies and programs for all Australian disadvantaged children and young people. We contribute to community knowledge about need and involve ourselves in active partnership with communities, governments and other agencies and provide research and case management systems to reach our objective.

Key Performance Indicators

The framework of the Corporate Plan and structure of reporting to the board on achievements against the corporate plan is based on the Results Based Accountability methodology, now used by governments and other organisations in the human services area.

The corporate plan and annual budget establishes key performance measures and results that are reviewed through the board governance model and include fiscal measures, service outcomes, contract compliance, risk analysis as well as best practice standards and other accepted industry benchmarks.

Indemnification of Officers and Auditors

During the financial year the company paid a premium in respect of a contract insuring the Directors of the company (as named above) and all Executive Officers of the company against a liability incurred as a Director or Executive Officer to the extent permitted by the Australian Charities and Not-for-profits Commission Act 2012. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium. The company has not otherwise, during or since the financial year, indemnified or agreed to indemnify an officer or auditor of the company against a liability incurred as such an officer or auditor.

Rounding

The company is of a kind referred to in ASIC Class Order 98/100 dated 10 July 1998 and, in accordance with that Class Order, amounts in the financial report and director's report have been rounded off to the nearest thousand dollars, unless otherwise stated.

Auditor's Independence Declaration

The Auditor's Independence Declaration is included on page 13 of the financial report.

Corporate Governance Statement

Barnardos Australia is a company limited by guarantee in accordance with the Corporations Act and a public benevolent institution in accordance with relevant Australian Taxation legislation. As required by the relevant legislation all Directors of Barnardos Australia are Non Executive and receive no remuneration for performing their role as Director.

Barnardos Australia is registered with the Australian Charities and Not for Profit Commission, and welcome the opportunity to increase transparency across the sector.

Barnardos Australia operates within an agreed Governance Charter that sets out the roles of Directors, Chief Executive Officer and Senior Executives.

In addition to the bi-monthly Board Meeting, the Directors have held Welfare, Governance, Fundraising & Marketing and Finance & Audit, and Information Technology Tender committees, with a total of 17 meetings scheduled during a 12 months period.

The Welfare Committee advises Board on the welfare policy of the agency and its implementation and assist with exploring future directions of welfare services. Barnardos operates in the context of emerging social problems, developments in academic understanding, changing government policy and evolving community values in relation to children and young people. These issues are identified and explored by the Committee.

The Governance Committee provides advice to the Board on the adequacy of governance arrangements for the Board and organization, including the review of the Governance Charter every three years, ensure the membership of the Association of Barnardos Australia is of an appropriate size and composition, provide advice and manage processes for succession planning and development for Board members and liaises with the Finance and Audit Committee to ensure that the Board's policy and framework for managing risks are appropriate and that risks are being properly managed.

The Fundraising and Marketing Committee provides advice to the Board on the Barnardos fundraising and marketing strategies and the effectiveness of these strategies.

The Finance and Audit Committee reviews the effectiveness of the internal financial controls and external audit program, ensures the internal controls and financial risk management structures are appropriate and review the draft annual financial reports. The Committee reviews adequacy of the agencies insurance coverage annually. The Committee also reviews any significant recommendations, if any, of the internal and external auditors and any changes in accounting practices or policies.

The Information Technology Tender Committee was established for a short period during the year and met four times to consider the tender prepared in response to the NSW Government's Family and Community Services Information technology Tender.

Board Members also act as Special Visitors, visiting specific programs on a regular basis to inform the Board in respect to development of specific Barnardos programs.

The Board carries out a governance review every three years, with the next review scheduled in 2018.

Barnardos Australia Directors' Report. (Cont.)

Meetings of Directors

During the financial year, 22 meetings of Directors (including committees) were held. Attendances were:

Directors Name	Board of Directors		Fundraising & Marketing Committee		Governance Committee	
	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended
Michael Bencsik	5	3	-	-	-	-
Rosemary Howard	5	4	-	-	-	-
Robert McGregor	5	3	-	-	4	2
Abbey McKinnon	5	5	2	2	-	-
Julie Pascoe	5	4	2	2	-	-
Jane Paskin	5	5	2	2	-	-
John Pittard	5	5	-	-	-	-
Sharyn Schultz	5	3	2	2	4	4
Rhonda Stien	5	5	-	-	4	4
Gabrielle Trainor	5	5	-	-	4	2
Fran Waugh	5	3	-	-	-	-


Directors Name	Welfare Committee		Information Technology Tender Committee		Finance & Audit Committee	
	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended
Michael Bencsik	-	-	4	4	4	3
Rosemary Howard	3	3	-	-	-	--
Robert McGregor	-	-	-	-	4	2
Abbey McKinnon	3	3	-	-	-	-
Julie Pascoe	1	1	-	-	4	4
Jane Paskin	3	3	-	-	4	4
John Pittard	3	2	4	4	-	-
Sharyn Schultz	-	-	4	4	-	-
Rhonda Stien	-	-	-	-	-	-
Gabrielle Trainor	-	-	-	-	-	-
Fran Waugh	3	3	-	-	-	-

Dividends

Under the terms of the company's constitution, the company is not authorised to pay dividends.

Signed in accordance with a resolution of the Directors.

On behalf of the Directors



.....
G Trainor

Gabrielle Trainor, Chair

Dated at Sydney this 7th day of October 2016

The Board of Directors
Barnardos Australia
60-64 Bay Street
Ultimo NSW 2000

12 October 2016

Dear Board Members

Barnardos Australia

In accordance with Subdivision 60-C of the *Australian Charities and Not-for-profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the directors of Barnardos Australia.

As lead audit partner for the audit of the financial statements of Barnardos Australia for the financial year ended 30 June 2016, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely

DELOITTE TOUCHE TOHMATSU

Gaile Pearce
Partner
Chartered Accountants

This page has been left intentionally blank

Independent Auditor's Report to the members of Barnardos Australia

We have audited the accompanying financial report of Barnardos Australia, which comprises the statement of financial position as at 30 June 2016, the statement of profit or loss and other comprehensive income, the statement of cash flows and the statement of changes in equity for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration as set out on pages 17 to 41. In addition, we have audited Barnardos Australia's compliance with specific requirements of the *Charitable Fundraising Act 1991* for the year ended 30 June 2016.

Directors' Responsibility for the Financial Report and for Compliance with the Charitable Fundraising Act 1991

The directors of the entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012 (Cth)* (the ACNC Act) and for compliance with the *Charitable Fundraising Act 1991*. The directors are also responsible for such internal control as the directors determine is necessary to enable compliance with requirements of the *Charitable Fundraising Act 1991* and the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the entity's compliance with specific requirements of the *Charitable Fundraising Act 1991* and the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the entity has complied with specific requirements of the *Charitable Fundraising Act 1991* and the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the entity's compliance with specific requirements of the *Charitable Fundraising Act 1991* and amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of non-compliance with specific requirements of the *Charitable Fundraising Act 1991* and material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control, relevant to the entity's compliance with the *Charitable Fundraising Act 1991* and preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

Inherent Limitations

Because of the inherent limitations of any compliance procedure, it is possible that fraud, error, or non-compliance with the *Charitable Fundraising Act 1991* may occur and not be detected. An audit is not designed to detect all weaknesses in the entity's compliance with the *Charitable Fundraising Act 1991* as an audit is not performed continuously throughout the period and the tests are performed on a sample basis.

Any projection of the evaluation of compliance with the *Charitable Fundraising Act 1991* to future periods is subject to the risk that the procedures, may become inadequate because of changes in conditions, or that the degree of compliance with them may deteriorate.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion:

- (a) the financial report of Barnardos Australia is in accordance with the Division 60 of the ACNC Act, including:
 - (i) giving a true and fair view of the company's financial position as at 30 June 2016 and of its performance for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*;
- (b) the financial report agrees to the underlying financial records of Barnardos Australia that have been maintained, in all material respects, in accordance with the *Charitable Fundraising Act 1991* and its regulations for the year ended 30 June 2016; and
- (c) monies received by Barnardos Australia, as a result of fundraising appeals conducted during the year ended 30 June 2016, have been accounted for and applied, in all material respects, in accordance with the *Charitable Fundraising Act 1991* and its regulations.

Deloitte Touche Tohmatsu

DELOITTE TOUCHE TOHMATSU

Gaile Pearce

Gaile Pearce
Partner
Chartered Accountants
Sydney, 12 October 2016

Barnardos Australia Charitable Fundraising Act Declaration.

I, Michael Bencsik, Director / Honorary Treasurer of Barnardos Australia, declare that in my opinion:

- a) The Financial Statements and notes thereto give a true and fair view of all income and expenditure of Barnardos Australia with respect to fundraising appeals and licensing and event activities;
- b) The attached financial statements are in compliance with Australian Accounting Standards and the Corporations Regulations 2001;
- c) The Statement of Financial Position, Statement of Profit or loss and other comprehensive Income and notes thereto give a true and fair view of the state of affairs with respect to fundraising appeals and licensing and event activities;
- d) The provisions of the Charitable Fundraising Act 1991 and its regulations, the Charitable Collections Act 1946 and the Charitable Collections Regulations 1947 have been complied with;
- e) The internal controls exercised by Barnardos Australia are appropriate and effective in accounting for all income received.

A handwritten signature in blue ink, reading "Michael Bencsik", written over a horizontal dotted line.

M Bencsik
Director / Honorary Treasurer

Dated at Sydney this 7th day of October 2016.

Barnardos Australia Directors' Declaration.

The directors declare that:

- a) In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable; and
- b) In the directors' opinion, the attached Financial Statements and notes thereto are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and in compliance with the Charitable Fundraising Act 1991, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the entity.

Signed in accordance with a resolution of the directors made pursuant to s.60.15 of the Australian Charities and Not-for-profits Commission Regulation 2013.

On behalf of the Directors

A handwritten signature in blue ink, reading "Michael Bencsik", is written over a horizontal dotted line.

M Bencsik
Director / Honorary Treasurer

Dated at Sydney this 7th day of October 2016.

Barnardos Australia
Statement of Profit or Loss and other Comprehensive Income for the Financial Year
Ended 30 June 2016

	Notes	2016 \$000's	2015 \$000's
CONTINUING OPERATIONS REVENUE			
MARKETING REVENUE			
Fundraising	2	7,484	7,429
Licensing and Events		439	428
		7,923	7,857
GOVERNMENT SUBSIDIES			
Federal	3	3,839	4,353
State	4	57,435	51,063
Local Government & Lead Agencies		425	383
		61,699	55,799
OTHER WELFARE REVENUE			
User Payments		731	797
Welfare Product		125	318
		856	1,115
RECRUITMENT SERVICES			
		6,127	4,344
INVESTMENT, RENTAL & OTHER REVENUE			
	5	322	531
TOTAL REVENUE		76,927	69,646
DEDUCT EXPENDITURE			
WELFARE CENTRES			
	6	67,763	59,849
MARKETING			
Fundraising – salaries and direct costs		1,726	1,888
Fundraising – administration and indirect costs		745	519
Licensing and Events		327	364
		2,798	2,771
PROPERTY & ADMINISTRATION			
Administration and Governance		85	147
Communication		1,214	1,212
Rental Expenses		139	64
		1,438	1,423
RECRUITMENT SERVICES			
		5,499	3,960
TOTAL EXPENDITURE		77,498	68,003
Profit / (Loss) for the year	7	(571)	1,643
OTHER COMPREHENSIVE INCOME / (LOSS)			
Realised loss on sale of available-for-sale financial assets:			
Net gain / (loss) arising on revaluation of available-for-sale financial assets during the year		-	(11)
TOTAL COMPREHENSIVE INCOME / (LOSS) FOR YEAR		(571)	1,632

Notes to the financial statements are included on pages 23 to 41.

Barnardos Australia
Statement of Financial Position as at 30 June 2016.

	Notes	2016 \$000's	2015 \$000's
CURRENT ASSETS			
Cash and Cash Equivalents	10	8,617	2,932
Other Financial Assets	11	260	5,851
Receivables	12	2,144	1,901
Prepayments		1,885	1,530
TOTAL CURRENT ASSETS		12,906	12,214
NON-CURRENT ASSETS			
Property, Plant & Equipment	13	9,623	9,266
Other Financial Assets	11	500	500
Investment Property	14	2,844	2,876
TOTAL NON-CURRENT ASSETS		12,967	12,642
TOTAL ASSETS		25,873	24,856
CURRENT LIABILITIES			
Borrowings		-	3
Payables	15	3,869	3,439
Income Received in Advance		1,970	1,569
Provisions	16	4,723	3,896
TOTAL CURRENT LIABILITIES		10,562	8,907
NON-CURRENT LIABILITIES			
Provisions	16	1,295	1,368
Other - Funds Held In Trust		387	381
TOTAL NON-CURRENT LIABILITIES		1,682	1,749
TOTAL LIABILITIES		12,244	10,656
NET ASSETS		13,629	14,200
EQUITY			
Reserves	17	73	73
Retained Earnings	18	13,556	14,127
TOTAL EQUITY		13,629	14,200

Notes to the financial statements are included on pages 23 to 41.

Barnardos Australia
Statement of Changes in Equity for the Financial Year Ended 30 June 2016.

	Donor Reserve	Investment Revaluation Reserve	Retained Earnings	Total
	\$000's	\$000's	\$000's	\$000's
BALANCE AT 30 JUNE 2014	73	11	12,484	12,569
Transfer to reserve	-	(11)	-	(11)
Profit for the year	-	-	1,643	1,643
Total Comprehensive Income / (loss) for the year	-	(11)	1,643	1,632
BALANCE AT 30 JUNE 2015	73	-	14,127	14,200
Loss for the year	-	-	(571)	(571)
Total Comprehensive Income / (loss) for the year	-	-	(571)	(571)
BALANCE AT 30 JUNE 2016	73	-	13,556	13,629

Notes to the financial statements are included on pages 23 to 41.

Barnardos Australia
Statement of Cash Flows for the Financial Year Ended 30 June 2016.

	Notes	2016 \$000's	2015 \$000's
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from Customers, Donors and Government		81,715	71,817
Bequests		2,060	2,337
Interest Received		253	363
Payments to Suppliers and Employees		(82,266)	(71,716)
NET CASH PROVIDED BY OPERATING ACTIVITIES	21	1,762	2,801
Cash Flows from Investing Activities			
Purchase of Property, Plant & Equipment and Motor Vehicles		(1,855)	(1,657)
Return Trust Funds		(7)	(1)
Proceeds from Sale of Property, Plant & Equipment and Motor Vehicles		197	176
Proceeds from Sale of assets held for resale		-	17
Proceeds from maturity of investment		-	500
NET CASH USED IN INVESTING ACTIVITIES		(1,665)	(965)
Net increase in cash and cash equivalents		97	1,836
Cash and cash equivalents at the beginning of the Financial year		9,280	7,444
Cash and cash equivalents at the end of the Financial Year	21	9,377	9,280

Notes to the financial statements are included on pages 23 to 41.

NOTE 1: Summary of accounting policies

Statement of Compliance

The financial report is a general purpose financial report which has been prepared in accordance with the Australian Charities and Non-for-profits Commission Act 2012, Australian Accounting Standards and Interpretations, and complies with other requirements of the law. For the purpose of preparing the financial statements, the Company is a non-for-profit entity.

The financial statements were authorised for issue by the directors on the 7th October 2016.

Basis of preparation

The financial report has been prepared on the basis of historical cost. Historical cost is generally based on the fair values of the consideration given in exchange for assets. All amounts are in Australian dollars, unless otherwise indicated.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, management is required to make judgments, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Adoption of new and revised Accounting Standards

In the current year, the Company has applied amendment to AASBs issued by the Australian Accounting Standards Board (AASB) that are mandatorily effective for an accounting period that begins on or after 1 July 2015, and therefore relevant for the current year end.

- **AASB 2015-3 'Amendments to Australian Accounting Standards arising from the Withdrawal of AASB 1031 Materiality'.**

This amendment completes the withdrawal of references to AASB 1031 in all Australian Accounting Standards and Interpretations, allowing that Standard to effectively be withdrawn.

- The amendments to the basis for conclusions of AASB 13 clarify that the issue of AASB 13 and consequential amendments to AASB 139 and AASB 9 did not remove the ability to measure short-term receivables and payables with no stated interest rate at their invoice amounts without discounting, if the effect of discounting is immaterial.

The application of these amendments does not have any material impact on the disclosures or on the amounts recognised in the Company's financial statements.

Significant Accounting Policies

The following significant accounting policies have been adopted in the preparation and presentation of the financial report:

(a) Revenue Recognition

- (i) Bequests** - Bequests received are credited to income in the period in which they are received. Bequests and gifts received in the form of properties or investments are taken into account when received at their market value if they are listed shares or trusts and otherwise at cost, which is deemed to be their probate value.
- (ii) Donations** - Donations received are credited to income in the period in which they are received.

NOTE 1: Summary of accounting policies (Cont.)**(a) Revenue Recognition**

(iii) Gifts In Kind - Gifts in kind including professional pro bono services that can be reasonably valued are brought to account as revenue when the benefit of the service or control of the asset transfers to Barnardos Australia.

The value of volunteer hours, including the time of the Board of Directors, volunteer mentors and fundraisers has not been brought to account because the fair value cannot be reliably determined. Donated goods that are distributed directly to clients have also not been brought to account as revenue and expenditure of the company.

(iv) Government Funding Agreements - Government funding agreements are contracted agreements with the Government to provide a variety of welfare programs in the community. They are received in the form of transfers of resources to the company in return for past or future compliance with certain conditions relating to the operating activities of the company. Non-reciprocal government funding monies, other than monies held in trust, are credited to income when received in accordance with AASB 1004 "Contributions", unless control does not pass until funds are spent, in which case funds are held on the balance sheet. Other service revenues from government agencies are recognised upon delivery of services in accordance with AASB 118 "Revenue".

(v) Sale of Goods and Disposal of Assets - Revenue from the sale of goods and disposal of other assets is recognised when the company has transferred the significant risks and rewards of ownership of the goods or other assets to the buyer.

(vi) Interest income - Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the company and the amount of revenue can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

(vii) Rental income - Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

(viii) Welfare services and Recruitment Services income - revenue from contracts to provide services is recognised by reference to the stage of completion of the contract on an accrual basis.

(b) Cash and cash equivalents

For the purposes of the Statement of Cash Flows, cash and cash equivalents includes cash on hand and in banks and money market investments readily convertible to cash.

(c) Employee Benefits

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably. Provisions made in respect of employee benefits expected to be settled within 12 months, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement. Provisions made in respect of employee benefits which are not expected to be settled within 12 months are measured as the present value of the estimated future cash outflows to be made by the company in respect of services provided by employees up to reporting date.

Defined contribution plans

Contributions to defined contribution superannuation plans are expensed when incurred.

NOTE 1: Summary of accounting policies (Cont.)**(d) Financial Assets**

The Company's financial assets are classified into the following specified categories: 'available-for-sale financial assets and 'loans and receivables'. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. Investments are recognised and derecognised on trade date where purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned, and are initially measured at fair value, net of transaction costs.

Available-for-sale financial assets

Certain shares and convertible notes held by the company are classified as being available-for-sale and are stated at fair value less impairment. Fair value is determined by reference to the quoted market price. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investment revaluation reserve, with the exception of impairment losses, interest calculated using the effective interest method, and foreign exchange gains and losses on monetary assets, which are recognised in profit & loss. Where the investment is disposed of or is determined to be impaired, at which time the cumulative gain or loss previously accumulated in the investment revaluation reserve is reclassified to profit or loss for the period.

Loans and receivables

Trade receivables, loans, and other receivables are recorded at amortised cost less impairment.

(e) Fundraising

Fundraising costs are charged to expenses when incurred. Barnardos Australia practice is to cost allocate all corporate costs including administrative support to all functions of the agency, including the provision of welfare programs and fundraising.

(f) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of Goods and Services Tax (GST), except:

- (i) Where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- (ii) For receivables and payables, which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(g) Impairment of Assets

At each reporting date, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where the asset does not generate cash flows that are independent from other assets, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

NOTE 1: Summary of accounting policies (Cont.)**(g) Impairment of Assets (continued)**

If the recoverable amount of an asset (cash generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash generating unit) is reduced to its recoverable amount. An impairment loss is recognised in profit or loss immediately, unless the relevant asset is carried at fair value, in which case the impairment loss is treated as a revaluation decrease.

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash generating unit) is increased to the revised estimate of its recoverable amount, but only to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash generating unit) in prior years. A reversal of an impairment loss is recognised in profit or loss immediately, unless the relevant asset is carried at fair value, in which case the reversal of the impairment loss is treated as a revaluation increase.

(h) Investment property

Investment property, which is property held to earn rentals and/or for capital appreciation, is measured at cost. At the date of transition, the fair value of the properties was deemed to be its cost at that date.

(i) Inventories

Unsold Christmas cards and other inventories are valued at the lower of cost or net realisable value using the average cost method.

(j) Income Tax

Confirmation of endorsement as an income tax exempt charitable entity under Subdivision 50-B of the Income Tax Assessment Act 1997 was received on the 8th July 2005.

(k) Leasing

Operating lease payments are recognised as an expense on a basis which reflects the pattern in which economic benefit from the leased assets is consumed.

(l) Property, Plant and Equipment

Land and buildings, plant and equipment, leasehold improvements and equipment under finance lease are stated at cost less accumulated depreciation and impairment. Cost includes expenditure that is directly attributable to the acquisition of the item. In the event that settlement of all or part of the purchase consideration is deferred, cost is determined by discounting the amounts payable in the future to their present value as at the date of acquisition. Depreciation is provided on property, plant and equipment, including freehold buildings but excluding land and investment properties. Depreciation is calculated on a straight line or diminishing value basis so as to write off the net cost of each asset over its expected useful life.

- (i) Depreciation of Buildings** has been provided on the basis of 2% per annum, using the straight line method.
- (ii) Depreciation and Amortisation of Leasehold Improvements, Partitions and Furnishings** has been provided on the basis of 10% per annum, using the straight line method.
- (iii) Depreciation of Plant and Equipment, including Computer Equipment** has been provided on the basis of 15% to 25% per annum, using the straight line method.
- (iv) Depreciation of Motor Vehicles** has been provided on the basis of 18.5% per annum, using the diminishing value method.

NOTE 1: Summary of accounting policies (Cont.)**(m) Software research and development expenditure**

Expenditure on software research and development activities is recognised as an expense in the period in which it is incurred.

(n) Payables

Trade payables and other accounts payable are recognised when the entity becomes obliged to make future payments resulting from the purchase of goods and services.

(o) Provisions

Provisions are recognised when the company has a present obligation for a future sacrifice of economic benefits, that sacrifice is probable, and the amount of the sacrifice can be measured reliably.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is probable that recovery will be received and the amount of the receivable can be measured reliably.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

(p) Currency and rounding of amounts

The financial statements are presented in Australian dollars, which is the Company's functional and presentation currency. The Company is an entity to which ASIC Class Order 98/100 applies. Under the option available to the Company under that Class Order, all values are rounded to the nearest thousand dollars (\$'000) unless otherwise stated.

(q) Standards and Interpretations issued not yet effective

At the date of authorisation of the financial report, the Standards and Interpretations listed below were in issue but not yet effective. Initial application of the following Standards will not affect any of the amounts recognised in the financial report, but will change the disclosures presently made in relation to the Company's financial report:

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 9 'Financial Instruments', and the relevant amending standards ⁿ	1 January 2018	30 June 2019
AASB 15 'Revenue from Contracts with Customers' AASB 2014-5 'Amendments to Australian Accounting Standards arising from AASB 15', AASB 2015-8 'Amendments to Australian Accounting Standards – Effective Date of AASB 15' and AASB 2016-3 'Amendments to Australian Accounting Standards – Clarification to AASB 15'	1 January 2018	30 June 2019
AASB 16 'Leases'	1 January 2019	30 June 2020

NOTE 1: Summary of accounting policies (Cont.)**(q) Standards and Interpretations issued not yet effective (Cont.)**

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 1057 'Application of Australian Accounting Standards' and AASB 2015-9 'Amendments to Australian Accounting Standards – Scope and Application Paragraphs'	1 January 2016	30 June 2017
AASB 2014-4 'Amendments to Australian Accounting Standards – Clarification of Acceptable Methods of Depreciation and Amortisation'	1 January 2016	30 June 2017
AASB 2015-1 'Amendments to Australian Accounting Standards' – Annual Improvements to Australian Accounting Standards 2012-2014 Cycle'	1 January 2016	30 June 2017
AASB 2015-2 'Amendments to Australian Accounting Standards' – Disclosure Initiative: Amendments to AASB 101'	1 January 2016	30 June 2017
AASB 2016-2 'Amendments to Australian Accounting Standards' – Disclosure Initiative: Amendments to AASB 107'	1 January 2017	30 June 2018

(r) Critical accounting judgements

The Company evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company.

(i) Leave provisions

Annual leave provisions as at balance sheet date for the majority of staff is expected to be used within 12 months of balance date.

The liability for long service leave is recognised and measured at the present value of the estimated cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases have been taken into account.

(ii) Estimate of asset lives, residual values and depreciation methods

Property, plant and equipment are depreciated over their useful lives taking into account residual values. Future market conditions determine residual values. Depreciation and amortisation is calculated on a either straight line or diminishing value basis which may not represent the actual usage of the asset.

NOTE 2: Fundraising	2016	2015
	\$000's	\$000's
Donors & Appeals	5,098	4,627
Bequests	2,060	2,337
Pro Bono Contribution - Deloitte Touche Tohmatsu	60	60
Pro Bono Contribution - Mallesons Stephen Jaques	25	38
Blackheath Auxiliary	5	6
Canberra Branch	66	43
Peter Pan Committee	80	200
Peter Pan Opportunity P/L	90	110
Young Peter Pan Auxiliary	-	8
TOTAL FUNDRAISING INCOME	7,484	7,429

NOTE 3: Federal Government Subsidies	2016	2015
	\$000's	\$000's
Auburn Children's Family Centre	659	620
Canberra Children's Family Centre	161	163
Find A Family	1	2
Penrith Children's Family Centre	176	67
South Coast Children's Family Centre	1,580	2,223
Western NSW (Orana Far West)	386	397
Youth Programs	876	881
TOTAL FEDERAL GOVERNMENT SUBSIDIES	3,839	4,353

NOTE 4: State Government Subsidies	2016	2015
	\$000's	\$000's
NSW GOVERNMENT SUBSIDIES		
Auburn Children's Family Centre	3,234	2,835
Central Western NSW	2,692	2,324
Canberra Centre	-	10
Find A Family	15,506	14,136
Hunter Central Coast	3,605	2,952
Narang Bir-rong	1,835	1,733
Penrith Children's Family Centre	1,870	1,943
Southern (Queanbeyan) Children's Family Centre	1,158	1,050
South Coast Children's Family Centre	4,708	4,195
Sydney Metro	1,918	1,706
Sydney – South East & Northern	2,387	2,517
Western NSW (Orana Far West)	2,830	2,541
Youth Programs	1,968	1,888
TOTAL NSW GOVERNMENT SUBSIDIES	43,711	39,830
ACT GOVERNMENT SUBSIDIES		
Southern Centre	-	1
Canberra Children's Family Centre	13,724	11,232
TOTAL ACT GOVERNMENT SUBSIDIES	13,724	11,233
TOTAL STATE GOVERNMENT SUBSIDIES	57,435	51,063

NOTE 5: Investment, Rental and Other Revenue	2016	2015
	\$000's	\$000's
Investment, Rental & Other Revenue		
Interest and Dividends	240	349
Sundry Revenue	22	61
Rental Revenue	81	155
Profit/(Loss) on Disposal of Property, Plant & Equipment	(21)	(34)
TOTAL INVESTMENT, RENTAL & OTHER REVENUE	322	531
NOTE 6: Welfare Centres Expenditure	2016	2015
	\$000's	\$000's
After Care	78	78
Children's Family Centres		
Auburn	4,639	3,938
Canberra	14,393	11,901
Penrith	2,824	2,376
Southern (Queanbeyan)	1,431	1,301
South Coast	6,773	6,635
TOTAL CHILDREN'S FAMILY CENTRES	30,060	26,151
Find A Family	15,663	14,162
Central Western	2,812	2,330
Hunter Central Coast	3,624	2,961
Narang Bir-rong	1,881	1,764
Program Support	570	537
Western (previously Orana Far West)	4,241	3,655
Research, Development & Health Projects	1,005	680
Sydney Metro	2,011	1,934
Sydney – South East & Northern	2,398	2,525
Youth Programs	3,420	3,072
	37,625	33,620
TOTAL WELFARE CENTRES EXPENDITURE	67,763	59,849

NOTE 7: Profit / (Loss) From Operations	2016	2015
	\$000's	\$000's

Loss has been arrived at after charging / (crediting) the following income, expenses, gains and losses:

Income:

Loss on disposal of property, plant and equipment	(21)	(35)
Interest revenue	240	349

Expense:

Depreciation of property, plant & equipment	1,432	1,323
Depreciation of investment property	32	32
Employee benefits	41,555	35,801
Operating lease rental expense	2,041	2,169
Bad debt expense	23	(1)

NOTE 8: Auditor's Remuneration	2016	2015
	\$	\$

Auditor's Remuneration

Auditing the Financial Report	32,194	30,000
Pro Bono Audit Fee	60,000	60,000
	92,194	90,000

The auditor of Barnardos Australia is Deloitte Touche Tohmatsu. The auditor receives the above contribution toward its generous donation of the cost of its audit. The market value of the total audit has been valued at \$92,194 based on a fee estimate.

NOTE 9: Key Management Personnel Remuneration**The directors of Barnardos Australia who held office during the financial year were:**

Gabrielle Trainor	(non-executive)	Jane Paskin	(non-executive)
Michael Bencsik	(non-executive)	Sharyn Schultz	(non-executive)
Rosemary Howard	(non-executive)	Rhonda Stien	(non-executive)
Robert McGregor	(non-executive)	John Pittard	(non-executive)
Abbey McKinnon	(non-executive)	Fran Waugh	(non-executive)
Julie Pascoe	(non-executive)		

No director has received or become entitled to receive any remuneration from the company in their capacity as a director (2015: \$Nil). Any goods purchased by the directors were acquired at commercial rates.

Other Key Management Personnel of Barnardos Australia during the financial year were:

Louise Voigt - Chief Executive and Welfare Director (retired July 2015)

Deirdre Cheers – Chief Executive and Welfare Director (commenced July 2015)

Senior Staff	
Rosemary Hamill	Auburn Children's Family Centre
Deborah MacMillan	Australian Barnardos Recruitment Services (ABRS)
Annette Kelly-Egerton	Canberra Children's Family Centre
Elizabeth Cox	Find A Family
Lynn Casey	Sydney Youth Services
Jodi Burnstein	Western NSW
Carol Lockley	Penrith, Southern and Central Western Children's Family Centres.
Kerry Moore	South Coast Children's Family Centre and Hunter Central Coast
Natasha Weir and Vivienne Freeman	Sydney Metro Centre
Sue Tregagle	Program Services
Wendi Keenan	Practice Development
Manisha Amin	Marketing & Fundraising
Patrick Kerlin	Company Secretary and Administration

The aggregate compensation of the key executive management personnel of the company is set out below.

	2016	2015
	\$000's	\$000's
	2,593	2,479
	2,593	2,479

NOTE 10: Cash and Cash Equivalents	2016	2015
	\$000's	\$000's
Cash and cash equivalents		
Cash on Hand	39	37
Cash at Bank	4,482	2,350
Cash at Bank - "Gift Fund"	4,096	545
	8,617	2,932

NOTE 11: Other Financial Assets	2016	2015
	\$000's	\$000's
Current		
Held at cost		
Bank Term Deposits	1	4,001
Bank Term Deposits, "Gift Fund"	259	1,850
	260	5,851

Non-Current		
Held at cost		
Transferable Certificate of Deposit	500	500
	500	500

NOTE 12: Receivables	2016	2015
	\$000's	\$000's
Receivables		
Trade Receivables	1,605	1,386
Other Receivables	539	515
	2,144	1,901

Note: The average credit period on receivables is 30 days.
No interest is charged on trade receivables.

Trade Receivables		
Current		
30-60 days	1,202	869
60-90 days	116	210
90 days +	261	36
	26	271
	1,605	1,386

NOTE 13: Property, Plant and Equipment

Description	Freehold Land at cost \$000's	Buildings at cost \$000's	Leasehold Improvements Partitions & Furnishings at cost * \$000's	Plant and Equipment at cost \$000's	Motor Vehicles at cost \$000's	Total \$000's
Gross Carrying Amount						
Balance at 1 July 2014	491	4,618	1,161	1,678	7,261	15,210
Additions	-	42	73	282	1,259	1,656
Disposals	-	-	-	(8)	(629)	(637)
Balance at 30 June 2015	491	4,660	1,234	1,952	7,891	16,229
Additions	-	130	336	383	1,158	2,007
Disposals	-	-	-	(339)	(831)	(1,171)
Balance at 30 June 2016	491	4,790	1,570	1,996	8,218	17,065

Accumulated Depreciation						
Balance at 30 June 2014	-	(1,364)	(415)	(1,165)	(3,129)	(6,074)
Disposals	-	-	-	7	427	434
Depreciation Expense	-	(93)	(117)	(265)	(848)	(1,323)
Balance at 30 June 2015	-	(1,457)	(532)	(1,423)	(3,550)	(6,963)
Disposals	-	-	-	339	613	952
Depreciation Expense	-	(94)	(185)	(260)	(893)	(1,432)
Balance at 30 June 2016	-	(1,551)	(717)	(1,344)	(3,830)	(7,442)
Net Book Value						
As at 30 June 2015	491	3,203	702	529	4,341	9,266
As at 30 June 2016	491	3,239	853	652	4,388	9,623

* Included in the leasehold improvements partitions and furnishings is a make good asset with a carrying value of \$91k (2015: \$0).

NOTE 14: Investment Property	2016	2015
	\$000's	\$000's
Investment Property (at cost)		
Balance at the beginning of the financial year	3,100	3,100
Less accumulated depreciation	(256)	(224)
Balance at the end of the financial year	2,844	2,876

Barnardos Australia has two investment properties in Shellharbour, NSW. One property is currently an income producing retail outlet, and the other property is held for capital appreciation and is currently being used as a Respite Accommodation facility for clients. The rent receivable for the retail outlet is at market rate. There is a 6 month clause within the contract to end the agreement.

NOTE 15: Payables	2016	2015
	\$000's	\$000's
Payables		
Trade creditors	2,465	1,684
Sundry creditors and accrued expenses	1,404	1,755
	3,869	3,439

Note: The average credit period on purchases is 30 days. No interest is charged on trade creditors.

NOTE 16: Provisions	2016	2015
	\$000's	\$000's
The provisions are recognised and included in the financial statements as follows:		
Current		
Employee Provision - Annual Leave	2,881	2,424
Employee Provision - Long Service Leave	1,842	1,472
	4,723	3,896
Non Current		
Employee Provision - Long Service Leave	899	1,092
Provision for Make Good	396	276
	1,295	1,368
Number of equivalent full time employees at end of financial year	488	458

The provision for Make Good represents the present value of the directors' best estimate of the future sacrifice of economic benefits that will be required to remove leasehold improvements from leased property.

NOTE 17: Reserves	2016	2015
	\$000's	\$000's
Reserves		
Donor Reserve (i)	73	73
Balance at the end of the financial year	<u>73</u>	<u>73</u>

Represented By:

(i) The donor reserve is made up of a number of bequests with specific terms, Bank Term Deposit - Note 11.

NOTE 18: Retained Earnings	2016	2015
	\$000's	\$000's
Balance at beginning of financial year	14,127	12,484
Profit / (Loss) for the year	(571)	1,643
Balance at end of financial year	<u>13,556</u>	<u>14,127</u>

NOTE 19: Capital and Leasing Commitments	2016	2015
	\$000's	\$000's
(a) Rentals charged to operating expenses	<u>2,041</u>	<u>2,169</u>
(b) Operating Lease Commitments		
Non-cancellable operating leases:		
No longer than one year	2,414	1,635
Longer than one year and not longer than five years	7,723	3,858
Longer than five years	2,909	337
	<u>13,046</u>	<u>5,830</u>

The non-cancellable operating leases are mainly for Welfare Centres. The increase in commitment during the year is in relation to the premises at Bay Street, Ultimo, Barnardos Australia has exercised its option, and added a further 5 year term, extending the lease commitment to 31 August 2025, and the lease taken out for premises in Bruce ACT, to house the ACT Together consortium.

NOTE 20: Segment Information

Barnardos Australia is a charity working for the welfare of children and young people in New South Wales and the Australian Capital Territory.

NOTE 21: Notes to the Statement of Cash Flows	2016	2015
	\$000's	\$000's
Profit / (Loss) for the year	(571)	1,643
Depreciation and amortisation - property, plant & equipment	1,400	1,323
Depreciation and amortisation - investment property	32	32
Net loss on disposal of property, equipment and motor vehicles	21	35
Interest received on Funds held in Trust	13	13
Changes in Assets and Liabilities:		
Decrease/(Increase) in receivables	(243)	(180)
Decrease/(increase) in prepayments	(355)	(516)
(Decrease)/increase in income received in advance	401	(1,002)
Increase in provisions - employee benefits	634	1,004
(Decrease)/increase in sundry creditors	430	449
Net cash from Operating Activities	1,762	2,801
Reconciliation of Cash and cash equivalents		
Cash balance comprises:		
Cash At Call	8,617	2,932
Bank Overdraft Facility	-	(3)
Bank Term Deposits – Current	1	4,001
Bank Commercial Bills - "Gift Fund"	259	1,850
Transferable Certificate of Deposit	500	500
Cash Balance as per Cash Flow Statement	9,377	9,280

NOTE 22: Contingent Liability

At 30 June 2016, Barnardos Australia had a contingent liability in relation to possible future claims made by former clients. The company is unable to reliably estimate the amount of any future obligation that may arise from such claims. As a result of an agreement with Barnardos UK the company has determined that its liability for claims arising from events occurring prior to 1 July 1975 is limited to \$105,600.

As at 30 June 2016, the Commonwealth Bank has issued bank guarantees totalling \$526,000 to guarantee various commercial leases entered into by Barnardos Australia.

NOTE 23: Financial Instruments

(a) Capital risk management

The company manages its capital to ensure that it will be able to continue as a going concern. The company reviewed and updated its strategy during the year.

The capital structure of the company consists of cash and cash equivalents and equity, comprising donor reserves and accumulated funds. Operating cash flows are used to pay for operating expenses.

NOTE 23: Financial Instruments (Cont.)

(b) Capital risk management

The company manages its capital to ensure that it will be able to continue as a going concern. The company reviewed and updated its strategy during the year.

The capital structure of the company consists of cash and cash equivalents and equity, comprising donor reserves and accumulated funds. Operating cash flows are used to pay for operating expenses.

(c) Financial risk management objectives

The company's activities expose it to a variety of financial risks: Market risk (including interest rate risk), credit risk and liquidity risk. The company's overall risk management program seeks to minimise potential adverse effects on the company's performance. Risk management is carried out by the Board of Directors.

(d) Significant Accounting Policies

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which revenues and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in Note 1 to the Financial Statements.

(e) Interest rate risks

The entity's exposure to interest rate risk at 30 June 2016 is limited to the interest generated on financial assets held as cash at bank, on call and on deposit balances invested during the course of the year which attract a mix of variable and fixed interest rates.

The entity's exposure to interest rates on financial assets are detailed in the liquidity risk management section of this note.

(f) Credit risk

The company does not have any significant credit risk exposure to any single counter party or any group of counterparties having similar characteristics. Normal terms of trade for receivables is no longer than 30 days and normal terms of trade for accounts payable is 30 days.

(g) Market risk

The company activities expose it primarily to the financial risk in interest rates. The company does not use any derivative financial instruments to hedge its exposure to interest rate risk. There has been no change to the company's exposure to market risk or the manner in which it manages and measures the risk from the previous period.

(h) Net Fair Value

The carrying amount of financial assets and financial liabilities recorded in the Financial Statements represents their respective net fair values, determined in accordance with the accounting policies disclosed in Note 1 to the Financial Statements.

(i) Liquidity Risk Management

Ultimate responsibility for liquidity risk management rests with the board of directors, who have built an appropriate liquidity risk management framework for the management of the entity's short, medium and long term funding and liquidity management requirements. The entity manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities.

NOTE 23: Financial Instruments (Cont.)**Liquidity and interest risk tables**

The following table details the entity's contractual maturity for its non-derivative financial liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the entity can be required to pay.

	Weighted average effective interest rate %	Less than 1 month	1 - 3 months	3 months to 1 year	1 - 5 years
2016					
Trade payables – Non interest bearing	-	2,465	-	-	-
2015					
Trade payables – Non interest bearing	-	1,684	-	-	-

The following table details the entity's expected maturity for its non-derivative financial assets. The tables have been drawn up based on the undiscounted contractual maturities of the financial assets including interest that will be earned on those assets except where the entity anticipates that the cash flow will occur in a different period.

	Weighted average effective interest rate %	Less than 1 month	1 - 3 months	3 months to 1 year	1 - 5 years
2016					
Cash at Bank and On Call	1.57%	8,617	-	-	-
Bank Term Deposits	2.84%	-	1	259	-
Floating Rate Note	-	-	-	-	-
Transferable Certificate of Deposit	4.50%	-	-	-	500
Receivable – non-interest bearing	-	2,144	-	-	-
2015					
Cash at Bank and On Call	1.52%	2,932	-	-	-
Bank Term Deposits	2.58%	2,000	3,601	250	-
Floating Rate Note	-	-	-	-	-
Transferable Certificate of Deposit	4.50%	-	-	-	500
Receivable – non-interest bearing	-	1,901	-	-	-

NOTE 24: Information to be furnished under the Charitable Fundraising Act 1991	2016	2015
	\$000's	\$000's

i) a) Details of aggregate gross income & total expenses of Fundraising Appeals.

Gross proceeds from Fundraising Appeals:

Mail Appeals	2,861	2,676
Other Appeals	2,237	1,952
Bequests	2,060	2,337
Auxiliaries	241	366
Pro-bono Contributions	85	98
TOTAL GROSS PROCEEDS FROM FUNDRAISING APPEALS	7,484	7,429
Less: Direct Costs of Fundraising Appeals	(1,726)	(1,888)
Surplus obtained from Fundraising Appeals	5,758	5,541
Less administrative and indirect fundraising costs	(745)	(519)
Net Surplus from Fundraising	5,013	5,021

b) Details of aggregate gross income & total expenses of Merchandising Sales

Gross proceeds from Licensing & Events	439	428
Less: Total Costs of Licensing & Events	(327)	(364)
Net Surplus obtained from Licensing & Events	112	64

ii) Accounting principles and methods adopted in the Financial Statements

The accounting principles and methods adopted in the preparation of the Financial Statements are set out in Note 1 of the notes to the Financial Statements.

iii) Statement showing how funds received were applied to charitable purposes

1) Net surplus from Fundraising appeals	5,013	5,021
Net surplus from Merchandise and Licensing	112	64
TOTAL NET SURPLUS	5,125	5,085

2) This was applied to Charitable purposes in the form of expenditure on direct welfare services as set out in note 6 to the Financial Statements.

iv) Fundraising appeals conducted during the financial year.

Mail Appeals, Other Appeals, Auxiliaries and Special Events.

NOTE 24: Information to be furnished under the Charitable Fundraising Act 1991 (Cont.)

v) Comparisons of certain monetary figures and percentages

COMPARISON DESCRIPTIONS	2016		2016	2015		2015
	\$ '000		%	\$ '000		%
Total direct cost of Fundraising / Gross Income from Fundraising	1,726	7,484	23.1%	1,888	7,429	25.4%
Net Surplus from Fundraising / Gross Income from Fundraising	5,758	7,484	76.9%	5,541	7,429	74.6%
Total cost of Fundraising / Gross Income from Fundraising	2,471	7,484	33.0%	2,407	7,429	32.4%
Net Surplus from Fundraising / Gross Income from Fundraising	5,013	7,484	67.0%	5,021	7,429	67.6%
Total cost of Merchandising / Gross Income from Merchandising	327	439	74.5%	364	428	85.0%
Net Surplus from Merchandising / Gross Income from Merchandising	112	439	25.5%	64	428	15.0%
Total costs of services / total expenditure (excluding fundraising and merchandising expenditure).	67,763	74,700	90.7%	59,849	65,232	91.7%
Total costs of services / total income received (net of fundraising and merchandising expenditure).	67,763	74,129	91.4%	59,849	66,875	89.5%

vi) The Charitable Fundraising Act Declaration is included at Page 17.

NOTE 25: Additional Information

Barnardos Australia is a company, limited by guarantee, operating as a Charity within Australia.

Liability of each member in the event of winding up is \$10.00 (full amount). At 30 June 2016 the number of members was 129 (2015: 138). The amount that could be called up in the event of and for the purpose of a winding up as at 30 June 2016 was \$1,290 (full amount) (2015: \$1,380 (full amount)).

Principal place of business and registered office:

60 - 64 Bay Street,
ULTIMO, NSW, 2007.

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2016.**

FEDERAL GOVERNMENT SUBSIDIES (Detailed)	2016	2015
	\$	\$
(Refer to Note 3 of the Financial Statements)		
AUBURN CHILDRENS FAMILY CENTRE		
Long Day Care	659,235	619,812
	659,235	619,812
CANBERRA CHILDRENS FAMILY CENTRE		
Kids Friends	-	25,655
Supported Playgroups / Kids Time	-	25,655
Kids In Focus	-	111,786
Family Support – Alcohol & Other Drugs (prev kids in focus)	116,307	-
Disability Supported Placements plus in reimbursements	45,000	-
	161,307	163,096
FIND A FAMILY		
	802	1,497
PENRITH CHILDRENS FAMILY CENTRE		
Disabled Adolescents Respite Enterprise (TEEPS) (NDIS)	89,174	-
Vacation Care	86,309	67,332
	175,483	67,332
SOUTH COAST CHILDRENS FAMILY CENTRE		
Supported Playgroups / Kids Time	-	1,000
Substance Use In Pregnancy & Parenting Service (SUPPS)	224	-
Communities For Children	1,252,940	1,022,573
Better Futures & Local Solutions - Wyong	-	462,000
Better Futures & Local Solutions – Shellharbour	(3,182)	591,278
Wonwin Djura Koori Programme	330,000	-
Talking Realities	-	146,500
	1,579,982	2,223,351
WESTERN (ORANA FAR WEST)		
Arts In the Dust	-	87,896
Family First Wellington	-	1,500
Family First Gilgandra	296,942	153,719
Home Interaction Program for Parents & Youngsters [HIPPY]	2,250	-
Brighter Futures Program	-	68,500
Adolescent Community Placement OOHC	120	265
Wellington Community Network	86,834	85,454
	386,146	397,334

Unaudited Barnardos Australia Supplementary Information to the Financial Statements for the Financial Year Ended June 30 2016 (cont).

FEDERAL GOVERNMENT SUBSIDIES (Detailed) (cont).	2016	2015
	\$	\$
(Refer to Note 3 of the Financial Statements)		
YOUTH PROGRAMS		
Reconnect - Mudgee, Coolah & Rylstone	197,807	199,093
Reconnect - Wellington, Narromine & Gilgandra	197,807	199,093
Reconnect - Cobar, Warren & Nyngan	282,724	283,276
Reconnect - Marrickville & Canterbury	197,807	199,093
	876,145	880,555
TOTAL FEDERAL GOVERNMENT SUBSIDIES	3,839,101	4,352,977

STATE GOVERNMENT SUBSIDIES (DETAILED)

(Refer to Note 4 of the Financial Statements)

NSW GOVERNMENT SUBSIDIES

AUBURN CHILDRENS FAMILY CENTRE

Domestic Violence	96,134	93,202
Family Accommodation & Support	390,198	403,479
Long Day Care	57,803	57,729
Sexual Assault	85,438	90,440
Family Support & Preservation	282,426	272,283
Kinship Care	610,880	625,952
Temporary Family Care – Auburn	1,214,631	1,183,680
Temporary Family Care – Blacktown	384,759	-
Youth Support	111,946	108,532
	3,234,214	2,835,297

Find A Family **15,506,051** **14,136,366**

Narang Bir-rong **1,835,119** **1,733,100**

CENTRAL WESTERN

Intensive Family Preservation Service	351,072	336,026
Out-Of-Home Care	2,340,640	1,985,517
Stepping Out Starting Up	-	2,800
	2,691,712	2,324,343

HUNTER CENTRAL COAST

Out-Of-Home Care	3,234,505	2,951,561
Gudjagang Ngara li-dhi (GNL)	370,753	-
	3,605,258	2,951,561

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2016 (cont).**

STATE GOVERNMENT SUBSIDIES (Detailed) (cont).	2016	2015
	\$	\$
(Refer to Note 4 of the Financial Statements)		
PENRITH CHILDRENS FAMILY CENTRE		
Disabled Adolescents Respite Enterprise (TEEPS)	81,780	82,654
Family Support	550,832	530,120
Family Accommodation & Support (FAAS)	500	24,971
Kinship Care	262,150	327,281
Temporary Family Care	708,781	714,475
Vacation Care	20,260	20,260
Wonderkids Activity Group on a Saturday (WAGS)	54,385	56,919
Youth Services	191,400	186,700
	1,870,088	1,943,380
SOUTHERN (QUEANBEYAN) CHILDRENS FAMILY CENTRE		
Queanbeyan Family & Adolescent Counselling Service	155,121	149,110
Family Support	211,446	203,677
Gatherings	33,570	17,446
Brighter Futures – Cooma	216,484	208,580
Family Support & Accommodation	541,786	470,585
	1,158,407	1,049,398
WESTERN (ORANA FAR WEST)		
Family First – Gilgandra	153,586	146,193
Family First – Wellington	162,771	153,444
Family Support – Mudgee	240,680	238,919
Reconnect – Cobar, Bogan & Warren	18,346	-
Early Intervention Program	934,442	901,645
Family Accommodation & Support	333,016	241,678
Disability Services	147,866	50,000
Adolescent Community Placement - Out-Of-Home Care	290,076	372,833
Wellington Community Net Workers	360	-
Crisis and Short Term Care – Out-Of-Home Care	548,944	435,935
	2,830,087	2,540,647
SOUTH COAST CHILDRENS FAMILY CENTRE		
Kids Time Playgroups	291,602	290,517
Barnardos Early Years Home Support Service (BEYHSS)	203,948	203,670
Bundaleer Child & Family Community Development	82,699	119,311
Communities For Children	20,955	-
Temporary Family Care (Extended Families)	1,301,843	1,106,855
Substance Use In Pregnancy & Parenting Service (SUPPS)	493,120	405,259
Intensive Family Support Service (IFSS)	318,422	284,584
Extended Family Support	253,077	305,731
Kinship Care	391,869	96,610
Aboriginal Community Resource Project	89,154	83,436
Illawarra Family Referral Service	1,261,304	1,299,119
	4,707,993	4,195,092

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2016 (cont).**

STATE GOVERNMENT SUBSIDIES (Detailed) (cont).	2016	2015
	\$	\$
(Refer to Note 4 of the Financial Statements)		
SYDNEY METRO		
Temporary Family Care	864,818	686,066
Yurungai Child & Family Services	765,957	743,253
Aboriginal Early Years Project	287,604	276,460
	1,918,379	1,705,779
YOUTH PROGRAMS		
Adolescent Services	978,481	827,615
Reconnect - Marrickville & Canterbury	30	-
Kingston House	662,125	741,579
Streetworker	327,002	318,642
	1,967,638	1,887,836
SYDNEY SOUTH EAST & NORTHERN - FAMILY REFERRAL SERVICE	2,386,498	2,517,180
CANBERRA CENTRE	-	9,910
TOTAL NSW GOVERNMENT SUBSIDIES	43,711,445	39,829,889
ACT GOVERNMENT SUBSIDIES		
CANBERRA CHILDRENS FAMILY CENTRE		
Southern Centre	-	1,364
Foster Care Program - Including ACT Together Consortium	10,043,630	7,266,167
Mental Health	121,572	118,111
Disability Supported Placements	-	84,106
Youth Transitioning From Care	114,633	111,619
Child Youth & Family Gateway	660,023	762,983
Our Place (formerly YIEAP)	504,546	578,228
Barnardos Child, Youth & Family Services	555,607	593,550
Friendly Landlord Services	408,032	365,404
Intensive Intervention Services	883,803	930,970
Network Coordination Inner North Gungahlin	121,719	118,448
Youth Identified Accommodation Support Program	310,305	301,869
TOTAL ACT GOVERNMENT SUBSIDIES	13,723,870	11,232,819
TOTAL STATE GOVERNMENT SUBSIDIES	57,435,315	51,062,708

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2016 (cont).**

WELFARE CENTRES EXPENDITURE (Detailed) **2016** **2015**
\$ **\$**

(Refer to Note 6 of the Financial Statements)

AFTER CARE **77,832** **78,238**

CHILDRENS FAMILY CENTRES

AUBURN

Domestic Violence	137,817	114,676
Family Accommodation & Support	470,776	505,907
Long Day Care	1,162,087	1,005,384
Sexual Assault	140,394	115,561
Family Support & Preservation	301,346	273,438
Kinship Care	614,653	627,270
Temporary Family Care - Auburn	1,181,749	1,185,799
Temporary Family Care - Blacktown	498,254	-
Youth Support	131,358	109,541
	4,638,434	3,937,576

CANBERRA

Foster Care Program - Including ACT Together Consortium	10,483,659	7,754,640
Kids Friends	-	31,742
Kids In Focus	117,514	115,360
Transition Program For Adolescents	116,440	111,912
Supported Playgroups / Kids Time	-	26,997
Child Youth & Family Gateway	661,163	763,025
Barnardos Child, Youth & Family Services	573,363	596,917
Friendly Landlord Services	539,100	495,295
Intensive Intervention Services	886,393	931,704
Network Coordination Inner North Gungahlin	123,659	120,320
Youth Identified Accommodation Support Program	312,752	301,926
Our Place (formerly YIEAP)	579,213	651,759
	14,393,256	11,901,597

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2016 (cont).**

WELFARE CENTRES EXPENDITURE (Detailed) (cont).	2016	2015
	\$	\$
(Refer to Note 6 of the Financial Statements)		
PENRITH		
Disabled Adolescents Respite Enterprise (TEEPS)	351,863	214,996
Family Accommodation & Support (FAAS)	94,124	81,532
Family Support	604,410	534,763
Family & Community Violence	114,394	-
Intake / Respite	18,700	17,924
Kinship Care	298,781	328,743
Temporary Family Care	746,429	714,592
Vacation Care	191,201	175,425
Youth Services	338,057	239,998
Wonderkids Activity Group on a Saturday (WAGS)	66,393	68,005
	2,824,352	2,375,978
SOUTHERN (QUEANBEYAN)		
Queanbeyan Family & Adolescent Counselling Service	282,295	225,228
Brighter Futures – Cooma	291,783	241,251
Queanbeyan Gatherings	94,459	122,963
Family Support	216,885	235,661
Family Accommodation & Support	545,681	476,049
	1,431,103	1,301,152
SOUTH COAST		
Kids Time Playgroups	308,449	291,961
Barnardos Early Years Home Support Service (BEYHSS)	236,973	204,034
Bundaleer Child & Family Community Development	173,747	166,644
Temporary Family Care (Extended Families)	1,303,448	1,107,536
Home Interaction Program for Parents & Youngsters (HIPPY)	215,838	165,225
Substance Use In Pregnancy and Parenting Service (SUPPS)	521,549	405,387
Intensive Family Support Service (IFSS)	319,359	284,659
Extended Family Support	255,216	306,634
Communities For Children	1,277,185	998,251
Aboriginal Community Resource Project	125,895	83,482
Better Futures & Local Solutions - Wyong	6,794	462,116
Better Futures & Local Solutions - Shellharbour	-	591,426
Kinship Care	393,249	96,995
Talking Realities	-	171,332
Wonwin Djura Koori Programme	333,648	-
Illawarra Family Referral Service	1,301,244	1,299,161
	6,772,594	6,634,843
TOTAL CHILDRENS FAMILY CENTRES	30,059,739	26,151,146

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2015. (Cont.)**

WELFARE CENTRES EXPENDITURE (Detailed) (Cont.)	2016	2015
	\$	\$
(Refer to Note 6 of the Financial Statements)		
SYDNEY – SOUTH EAST & NORTHERN (Family Referral Service)	2,398,201	2,524,834
OUT OF HOME CARE		
FIND A FAMILY	15,663,017	14,161,546
NARANG BIR-RONG	1,881,176	1,764,360
HUNTER CENTRAL COAST	3,623,540	2,960,980
CENTRAL WESTERN	2,811,568	2,330,433
PROGRAM SUPPORT	570,376	537,149
WESTERN (PREVIOUSLY ORANA FAR WEST)		
Arts In The Dust	-	108,476
Family Support	675,127	511,714
Family First – Wellington	293,801	214,517
Family First – Gilgandra	454,433	319,213
Home Interaction Program for Parents & Youngsters (HIPPY)	298,305	175,970
Disability Services	151,862	51,755
Prison Parenting Program	75,470	59,200
Early Intervention Program	1,039,236	1,076,417
Wellington Learning Centre	248,751	224,419
Adolescent Community Placement – Out-Of-Home-Care	348,053	376,702
Crisis and Short Term Care – Out-Of-Home-Care	561,866	436,772
Network Communities – Wellington	93,929	99,795
	4,240,833	3,654,950
RESEARCH, DEVELOPMENT & HEALTH PROJECTS	1,005,921	679,926
SYDNEY METRO		
Temporary Family Care	929,093	689,215
Yurungai Child & Family Services	779,543	744,063
Yurungai Learning Centre	-	196,985
Aboriginal Early Years Project	302,488	303,284
	2,011,124	1,933,547

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2015. (Cont.)**

WELFARE CENTRES EXPENDITURE (Detailed) (cont).	2016	2015
	\$	\$
(Refer to Note 6 of the Financial Statements)		
YOUTH PROGRAMS		
Adolescent Services – Hohnen House	1,085,084	955,030
Kingston House	761,802	744,490
Reconnect - Mudgee, Coolah & Rylstone	321,526	247,733
Reconnect - Wellington, Narromine & Gilgandra	252,844	199,894
Reconnect - Cobar, Warren & Nyngan	339,499	295,422
Reconnect - Marrickville & Canterbury	276,033	202,696
Streetworker	382,808	426,425
	3,419,596	3,071,690
TOTAL WELFARE CENTRES EXPENDITURE	67,762,923	59,848,799

Barnardos Australia Directory

CHAIR

Gabrielle Trainor, LLB (Melb), MA, FAICD

DEPUTY CHAIRS

Sharyn Schultz, B.Ed (Adult Ed)

Rhonda Stien, MBA, (Macquarie), Master Social Work (UNSW) BA Social Work (UNSW).

HONORARY TREASURER

Michael Bencsik, BCom (UNSW), MBA (Macq), FCPA, FCCA (UK), F FIN, GAICD, JP (NSW)

OTHER DIRECTORS

Rosemary Howard, MBBS (Hons), FRANZCP, Cert in Child Psych

Abbey McKinnon, BA, LIB

Robert McGregor, AM, FCIS, BHA

Jane Paskin, BA LLB (Hons), GAICD, ASFA Accredited Investment Fiduciary.

Julie Pascoe, BA (Syd), Grad Dip Mktg, FAICD, AMSRS, QPMR, GIA (cert).

John Pittard, BSc. MAICD.

Fran Waugh, GradCertTeaching(HE)(Sydney), BSW(UNSW), PhD(Sydney) or BSW(UNSW), PhD(Sydney)

EXECUTIVE OFFICERS

CHIEF EXECUTIVE AND WELFARE DIRECTOR

Deirdre Cheers, B Soc Stud Hons, Grad. Dip. Couns, MSW (Res), M Pub Admin, MAASW, GAICD.

COMPANY SECRETARY AND SENIOR MANAGER, ADMINISTRATION

Patrick Kerlin, CA, B Bus, Grad. Dip.CSP, ACIS, MPS Social Work, MAICD.

SENIOR MANAGERS

Auburn and Sydney South East & Northern	Rosemary Hamill, B.Sc, CQSW, BSW, GAICD.
Australian Barnardos Recruitment Services	Deborah Macmillan, BA Hons Social Work & CQSW (MRCSA).
Canberra	Annette Kelly-Egerton, B.A. (Psych), Grad. Dip. Applied Child Psychology
Find A Family	Elizabeth Cox, B. Social Science, MBA.
Sydney Youth Services	Lynn Casey, BSW. Hons, Mast. Soc. Admin
Western	Jodi Burnstein, BA, LLB, Grad. Dip. Soc Science
Penrith, Southern and Central Western Centres	Carol Lockley, BA (Hons) Social Work and CQSW MSc Public Sector Management
South Coast and Hunter Central Coast	Kerry Moore, B.AppSc OT, BA Social Work
Sydney Metro Centre	Natasha Weir and Vivienne Freeman
Program Services	Sue Tregeagle, B Soc Stud, Grad. Dip. Soc Admin, PhD
Practice Development Unit	Wendi Keenan BA Social Work
Fundraising and Marketing	Manisha Amin, B.Bus, MA Prof. Writing, PhD

Page left blank intentionally.

barnardos.org.au

Head Office | 60-64 Bay Street Ultimo NSW 2007
GPO Box 9996 in your Capital City
DX11801 Sydney Broadway
Tel 02 9218 2300 | Fax 02 9281 0526



Barnardos
Australia