

Annual Financial Report.

**30 June
2015.**

**We
believe
in
children.**



**Barnardos
Australia**

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Barnardos Australia Directors' Report.

The Directors of Barnardos Australia present their report together with the annual report for the financial year ended 30 June 2015.

Directors

The names of the Directors who have held office during or since the end of the financial year are:

Name	Particulars
<p>Gabrielle Trainor Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Chair Director since October 2012 and Chair since February 2013. 20 years' experience as a non-executive director. With significant experience in governance, strategy and risk management as an adviser and a company director. Among present appointments, she is a director of Infrastructure Australia, the Barangaroo Delivery Authority, Cape York Partnership and Chair of the National Film and Sound Archive. She is a member of the Board of Trustees of the University of Western Sydney, a trustee of the Charlie Perkins Trust and an Honorary Associate in the Graduate School of Government at Sydney University. Qualifications: Bachelor of Laws (University of Melbourne), M.A. (UWS) Fellow of the Australian Institute of Company Directors.</p> <p>Member of Governance and Welfare Committees, Special Visitor to the Canberra and Southern Centres.</p>
<p>Sharyn Schultz Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Deputy Chair Director since November 2008, Deputy Chair since February 2012. Currently Executive General Manager Human Resources at RP Data Asia Pacific. Prior to that was VP Human Resources & Communication at Luxottica Asia Pacific. Extensive experience in Human Resources Management specialising in learning & organisational development and change management. Qualifications include Graduate Certificate in Change Management from AGSM; Bachelor of Education, (HRD) from University of Technology, Sydney; Associate Diploma of Adult Education, from University of Technology, Sydney.</p> <p>Member of the Governance and Fundraising and Marketing Committees; Special Visitor to Sydney Metro Centre and Australian Barnardos Recruitment Services.</p>
<p>Rhonda Stien Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Deputy Chair Director since July 2014 Currently Director of Plan Plus Consulting, a management consultancy service providing expertise in strategic management, workplace investigations and conflict resolution to government and the not-for-profit sector. Previous experience includes Executive Director Child and Family, NSW Department of Community Services, September 2001 to March 2003. Chief Executive Officer Uniting Care Burnside, 1992 to 2000 and worked in Barnardos in the 1980's as Director of Adoption and Foster Care Services. Qualifications include Master of Business Administration, Macquarie University, and Master of Social Work, University of NSW.</p> <p>Chair of Governance Committee and member of the Welfare Committee; Special Visitor to Practice Development and Research Projects.</p>
<p>Jim Pearse Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Deputy Chair Director since October 2005; Deputy Chair since November 2008, Resigned November 2014. Currently consulting in the area of health policy, analysis of health data, performance indicators and health economics, he currently holds a fractional appointment as Associate Professor with the University of Wollongong in the Centre for Health Service Development. Qualifications include: B. Social Work, BA (Sydney), BEc (QLD), MSc Health Economics (York).</p> <p>Previously Chair of Governance Committee and member of the Welfare Committee; Special Visitor to Practice Development and Research Projects.</p>

Barnardos Australia Directors' Report. (Cont.)

Name	Particulars
<p>Rosemary Howard Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director Director since November 2010.</p> <p>A Child and Adolescent Psychiatrist with over 30 years specialist experience as a clinician, in Child and Adolescent Mental Health Services. She has worked in the past as a Staff Specialist with Northern Sydney and Central Coast Area Health Services and as a VMO with Western NSW Local Health District in Orange and Bathurst. She has experience in the Northern Territory, working to support the development of Child and Youth Mental Health Services in Central Australia, including seeing Aboriginal families in Alice Springs and remote communities. She currently works as a Psychiatrist member on both the NSW and NT Mental Health Review Tribunals.</p> <p>Qualifications include: MBBS (Hons), FRANZCP, Cert in Child Psych.</p> <p>Member of the Welfare Committee, Special Visitor to the Auburn Centre.</p>
<p>Michael Bencsik Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director and Honorary Treasurer Director since April 2014.</p> <p>Currently Chief Financial Officer, Global Wholesale Banking, Global Wealth & International, National Bank of Abu Dhabi, UAE. Previously General Manager Strategy, Institutional Banking and Markets with Commonwealth Bank of Australia, Head of Group Strategy and Planning, Global Banking and Markets and Group Functions, HSBC Holdings plc, UK and Chief Financial Officer, HSBC Bank Australia. Over 25 years of experience in banking and financial accounting.</p> <p>Qualifications include: BCom (UNSW), MBA (Macq), FCPA, FCCA (UK), F FIN, GAICD, JP (NSW),</p> <p>Chair of the Finance and Audit Committee.</p>
<p>Abbey McKinnon Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director Director since October 2010.</p> <p>Extensive experience as a lawyer. Practiced as a Barrister in Victoria specialising in commercial crime. Practiced as a Solicitor in London and NSW in commercial litigation. Immediate past President of the Peter Pan Committee, the main fundraising auxiliary for Barnardos, she works tirelessly as a community advocate for Barnardos.</p> <p>Qualifications include: Bachelor of Arts and Bachelor of Laws (Monash)</p> <p>Member of the Fundraising and Marketing Committee, Special visitor to the Find-a-Family (including Adoptions) Program and the Sydney Youth Services.</p>
<p>Robert McGregor AM Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director Director since May 2012.</p> <p>Currently consulting in both the public and private sector specialising in the resolution of complex commercial and legal issues, former senior public servant who has held executive positions (as a Deputy Director General and Director General) since 1983. He has extensive knowledge and experience of the workings of Government and Public Sector. Professional interests include corporate governance, the development and implementation of Government policy, strategic planning, industrial relations, mediation, and the funding of the public services. Awarded as a Member of the Order of Australia in 2003 for his contribution to public sector administration.</p> <p>Qualifications: FCIS, BHA.</p> <p>Special Visitor to the South Coast Centre and Member of the Governance and Finance and Audit Committees.</p>

Barnardos Australia Directors' Report. (Cont.)

Name	Particulars
<p>Jane Paskin Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director Director since May 2012.</p> <p>Former Senior Partner in the financial services practice of Clayton Utz, Lawyers, currently a consultant at Clayton Utz. Practised financial services law for over 25 years, having advised on all aspects of development and operation of the superannuation industry. Currently, Chair of Rice Warner a leading research and consultancy business in the financial services industry. Qualifications include: Bachelor of Law (Hons) University of Technology, Sydney (1986), GAICD, ASFA Accredited Investment Fiduciary.</p> <p>Chair of the Welfare Committee and member of the Finance and Audit and Fundraising and Marketing Committees, Special Visitor to Western and Central Western Centres.</p>
<p>Julie Pascoe Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director Director since September 2009.</p> <p>Currently Director of Corporate Property Group and Non Executive Director of RT Health Fund and Stuart Alexander Pty Ltd. Extensive experience in Marketing, Training, Strategy and Management Programs with over 25 years of experience with Unilever, Kelloggs and SC Johnson in Senior Management roles.</p> <p>Qualifications include: a Bachelor of Arts from Sydney University and a Graduate Diploma in Marketing from Charles Sturt University, Graduate of AICD Member GIA (Cert), Qualified Practicing Market Researcher (AMSRs)</p> <p>Chair of the Fundraising and Marketing (including Barnardos Mother of the Year) Committee and member of the Finance and Audit Committee, Special Visitor to Hunter Central Coast and Fundraising and Marketing.</p>
<p>John Pittard Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director Director since May 2014</p> <p>Currently Non Executive Director and Chair of RXP Services Limited, ASX listed information & technology services company providing services to medium and large private and public sector enterprises and agencies. Has extensive experience in Senior Executive and Board roles, on both listed and private company Boards. Extensive background leading organisational transformation (business & technology) and the development & execution of technology strategies across multiple industries.</p> <p>Qualifications: Bachelor of Science – Newcastle University, Member of Australian Institute of Company Directors, MAICD.</p> <p>Member of the Welfare Committee, Special Visitor to the Practice Development Centre</p>
<p>John Pittard Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director Director since May 2014</p> <p>Currently Non Executive Director and Chair of RXP Services Limited, ASX listed information & technology services company providing services to medium and large private and public sector enterprises and agencies. Has extensive experience in Senior Executive and Board roles, on both listed and private company Boards. Extensive background leading organisational transformation (business & technology) and the development & execution of technology strategies across multiple industries.</p> <p>Qualifications: Bachelor of Science – Newcastle University, Member of Australian Institute of Company Directors, MAICD.</p> <p>Member of the Welfare Committee, Special Visitor to the Practice Development Centre</p>

Barnardos Australia Directors' Report. (Cont.)

Name	Particulars
<p>Fran Waugh Qualifications and Experience</p> <p>Special Responsibilities</p>	<p>Director Director since May 2014.</p> <p>Associate Dean International and Alumni of the Faculty of Education and Social Work, University of Sydney, Associate Professor Waugh has over 20 years professional experience as a registered nurse and then social worker, prior to the past 13 years as an academic in the Social Work and Policy Studies Program in the Faculty of Education and Social Work at the University of Sydney. Her practice research has included a focus on child emotional abuse, child protection and domestic violence.</p> <p>Qualifications include Graduate Certificate in Educational Studies (Higher Education) with merit, University of Sydney, Doctor of Philosophy, Department of Social Work, University of Sydney, Bachelor of Social Work (Honours class 1), University of New South Wales.</p> <p>Member of Welfare Committee, Special Visitor to the Penrith Centre and Research Projects & Centre for Excellence.</p>
<p>Patrick Kerlin Qualifications and Experience</p>	<p>Company Secretary Appointed 28th June 1999.</p> <p>A Chartered Accountant with over 20 years of experience in Commercial Practice, including Business Management, Taxation and Audit prior to joining Barnardos Australia, he has since completed a Masters in Policy Studies with the University of Sydney's School of Education and Social Work, and has a Graduate Diploma in Company Secretarial Practice with the Governance Institute of Australia.</p>

Principal Activities

Barnardos Australia is a child protection charity working for the welfare of children and young people. It is committed to advocating for the welfare of all Australian children. We provide direct services predominantly in New South Wales and the Australian Capital Territory. We promote a range of welfare and community programs nationally.

Barnardos aims to find permanent, workable solutions to ensure the care of abused and neglected children and young people.

Barnardos Australia - Vision

All children and young people will have caring families in which they can grow safely and fulfil their potential. Families, children and young people will be valued and supported by quality services and engaged communities.

Barnardos Australia - Corporate Values

Keep the child and young person central.

- Children and young people are our focus and must always be safe from abuse, neglect, homelessness and reach their full potential. We recognise their critical need for stable, ongoing relationships and their right to be heard and contribute to decisions about their lives.

Strengthen families

- We believe in the importance of family for children and young people's development. We support the least intrusive intervention in family life consistent with a child or young person's safety and wellbeing.

Barnardos Australia Directors' Report. (Cont.)

Pursue social justice

- Our work is informed by research and evidence about the ongoing damage to children's development caused by serious disadvantage such as poverty and racism. We work with the most vulnerable children to bring them to community standard of life. We acknowledge the intergenerational transfer of these inequities.

Be persistent for change

- When working for individual children and young people, we don't give up. We confront challenges and aim to make a difference in the community's response to children's needs. We understand that change may be difficult but we must pursue those changes that are important for individuals or groups of children.

Take responsibility

- Workers, managers, volunteers and Board members take their work seriously and realise the impact of their work for the long-term wellbeing of individual children and young people as well as the agency. We are committed to professional standards and personal responsibility and accountability for our work and actions.

Relate respectfully

- We recognise the need for open and honest communication with children, young people and their families. We acknowledge and respect cultural differences. We aim for positive relationships between carers, partner agencies, volunteers, Board and employees.

Review of Operations

The operating profit of the company for the year ended 30 June 2015 was \$1,642,500 (2014 profit: \$242,590).

Welfare

Total Welfare expenditure has increased by 15%, from \$51.9 million to \$59.8 million. The actual Barnardos contribution to welfare programs during the year was \$2.9 million, (2014: \$2.2 million). Welfare revenue has increased by 14.5% from \$49.7 million in 2014 to \$56.9 million in 2015.

Fundraising and Marketing

The net contribution from Fundraising for the year was \$5,021,319 (2014: \$3,083,055). The direct cost of fundraising ratio for year was 25.4% (2014: 24.3%).

Recruitment

The operations of ABRS Recruitment Services, a recruitment service providing staff for Barnardos Australia as well as welfare workers throughout Australia, has consolidated on investment in prior year, the net contribution to the welfare work of Barnardos increasing from \$158,432 in 2014 to \$385,075 in 2015.

Administration

- Investment, rental and other income has increased during the year, from \$504,019 in 2014 to \$530,648 in 2015.
- Property, Administration and Communications expenses have reduced from \$1,687,776 to \$1,423,615 during the year.

Changes in State of Affairs

NSW out of home care and family support programs have continued to develop strongly. Numbers of children in Temporary Family Care, long-term care and adoption have grown steadily in line with State Government plans to move children to the non-Government sector. Kin care programs are developing well with increasing emphasis on strong casework and use of appropriate assessment tools. The Parents as Teachers program to support Aboriginal parents of children 0- 3 years of age and Beyond Barbed Wires program have progressed well. We continue to address issues of domestic violence and youth homelessness and are seeking funding to do more in this area.

A major study is underway, through the Centre for Excellence in Open Adoption, on Outcomes of Open Adoption in Australia. This study will utilise participants from the 210 adoptions Barnardos carried out over the past thirty years. This work is being conducted in conjunction with the UK University of Loughborough. Advocacy for adoption has been strong with submissions to the South Australian Government and ongoing negotiation in New South Wales. We will seek industry support for this work.

MyStory continues to develop with new external agencies beginning to purchase the system. The Practice Development Centre continues to support LACES and E-SCARF users. Proof of concept work has been undertaken for a participation "App" for children and young people.

Barnardos has completed new accreditation processes for New South Wales disability services, national NDIS and housing. We have implemented the NSW Carers Register.

We continue to work in partnership with the Aboriginal agency Narang Bir-rong and to seek out partnerships with local Indigenous people to develop their capacity to care for Aboriginal children who cannot live with their own parents. Aboriginal traineeships continue to be mentored within our services.

Barnardos has responded to requests for submissions and information by the Royal Commission into Institutional Responses to Child Sexual Abuse. Barnardos has also provided submissions to the Australian Senate Community Affairs Reference Committee on Out of Home Care.

Future Developments

Our long standing Chief Executive, Louise Voigt, retired in July after over thirty years in the role. Our new Chief Executive, Deirdre Cheers, who joined Barnardos in July has considerable experience within the sector, including her prior role within Barnardos as a Senior Executive.

Considerable work has been undertaken in the promotion of tenders to the ACT Government for the expanded delivery of out of home care and services to assist in prevention of entry to care. A series of partnerships have been developed in order to meet the tender requirements.

The Louise Voigt Indigenous scholarship has been established enabling an Indigenous Staff member to pursue education opportunities valued at \$30,000 and will be awarded for the first time in 2015/16.

The Reconciliation Action Plan will be launched at Barnardos Annual General Meeting on the 24th November 2015.

It is hoped that MyStory will be further improved now that there is consolidated user feedback, and future funding will be sought for the participation "App" for young people in care.

Subsequent Events

There has not been any matter or circumstance, other than referred to in the financial statements or notes thereto, that has arisen since the end of the financial year that has significantly affected, or may significantly affect, the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Short and Long Term Objectives

Our short term and long term goals are contained within our three-year corporate plan, which is a public document and against which we report. Our goals are that:

1. Children and young people who cannot live with their birth parents will have stability, a sense of belonging and fulfil their potential.
2. Children and young people, at high risk of significant harm or highly vulnerable to homelessness, will receive relevant support which enables them to be in safe care or secure independence.
3. Children and young people will receive effective and well targeted services, based on research, practice and welfare system knowledge, so as to establish high standards in child protection.
4. Barnardos will remain a strong and viable agency to care for Australian children and young people in the future.

Strategy for Achieving Objectives

Barnardos provides direct services to children and young people in greatest need. We aim to make a real difference to the lives of children and young people in all that we do. We implement practice knowledge into program design. We use our experience to provide the most effective practice.

We use our practical experience to promote knowledge about effective policies and programs for all Australian disadvantaged children and young people. We contribute to community knowledge about need and involve ourselves in active partnership with communities, governments and other agencies and provide research and case management systems to reach our objective.

Key Performance Indicators

The framework of the Corporate Plan and structure of reporting to the board on achievements against the corporate plan is based on the Results Based Accountability methodology, now used by governments and other organisations in the human services area.

The corporate plan and annual budget establishes key performance measures and results that are reviewed through the board governance model and include fiscal measures, service outcomes, contract compliance, risk analysis as well as best practice standards and other accepted industry benchmarks.

Indemnification of Officers and Auditors

During the financial year the company paid a premium in respect of a contract insuring the Directors of the company (as named above) and all Executive Officers of the company against a liability incurred as a Director or Executive Officer to the extent permitted by the Australian Charities and Not-for-profits Commission Act 2012. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium. The company has not otherwise, during or since the financial year, indemnified or agreed to indemnify an officer or auditor of the company against a liability incurred as such an officer or auditor.

Auditor's Independence Declaration

The Auditor's Independence Declaration is included on page 12 of the financial report.

Corporate Governance Statement

Barnardos Australia is a company limited by guarantee in accordance with the Corporations Act and a public benevolent institution in accordance with relevant Australian Taxation legislation. As required by the relevant legislation all Directors of Barnardos Australia are Non Executive and receive no remuneration for performing their role as Director.

Barnardos Australia is registered with the Australian Charities and Not for Profit Commission, and welcome the opportunity to increase transparency across the sector.

Barnardos Australia operates within an agreed Governance Charter that sets out the roles of Directors, Chief Executive Officer and Senior Managers.

Barnardos Australia Directors' Report. (Cont.)

Corporate Governance Statement (cont.)

In addition to the bi-monthly Board Meeting, the Directors have Welfare, Governance, Fundraising & Marketing and Finance & Audit Committees, with a total of 14 meetings scheduled during a 12 months period.

The Welfare Committee advises Board on the welfare policy of the agency and its implementation and assist with exploring future directions of welfare services. Barnardos operates in the context of emerging social problems, developments in academic understanding, changing government policy and evolving community values in relation to children and young people. These issues are identified and explored by the Committee.

The Governance Committee provides advice to the Board on the adequacy of governance arrangements for the Board and organization, including the review of the Governance Charter every three years, ensure the membership of the Association of Barnardos Australia is of an appropriate size and composition, provide advice and manage processes for succession planning and development for Board members and liaises with the Finance and Audit Committee to ensure that the Board's policy and framework for managing risks are appropriate and that risks are being properly managed.

The Fundraising and Marketing Committee provides advice to the Board on the Barnardos fundraising and marketing strategies and the effectiveness of these strategies.

The Finance and Audit Committee reviews the effectiveness of the internal financial controls and external audit program, ensures the internal controls and financial risk management structures are appropriate and review the draft annual financial reports. The Committee reviews adequacy of the agencies insurance coverage annually. The Committee also reviews any significant recommendations, if any, of the internal and external auditors and any changes in accounting practices or policies.

Board Members also act as Special Visitors, visiting specific programs on a regular basis to inform the Board in respect to development of specific Barnardos programs.

The Board carries out a governance review every three years, with the next review scheduled in September 2015.

Meetings of Directors

During the financial year, 204 meetings of Directors (including committees) were held. Attendances were:

Directors Name	Board of Directors		Fundraising & Marketing Committee		Governance Committee	
	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended
Michael Bencsik	5	4	-	-	-	-
Rosemary Howard	5	5	-	-	-	-
Robert McGregor	5	4	-	-	3	2
Abbey McKinnon	5	4	2	2	-	-
Julie Pascoe	5	4	2	2	-	-
Jane Paskin	5	5	2	2	-	-
Jim Pearse	2	2	-	-	1	1
John Pittard	5	4	-	-	-	-
Sharyn Schultz	5	4	2	2	3	3
Rhonda Stien	5	4	-	-	2	2
Gabrielle Trainor	5	5	1	1	3	-
Fran Waugh	5	5	-	-	-	-

Barnardos Australia Directors' Report. (Cont.)

Meetings of Directors (cont.)

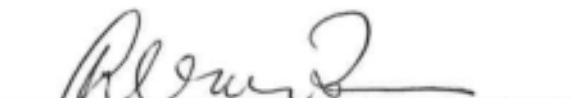
Directors Name	Welfare Committee		CEO Recruitment & Selection Committee		Finance & Audit Committee	
	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended
Michael Bencsik	-	-	-	-	4	4
Rosemary Howard	3	3	-	-	-	--
Robert McGregor	-	-	-	-	4	2
Abbey McKinnon	3	2	-	-	-	-
Julie Pascoe	-	-	-	-	4	3
Jane Paskin	3	3	2	2	4	4
Jim Pearse	1	1	2	2	-	-
John Pittard	2	1	-	-	-	-
Sharyn Schultz	-	-	3	2	-	-
Rhonda Stien	2	1	3	3		
Gabrielle Trainor	3	1	3	3	-	-
Fran Waugh	3	3	-	-	-	-

Dividends

Under the terms of the company's constitution, the company is not authorised to pay dividends.

Signed in accordance with a resolution of the Directors.

On behalf of the Directors



G Trainor

Gabrielle Trainor, Chair

Dated at Sydney this 12th day of October 2015

The Board of Directors
Barnardos Australia
60-64 Bay Street
Ultimo NSW 2000

12 October 2015

Dear Board Members

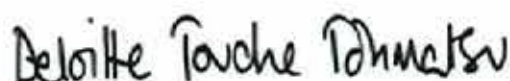
Barnardos Australia

In accordance with Subdivision 60-C of the *Australian Charities and Not-for-profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the directors of Barnardos Australia.

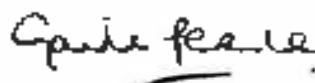
As lead audit partner for the audit of the financial statements of Barnardos Australia for the financial year ended 30 June 2015, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely



DELOITTE TOUCHE TOHMATSU



Gaile Pearce
Partner
Chartered Accountants

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Independent Auditor's Report to the members of Barnardos Australia

We have audited the accompanying financial report of Barnardos Australia, which comprises the statement of financial position as at 30 June 2015, the statement of profit or loss and other comprehensive income, the statement of cash flows and the statement of changes in equity for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration as set out on pages 16 to 41. In addition, we have audited Barnardos Australia's compliance with specific requirements of the *Charitable Fundraising Act 1991*, the *Charitable Collections Act 1946* and the *Charitable Collections Regulations 1947* (collectively referred to as the "Charitable Fundraising Acts") for the year ended 30 June 2015.

Directors' Responsibility for the Financial Report and for Compliance with the Charitable Fundraising Acts

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012* and for compliance with the *Charitable Fundraising Acts*. The directors are also responsible for such internal control as the directors determine is necessary to enable compliance with requirements of the *Charitable Fundraising Acts* and the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the company's compliance with specific requirements of the *Charitable Fundraising Acts* and the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the entity has complied with specific requirements of the *Charitable Fundraising Acts* and the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the company's compliance with specific requirements of the *Charitable Fundraising Acts* and amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of non-compliance with specific requirements of the *Charitable Fundraising Acts* and material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control, relevant to the company's compliance with the *Charitable Fundraising Acts* and preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

Inherent Limitations

Because of the inherent limitations of any compliance procedure, it is possible that fraud, error, or non-compliance with the *Charitable Fundraising Acts* may occur and not be detected. An audit is not designed to detect all weaknesses in Barnardos Australia's compliance with the *Charitable Fundraising Acts* as an audit is not performed continuously throughout the period and the tests are performed on a sample basis.


Any projection of the evaluation of compliance with the *Charitable Fundraising Acts* to future periods is subject to the risk that the procedures, may become inadequate because of changes in conditions, or that the degree of compliance with them may deteriorate.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

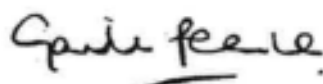
Opinion

In our opinion:

- (a) the financial report of Barnardos Australia is in accordance with the Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - (i) giving a true and fair view of the company's financial position as at 30 June 2015 and of its performance for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards and the Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2013*;
- (b) the financial report agrees to the underlying financial records of Barnardos Australia, that have been maintained, in all material respects, in accordance with the *Charitable Fundraising Acts* and its regulations for the year ended 30 June 2015; and
- (c) monies received by Barnardos Australia, as a result of fundraising appeals conducted during the year ended 30 June 2015, have been accounted for and applied, in all material respects, in accordance with the *Charitable Fundraising Acts* and its regulations.



DELOITTE TOUCHE TOHMATSU



Gail Pearce
Partner
Chartered Accountants
Sydney, 12 October 2015

Barnardos Australia Charitable Fundraising Act Declaration.

I, Michael Bencsik, Director / Honorary Treasurer of Barnardos Australia, declare that in my opinion:

- a) The Financial Statements and notes thereto give a true and fair view of all income and expenditure of Barnardos Australia with respect to fundraising appeals and licensing and event activities;
- b) the attached financial statements are in compliance with Australian Accounting Standards and the Corporations Regulations 2001;
- c) The Statement of Financial Position, Statement of Profit or loss and other comprehensive Income and notes thereto give a true and fair view of the state of affairs with respect to fundraising appeals and licensing and event activities;
- d) The provisions of the Charitable Fundraising Act 1991 and its regulations, the Charitable Collections Act 1946 and the Charitable Collections Regulations 1947 have been complied with;
- e) The internal controls exercised by Barnardos Australia are appropriate and effective in accounting for all income received.

A handwritten signature in blue ink, reading "Michael Bencsik", is written over a horizontal dotted line.

M Bencsik
Director / Honorary Treasurer

Dated at Sydney this 12th day of October 2015.

Barnardos Australia Directors' Declaration.

The directors declare that:

- a) In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable; and
- b) In the directors' opinion, the attached Financial Statements and notes thereto are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and in compliance with the Charitable Fundraising Act 1991, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the entity.

Signed in accordance with a resolution of the directors made pursuant to s.60.15 of the Australian Charities and Not-for-profits Commission Regulation 2013.

On behalf of the Directors

A handwritten signature in blue ink, reading "Michael Bencsik", written over a horizontal dotted line.

M Bencsik
Director / Honorary Treasurer

Dated at Sydney this 12th day of October 2015.

Barnardos Australia
Statement of Profit or Loss and other Comprehensive Income for the Financial Year
Ended 30 June 2015

	Notes	2015 \$	2014 \$
CONTINUING OPERATIONS REVENUE			
MARKETING REVENUE			
Fundraising	2	7,428,606	4,702,454
Licensing and Events		427,689	679,338
		7,856,295	5,381,792
GOVERNMENT SUBSIDIES			
Federal	3	4,352,975	4,207,799
State	4	51,062,708	44,227,457
Local Government & Lead Agencies		382,844	276,296
		55,798,527	48,711,552
OTHER WELFARE REVENUE			
User Payments		796,902	882,564
Welfare Product		318,584	164,794
		1,115,486	1,047,358
RECRUITMENT SERVICES		4,344,759	2,817,567
INVESTMENT, RENTAL & OTHER REVENUE		530,648	504,019
TOTAL REVENUE		69,645,715	58,462,288
DEDUCT EXPENDITURE			
WELFARE CENTRES			
MARKETING			
Fundraising – salaries and direct costs		1,887,863	1,147,707
Fundraising – administration and indirect costs		519,424	471,692
Licensing and Events		363,832	300,076
		2,771,119	1,919,475
PROPERTY & ADMINISTRATION			
Administration and Governance		147,686	157,704
Communication		1,212,076	1,459,548
Rental Expenses		63,853	70,524
		1,423,615	1,687,776
RECRUITMENT SERVICES		3,959,683	2,659,135
TOTAL EXPENDITURE		68,003,215	58,219,698
Profit / (Loss) for the year	7	1,642,500	242,590
OTHER COMPREHENSIVE INCOME / (LOSS)			
Realised loss on sale of available-for-sale financial assets:			
Net gain / (loss) arising on revaluation of available-for-sale financial assets during the year		(11,000)	3,950
TOTAL COMPREHENSIVE INCOME / (LOSS) FOR YEAR		1,631,500	246,540

Notes to the financial statements are included on pages 22 to 41.

Barnardos Australia
Statement of Financial Position as at 30 June 2015.

	Notes	2015 \$	2014 \$
CURRENT ASSETS			
Cash and Cash Equivalents	10	2,931,565	4,268,271
Other Financial Assets	11	5,851,229	3,213,461
Assets Available for Sale		-	24,050
Receivables	12	1,901,215	1,721,351
Prepayments		1,530,498	1,014,530
TOTAL CURRENT ASSETS		12,214,507	10,241,663
NON-CURRENT ASSETS			
Property, Plant & Equipment	13	9,266,309	9,136,058
Other Financial Assets	11	500,000	500,000
Investment Property	14	2,876,000	2,908,000
TOTAL NON-CURRENT ASSETS		12,642,309	12,544,058
TOTAL ASSETS		24,856,816	22,785,721
CURRENT LIABILITIES			
Borrowings	15	2,453	26,406
Payables	16	3,438,925	2,989,555
Income Received in Advance		1,569,247	2,571,487
Provisions	17	3,896,356	3,557,277
TOTAL CURRENT LIABILITIES		8,906,981	9,144,725
NON-CURRENT LIABILITIES			
Provisions	17	1,367,942	703,426
Other - Funds Held In Trust		381,395	368,572
TOTAL NON-CURRENT LIABILITIES		1,749,337	1,071,998
TOTAL LIABILITIES		10,656,318	10,216,723
NET ASSETS		14,200,498	12,568,998
EQUITY			
Reserves	18	73,112	84,112
Retained Earnings	19	14,127,386	12,484,886
TOTAL EQUITY		14,200,498	12,568,998

Notes to the financial statements are included on pages 22 to 41.

Barnardos Australia
Statement of Changes in Equity for the Financial Year Ended 30 June 2015.

	Donor Reserve \$	Investment Revaluation Reserve \$	Retained Earnings \$	Total \$
Balance at 30 June 2013	73,112	7,050	12,242,296	12,322,458
Transfer to reserve	-	3,950	-	3,950
Profit for the year	-	-	242,590	242,590
Total Comprehensive Income / (loss) for the year	-	3,950	242,590	246,540
Balance at 30 June 2014	73,112	11,000	12,484,886	12,568,998
Loss on maturity of Investment	-	(11,000)	-	(11,000)
Profit for the year	-	-	1,642,500	1,642,500
Total Comprehensive Income / (loss) for the year	-	(11,000)	1,642,500	1,631,500
Balance at 30 June 2015	73,112	0	14,127,386	14,200,498

Notes to the financial statements are included on pages 22 to 41.

Barnardos Australia
Statement of Cash Flows for the Financial Year Ended 30 June 2015.

	Notes	2015 \$	2014 \$
Cash Flows from Operating Activities			
Receipts from Customers, Donors and Government		71,816,783	61,688,161
Bequests		2,337,356	889,907
Interest Received		362,881	321,200
Payments to Suppliers and Employees		(71,716,164)	(61,480,448)
Net Cash provided by Operating Activities	22	2,800,856	1,418,820
Cash Flows from Investing Activities			
Purchase of Property, Plant & Equipment and Motor Vehicles		(1,656,847)	(1,410,567)
Return Trust Funds		(740)	(7,169)
Proceeds from Sale of Property, Plant & Equipment and Motor Vehicles		176,009	278,372
Proceeds from Sale of assets held for resale		16,737	-
Proceeds from maturity of investment		500,000	-
Net Cash used in Investing Activities		(964,841)	(1,139,364)
Net increase in cash and cash equivalents		1,836,015	279,456
Cash and cash equivalents at the beginning of the Financial year		7,444,326	7,164,870
Cash and cash equivalents at the end of the Financial year	22	9,280,341	7,444,326

Notes to the financial statements are included on pages 22 to 41.

NOTE 1: SUMMARY OF ACCOUNTING POLICIES

Statement of Compliance

The financial report is a general purpose financial report which has been prepared in accordance with the Australian Charities and Non-for-profits Commission Act 2012, Australian Accounting Standards and Interpretations, and complies with other requirements of the law. For the purpose of preparing the financial statements, the Company is a non-for-profit entity.

The financial statements were authorised for issue by the directors on the 12th October 2015.

Basis of preparation

The financial report has been prepared on the basis of historical cost. Historical cost is generally based on the fair values of the consideration given in exchange for assets. All amounts are in Australian dollars, unless otherwise indicated.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, management is required to make judgments, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Adoption of new and revised Accounting Standards

In the current year, the company has adopted all of the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (the AASB) that are relevant to its operations and effective for the current annual reporting period. Details of the impact of the adoption of these new accounting standards are set out in the individual accounting policy notes set out below.

- AASB 2012-3 'Amendments to Australian Accounting Standards – Offsetting Financial Assets and Financial Liabilities'

The amendments to AASB 132 clarify the requirements relating to the offset of financial assets and financial liabilities. Specifically, the amendments clarify the meaning of 'currently has a legally enforceable right of set-off' and 'simultaneous realisation and settlement'. The amendments have been applied retrospectively. As the Company does not have any financial assets and financial liabilities that qualify for offset, the application of the amendments does not have any material impact on the disclosures or on the amounts recognised in the Company's financial statements.

- AASB 2014-1 'Amendments to Australian Accounting Standards' (Part A: Annual Improvements 2010–2012 and 2011–2013 Cycles)

The Annual Improvements 2010-2012 has made number of amendments to various AASBs. Below is amendment that is relevant to the Company.

- The amendments to the basis for conclusions of AASB 13 clarify that the issue of AASB 13 and consequential amendments to AASB 139 and AASB 9 did not remove the ability to measure short-term receivables and payables with no stated interest rate at their invoice amounts without discounting, if the effect of discounting is immaterial.

The application of these amendments does not have any material impact on the disclosures or on the amounts recognised in the Company's financial statements.

NOTE 1: SUMMARY OF ACCOUNTING POLICIES

(continued)

Adoption of new and revised Accounting Standards (continued)

- AASB 1031 'Materiality', AASB 2013-9 'Amendments to Australian Accounting Standards' – Conceptual Framework, Materiality and Financial Instruments' (Part B: Materiality), AASB 2014-1 'Amendments to Australian Accounting Standards' (Part C: Materiality)

The revised AASB 1031 is an interim standard that cross-references to other Standards and the 'Framework for the Preparation and Presentation of Financial Statements' (issued December 2013) that contain guidance on materiality. The AASB is progressively removing references to AASB 1031 in all Standards and Interpretations. Once all of these references have been removed, AASB 1031 will be withdrawn. The adoption of AASB 1031, AASB 2013-9 (Part B) and AASB 2014-1 (Part C) does not have any material impact on the disclosures or the amounts recognised in the Company's financial statements.

Significant Accounting Policies

The following significant accounting policies have been adopted in the preparation and presentation of the financial report:

(a) Revenue Recognition

(i) Bequests - Bequests received are credited to income in the period in which they are received. Bequests and gifts received in the form of properties or investments are taken into account when received at their market value if they are listed shares or trusts and otherwise at cost, which is deemed to be their probate value.

(ii) Donations - Donations received are credited to income in the period in which they are received.

(iii) Gifts In Kind - Gifts in kind including professional pro bono services that can be reasonably valued are brought to account as revenue when the benefit of the service or control of the asset transfers to Barnardos Australia.

The value of volunteer hours, including the time of the Board of Directors, volunteer mentors and fundraisers has not been brought to account because the fair value cannot be reliably determined. Donated goods that are distributed directly to clients have also not been brought to account as revenue and expenditure of the company.

(iv) Government Funding Agreements - Government funding agreements are contracted agreements with the Government to provide a variety of welfare programs in the community. They are received in the form of transfers of resources to the company in return for past or future compliance with certain conditions relating to the operating activities of the company. Non-reciprocal government funding monies, other than monies held in trust, are credited to income when received in accordance with AASB 1004 "Contributions". Other service revenues from government agencies are recognised upon delivery of services in accordance with AASB 118 "Revenue".

(v) Sale of Goods and Disposal of Assets - Revenue from the sale of goods and disposal of other assets is recognised when the company has transferred the significant risks and rewards of ownership of the goods or other assets to the buyer.

(vi) Interest income - Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the company and the amount of revenue can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

NOTE 1: SUMMARY OF ACCOUNTING POLICIES (Cont.)**(a) Revenue Recognition (continued)**

(vii) Rental income - Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

(viii) Welfare services and Recruitment Services income – revenue from contracts to provide services is recognised by reference to the stage of completion of the contract on an accrual basis.

(a) Cash and cash equivalents

For the purposes of the Statement of Cash Flows, cash and cash equivalents includes cash on hand and in banks and money market investments readily convertible to cash.

(c) Employee Benefits

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably. Provisions made in respect of employee benefits expected to be settled within 12 months, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement. Provisions made in respect of employee benefits which are not expected to be settled within 12 months are measured as the present value of the estimated future cash outflows to be made by the company in respect of services provided by employees up to reporting date.

Defined contribution plans

Contributions to defined contribution superannuation plans are expensed when incurred.

(d) Financial Assets

Financial assets are classified into the following specified categories: 'held to maturity' investments, 'available-for-sale financial assets and 'loans and receivables'. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. Investments are recognised and derecognised on trade date where purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned, and are initially measured at fair value, net of transaction costs.

Held-to-maturity investments

Bills of exchange and debentures are recorded at amortised cost using the effective interest method less impairment, with revenue recognised on an effective yield basis. The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, where appropriate, a shorter period.

Available-for-sale financial assets

Certain shares and convertible notes held by the company are classified as being available-for-sale and are stated at fair value less impairment. Fair value is determined by reference to the quoted market price. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investment revaluation reserve, with the exception of impairment losses, interest calculated using the effective interest method, and foreign exchange gains and losses on monetary assets, which are recognised in profit & loss. Where the investment is disposed of or is determined to be impaired, at which time the cumulative gain or loss previously accumulated in the investment revaluation reserve is reclassified to profit or loss for the period.

Loans and receivables

Trade receivables, loans, and other receivables are recorded at amortised cost less impairment.

NOTE 1: SUMMARY OF ACCOUNTING POLICIES (Cont.)**(e) Fundraising**

Fundraising costs are charged to expenses when incurred. Barnardos Australia practice is to cost allocate all corporate costs including administrative support to all functions of the agency, including the provision of welfare programs and fundraising.

(f) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of Goods and Services Tax (GST), except:

- (i) Where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- (ii) For receivables and payables, which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(g) Impairment of Assets

At each reporting date, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where the asset does not generate cash flows that are independent from other assets, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (cash generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash generating unit) is reduced to its recoverable amount. An impairment loss is recognised in profit or loss immediately, unless the relevant asset is carried at fair value, in which case the impairment loss is treated as a revaluation decrease.

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash generating unit) is increased to the revised estimate of its recoverable amount, but only to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash generating unit) in prior years. A reversal of an impairment loss is recognised in profit or loss immediately, unless the relevant asset is carried at fair value, in which case the reversal of the impairment loss is treated as a revaluation increase.

(h) Investment property

Investment property, which is property held to earn rentals and/or for capital appreciation, is measured at cost. At the date of transition, the fair value of the properties was deemed to be its cost at that date.

(i) Inventories

Unsold Christmas cards and other inventories are valued at the lower of cost or net realisable value using the average cost method.

NOTE 1: SUMMARY OF ACCOUNTING POLICIES (Cont.)**(j) Income Tax**

Confirmation of endorsement as an income tax exempt charitable entity under Subdivision 50-B of the Income Tax Assessment Act 1997 was received on the 8th July 2005.

(k) Leased Assets

Operating lease payments are recognised as an expense on a basis which reflects the pattern in which economic benefit from the leased assets is consumed.

(l) Property, Plant and Equipment

Land and buildings, plant and equipment, leasehold improvements and equipment under finance lease are stated at cost less accumulated depreciation and impairment. Cost includes expenditure that is directly attributable to the acquisition of the item. In the event that settlement of all or part of the purchase consideration is deferred, cost is determined by discounting the amounts payable in the future to their present value as at the date of acquisition. Depreciation is provided on property, plant and equipment, including freehold buildings but excluding land and investment properties. Depreciation is calculated on a straight line or diminishing value basis so as to write off the net cost of each asset over its expected useful life.

- (i) **Depreciation of Buildings** has been provided on the basis of 2% per annum, using the straight line method.
- (ii) **Depreciation and Amortisation of Leasehold Improvements, Partitions and Furnishings** has been provided on the basis of 10% per annum, using the straight line method.
- (iii) **Depreciation of Plant and Equipment, including Computer Equipment** has been provided on the basis of 15% to 25% per annum, using the straight line method.
- (iv) **Depreciation of Motor Vehicles** has been provided on the basis of 18.5% per annum, using the diminishing value method.

(m) Payables

Trade payables and other accounts payable are recognised when the entity becomes obliged to make future payments resulting from the purchase of goods and services.

(n) Provisions

Provisions are recognised when the company has a present obligation for a future sacrifice of economic benefits, that sacrifice is probable, and the amount of the sacrifice can be measured reliably.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is probable that recovery will be received and the amount of the receivable can be measured reliably.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

(o) Comparative Amounts

Comparatives amounts have been amended to reflect the change in disclosing the fundraising revenue and costs to better reflect the correct allocation of direct and indirect costs

NOTE 1: SUMMARY OF ACCOUNTING POLICIES (Cont.)**(p) Standards and Interpretations issued not yet effective**

At the date of authorisation of the financial report, the Standards and Interpretations listed below were in issue but not yet effective. Initial application of the following Standards will not affect any of the amounts recognised in the financial report, but will change the disclosures presently made in relation to the Company's financial report:

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 9 'Financial Instruments', and the relevant amending standards ¹	1 January 2018	30 June 2019
AASB 15 'Revenue from Contracts with Customers' and AASB 2014-5 'Amendments to Australian Accounting Standards arising from AASB 15'	1 January 2017	30 June 2018
AASB 2014-4 'Amendments to Australian Accounting Standards – Clarification of Acceptable Methods of Depreciation and Amortisation'	1 January 2016	30 June 2017
AASB 2015-1 'Amendments to Australian Accounting Standards' – Annual Improvements to Australian Accounting Standards 2012-2014 Cycle'	1 January 2016	30 June 2017
AASB 2015-2 'Amendments to Australian Accounting Standards' – Disclosure Initiative: Amendments to AASB 101'	1 January 2016	30 June 2017
AASB 2015-3 'Amendments to Australian Accounting Standards arising from the Withdrawal of AASB 1031 Materiality'	1 July 2015	30 June 2016

NOTE 2: FUNDRAISING	2015 \$	2014 \$
Donors & Appeals	4,627,483	3,360,200
Bequests	2,337,356	889,907
Pro Bono Contribution - Deloitte Touche Tohmatsu	60,000	60,000
Pro Bono Contribution - King & Wood Mallesons	38,000	24,346
Blackheath Auxiliary	5,900	4,400
Canberra Branch	43,000	87,219
Peter Pan Committee	200,000	150,000
Peter Pan Opportunity P/L	110,000	100,000
Young Peter Pan Auxiliary	6,867	26,382
TOTAL FUNDRAISING INCOME	7,428,606	4,702,454
NOTE 3: FEDERAL GOVERNMENT SUBSIDIES	2015 \$	2014 \$
Auburn Children's Family Centre	619,812	674,972
Canberra Children's Family Centre	163,094	162,034
Find A family	1,497	1,203
Penrith Children's Family Centre	67,332	66,116
South Coast Children's Family Centre	2,223,351	2,082,591
Central Western	-	2,500
Western NSW (Orana Far West)	1,078,796	356,829
Youth Programs	199,093	861,554
TOTAL FEDERAL GOVERNMENT SUBSIDIES	4,352,975	4,207,799
NOTE 4: STATE GOVERNMENT SUBSIDIES	2015 \$	2014 \$
NSW GOVERNMENT SUBSIDIES		
Auburn Children's Family Centre	2,835,297	2,078,335
Central Western NSW	2,324,343	1,746,627
Canberra Centre	9,910	-
Find A Family	14,136,365	12,859,806
Hunter Central Coast	2,951,561	1,650,809
Narang Bir-rong	1,733,100	1,437,315
Penrith Children's Family Centre	1,943,380	1,725,736
Southern (Queanbeyan) Children's Family Centre	1,049,399	628,153
South Coast Children's Family Centre	4,195,092	3,697,244
Sydney Metro	1,705,779	1,633,189
Sydney – South East & Northern	2,517,180	2,454,939
Western NSW (Orana Far West)	2,540,647	1,755,577
Financial Literacy - No Interest Loans	-	33,164
Youth Programs	1,887,836	2,087,780
TOTAL NSW GOVERNMENT SUBSIDIES	39,829,889	33,788,674
ACT GOVERNMENT SUBSIDIES		
Southern Centre	1,364	-
Canberra Children's Family Centre	11,231,455	10,438,783
TOTAL ACT GOVERNMENT SUBSIDIES	11,232,819	10,438,783
TOTAL STATE GOVERNMENT SUBSIDIES	51,062,708	44,227,457

NOTE 5: INVESTMENT, RENTAL & OTHER REVENUE	2015	2014
	\$	\$
Investment, Rental & Other Revenue		
Interest and Dividends	349,318	310,693
Sundry Revenue	61,266	27,594
Rental Revenue	154,810	195,996
Loss on Disposal of Property, Plant & Equipment	(34,746)	(30,264)
TOTAL INVESTMENT, RENTAL & OTHER REVENUE	530,648	504,019

NOTE 6: WELFARE CENTRES EXPENDITURE	2015	2014
	\$	\$
After Care	78,238	84,460
Children's Family Centres		
Auburn	3,937,576	3,205,867
Canberra	11,901,596	10,962,126
Penrith	2,375,978	2,118,530
Southern (Queanbeyan)	1,301,152	930,402
South Coast	6,634,843	6,005,038
Total Children's Family Centres	26,151,145	23,221,963
Find A Family	14,161,546	12,880,489
Central Western	2,330,433	1,754,497
Hunter Central Coast	2,960,980	1,650,859
Narang Bir-rong	1,764,360	1,442,311
Program Support	537,149	272,503
Western (previously Orana Far West)	3,654,950	2,515,168
Research, Development & Health Projects	679,926	607,390
Sydney Metro	1,933,548	1,887,062
Sydney – South East & Northern	2,524,834	2,455,284
Youth Programs	3,071,689	3,181,326
TOTAL WELFARE CENTRES EXPENDITURE	59,848,798	51,953,312

NOTE 7: PROFIT / (LOSS) FROM OPERATIONS	2015 \$	2014 \$
Loss has been arrived at after charging / (crediting) the following income, expenses, gains and losses:		
Income:		
Loss on disposal of property, plant and equipment	(34,746)	(30,264)
Interest revenue	349,318	310,693
Expense:		
Depreciation of property, plant & equipment	1,323,155	1,338,373
Depreciation of investment property	32,000	32,000
Employee benefits	35,801,087	30,662,276
Operating lease rental expense	2,169,154	2,068,832
Bad debt expense	(991)	31,842

NOTE 8: AUDITOR'S REMUNERATION	2015 \$	2014 \$
Auditor's Remuneration		
Auditing the Financial Report	30,000	30,000
Pro Bono Audit Fee	60,000	60,000
	90,000	90,000

The auditor of Barnardos Australia is Deloitte Touche Tohmatsu. The auditor receives the above contribution toward its generous donation of the cost of its audit. The market value of the total audit has been valued at \$90,000 based on a fee estimate.

NOTE 9: KEY MANAGEMENT PERSONNEL REMUNERATION

The directors of Barnardos Australia who held office during the financial year were:

Gabrielle Trainor	(non-executive)	Jane Paskin	(non-executive)
Michael Bencsik	(non-executive)	Jim Pearse	(non-executive)
Rosemary Howard	(non-executive)	Rhonda Stien	(non-executive)
Robert McGregor	(non-executive)	John Plttard	(non-executive)
Abbey McKinnon	(non-executive)	Fran Waugh	(non-executive)
Julie Pascoe	(non-executive)	Sharyn Schultz	(non-executive)

No director has received or become entitled to receive any remuneration from the company in their capacity as a director (2014: \$Nil). Any goods purchased by the directors were acquired at commercial rates.

Other Key Management Personnel of Barnardos Australia during the financial year were:

Louise Voigt - Chief Executive and Welfare Director (retired July 2015)

Deirdre Cheers – Chief Executive and Welfare Director (commenced July 2015)

Senior Staff

Rosemary Hamill	Auburn Children’s Family Centre
Deborah MacMillan	Australian Barnardos Recruitment Services (ABRS)
Annette Kelly-Egerton	Canberra Children’s Family Centre
Elizabeth Cox	Find a Family
Lynn Casey	Sydney Youth Sercy
Jodi Burnstein	Western NSW
Carol Lockley	Penrith, Southern and Central Western Children’s Family Centres.
Kerry Moore	South Coast Children’s Family Centre and Hunter Central Coast
Natasha Weir and Vivienne Freeman	Sydney Metro Centre
Sue Tregeagle	Program Services
Wendi Keenan	Practice Development
Manisha Amin	Marketing & Fundraising
Patrick Kerlin	Company Secretary and Administration

2015

\$

2014

\$

The aggregate compensation of the key executive management personnel of the company is set out below.

2,478,620

2,455,643

NOTE 10: CASH AND CASH EQUIVALENTS 2015
\$ 2014
\$

CASH AND CASH EQUIVALENTS

Cash on Hand	36,716	39,256
Cash at Bank	2,350,233	4,043,610
Cash at Bank - "Gift Fund"	544,616	185,405
	2,931,565	4,268,271

NOTE 11: OTHER FINANCIAL ASSETS 2015
\$ 2014
\$

CURRENT

Held at cost

Bank Term Deposits	4,001,229	2,002,461
Floating Rate Note	-	-
Bank Term Deposits, "Gift Fund"	1,850,000	700,000
	5,851,229	2,702,461

Available For Sale

Capital Security with Floating Rate	-	511,000
	5,851,229	3,213,461

NON-CURRENT

Held at cost

Transferable Certificate of Deposit	500,000	500,000
	500,000	500,000

NOTE 12: RECEIVABLES 2015
\$ 2014
\$

RECEIVABLES

Trade Receivables	1,386,217	1,089,543
Other Receivables	514,998	631,808
	1,901,215	1,721,351

**Note: The average credit period on receivables is 30 days.
 No interest is charged on trade receivables.**

Trade Receivables

60-90 days	35,932	41,007
90+ days	271,355	251,045
	307,287	292,052

NOTE 13: PROPERTY, PLANT & EQUIPMENT

Description	Freehold Land at cost \$	Buildings at cost \$	Leasehold Improvements Partitions & Furnishings at cost \$	Plant and Equipment at cost \$	Motor Vehicles at cost \$	Total \$
Gross Carrying Amount						
Balance at 1 July 2013	490,792	4,531,665	1,061,045	2,362,821	7,104,923	15,551,246
Additions	-	86,876	152,470	152,679	1,056,139	1,448,164
Disposals	-	-	(51,955)	(837,564)	(899,528)	(1,789,047)
Balance at 30 June 2014	490,792	4,618,541	1,161,560	1,677,936	7,261,534	15,210,363
Additions	-	41,963	72,817	282,573	1,259,494	1,656,847
Disposals	-	-	-	(8,200)	(629,204)	(637,404)
Balance at 30 June 2015	490,792	4,660,504	1,234,377	1,952,309	7,891,824	16,229,806
Accumulated Depreciation						
Balance at 30 June 2013	-	(1,274,861)	(337,266)	(1,720,933)	(2,845,687)	(6,178,747)
Disposals	-	-	30,404	820,289	592,123	1,442,815
Depreciation Expense	-	(89,766)	(108,115)	(264,703)	(875,790)	(1,338,373)
Balance at 30 June 2014	-	(1,364,627)	(414,977)	(1,165,347)	(3,129,354)	(6,074,305)
Disposals	-	-	-	6,697	427,266	433,963
Depreciation Expense	-	(92,770)	(117,793)	(264,600)	(847,992)	(1,323,155)
Balance at 30 June 2015	-	(1,457,397)	(532,770)	(1,423,251)	(3,550,080)	(6,963,497)
Net Book Value						
As at 30 June 2014	490,792	3,253,914	746,583	512,589	4,132,180	9,136,058
As at 30 June 2015	490,792	3,203,107	701,607	529,059	4,341,744	9,266,309

NOTE 14: INVESTMENT PROPERTY	2015	2014
	\$	\$

INVESTMENT PROPERTY (AT COST)

Balance at the beginning of the financial year	3,100,000	3,100,000
Less accumulated depreciation	(224,000)	(192,000)
BALANCE AT THE END OF THE FINANCIAL YEAR	2,876,000	2,908,000

Barnardos Australia has two investment properties in Shellharbour, NSW. One property is currently an income producing retail outlet, and the other property is held for capital appreciation and is currently being used as a Respite Accommodation facility for clients. The rent receivable for the retail outlet is at market rate. There is a 6 month clause within the contract to end the agreement.

NOTE 15: BORROWINGS	2015	2014
	\$	\$

BORROWINGS

Bank Overdraft Facility - Interest Free	2,453	26,406
	2,453	26,406

Barnardos Australia has an interest free facility with the National Australia Bank Limited to fund 'no interest loans' to clients in need.

NOTE 16: PAYABLES	2015	2014
	\$	\$

PAYABLES

Trade creditors	1,684,434	1,058,529
Sundry creditors and accrued expenses	1,754,491	1,931,026
	3,438,925	2,989,555

Note:

The average credit period on purchases is 30 days.
 No interest is charged on trade creditors.

NOTE 17: PROVISIONS	2015 \$	2014 \$
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The provisions are recognised and included in the financial statements as follows:

CURRENT

Employee Provision - Annual Leave	2,423,772	1,946,544
Employee Provision - Long Service Leave	1,472,584	1,610,733
	3,896,356	3,557,277

NON CURRENT

Employee Provision - Long Service Leave	1,092,209	553,426
Provision for Lease Decommissioning Costs	275,733	150,000
	1,367,942	703,426

Number of equivalent full time employees at end of financial year

458	435
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The provision for lease decommissioning costs represents the present value of the directors' best estimate of the future sacrifice of economic benefits that will be required to remove leasehold improvements from leased property. The estimate has been obtained from a property valuer.

NOTE 18: RESERVES	2015 \$	2014 \$
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RESERVES

Donor Reserve (i)	73,112	73,112
Investment Revaluation Reserve (ii)	-	11,000
	73,112	84,112

REPRESENTED BY:

(i) The donor reserve is made up of a number of bequests with specific terms, Bank Term Deposit - Note 11

(ii) The investment revaluation reserve represents accumulated gains and losses arising on the revaluation of available-for-sale financial assets that have been recognised in other comprehensive income, net of amounts reclassified to profit or loss when those assets have been disposed of or are determined to be impaired.

NOTE 19: RETAINED EARNINGS	2015 \$	2014 \$
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BALANCE AT BEGINNING OF FINANCIAL YEAR	12,484,886	12,242,296
Profit / (Loss) for the year	1,642,500	242,590
BALANCE AT END OF FINANCIAL YEAR	14,127,386	12,484,886

NOTE 20: CAPITAL & LEASING COMMITMENTS	2015	2014
	\$	\$
(a) Rentals charged to operating expenses	2,169,154	2,068,832
(b) Operating Lease Commitments		
Non-cancellable operating leases:		
Not longer than one year	1,635,299	1,306,288
Longer than one year and not longer than five years	3,858,020	3,939,755
Longer than five years	336,965	691,239
	5,830,284	5,937,282

The non-cancellable operating leases are mainly for Welfare Centres. The largest commitment is for the premises at Bay Street, Ultimo. Barnardos Australia has exercised its option, and added a further 5 year term, extending the lease commitment to 31 August 2020.

NOTE 21: SEGMENT INFORMATION

Barnardos Australia is a charity working for the welfare of children and young people in New South Wales and the Australian Capital Territory.

NOTE 22:	2015	2014
NOTES TO THE STATEMENT OF CASH FLOWS	\$	\$
PROFIT/ LOSS FOR THE YEAR	1,642,500	242,590
Depreciation and amortisation - property, plant & equipment	1,323,155	1,338,374
Depreciation and amortisation - investment property	32,000	32,000
Net loss on disposal of property, equipment and motor vehicles	34,746	30,264
Interest received on Funds held in Trust	13,563	14,457
CHANGES IN ASSETS AND LIABILITIES:		
Increase in receivables	(179,864)	(10,349)
Decrease/(increase) in prepayments	(515,969)	228,402
Increase in Assets held for resale		(24,050)
(Decrease)/increase in income received in advance	(1,002,240)	(671,561)
Increase in provisions - employee benefits	1,003,595	303,046
(Decrease)/increase in sundry creditors	449,370	(64,353)
NET CASH FROM OPERATING ACTIVITIES	2,800,856	1,418,820

NOTE 22: NOTES TO THE STATEMENT OF CASH FLOWS (CONT.)	2015 \$	2014 \$
RECONCILIATION OF CASH AND CASH EQUIVALENTS		
Cash balance comprises:		
Cash At Call	2,931,565	4,268,271
Bank Overdraft Facility	(2,453)	(26,406)
Bank Term Deposits – Current	4,001,229	2,002,461
Bank Commercial Bills - "Gift Fund"	1,850,000	700,000
Transferable Certificate of Deposit	500,000	500,000
CASH BALANCE AS PER CASH FLOW STATEMENT	9,280,341	7,444,326

NOTE 23: CONTINGENT LIABILITY

At 30 June 2015, Barnardos Australia had a contingent liability in relation to possible future claims made by former clients. The company is unable to reliably estimate the amount of any future obligation that may arise from such claims. As a result of an agreement with Barnardos UK the company has determined that its liability for claims arising from events occurring prior to 1 July 1975 is limited to \$105,670.

As at 30 June 2015, the Commonwealth Bank has issued bank guarantees totalling \$214,000 to guarantee various commercial leases entered into by Barnardos Australia.

NOTE 24: FINANCIAL INSTRUMENTS**(a) CAPITAL RISK MANAGEMENT**

The company manages its capital to ensure that it will be able to continue as a going concern. The company reviewed and updated its strategy during the year.

The capital structure of the company consists of cash and cash equivalents and equity, comprising donor reserves and accumulated funds. Operating cash flows are used to pay for operating expenses.

(b) FINANCIAL RISK MANAGEMENT OBJECTIVES

The company's activities expose it to a variety of financial risks: Market risk (including interest rate risk), credit risk and liquidity risk. The company's overall risk management program seeks to minimise potential adverse effects on the company's performance. Risk management is carried out by the Board of Directors.

(c) SIGNIFICANT ACCOUNTING POLICIES

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which revenues and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in Note 1 to the Financial Statements.

(d) INTEREST RATE RISKS

The entity's exposure to interest rate risk at 30 June 2015 is limited to the interest generated on financial assets held as cash at bank, on call and on deposit balances invested during the course of the year which attract a mix of variable and fixed interest rates.

The entity's exposure to interest rates on financial assets are detailed in the liquidity risk management section of this note.

NOTE 24: FINANCIAL INSTRUMENTS (CONT.)

(e) CREDIT RISK

The company does not have any significant credit risk exposure to any single counter party or any group of counterparties having similar characteristics. Normal terms of trade for receivables is no longer than 30 days and normal terms of trade for accounts payable is 30 days.

(f) MARKET RISK

The company activities expose it primarily to the financial risk in interest rates. The company does not use any derivative financial instruments to hedge its exposure to interest rate risk. There has been no change to the company's exposure to market risk or the manner in which it manages and measures the risk from the previous period.

(g) NET FAIR VALUE

The carrying amount of financial assets and financial liabilities recorded in the Financial Statements represents their respective net fair values, determined in accordance with the accounting policies disclosed in Note 1 to the Financial Statements.

(h) LIQUIDITY RISK MANAGEMENT

Ultimate responsibility for liquidity risk management rests with the board of directors, who have built an appropriate liquidity risk management framework for the management of the entity's short, medium and long term funding and liquidity management requirements. The entity manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities.

LIQUIDITY AND INTEREST RISK TABLES

The following table details the entity's contractual maturity for its non-derivative financial liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the entity can be required to pay.

	Weighted average effective interest rate %	Less than 1 month	1- 3 months	3 months to 1 year	1 - 5 years
2015					
Trade Payables - Non interest bearing	-	1,684,434	-	-	-
2014					
Trade Payables - Non interest bearing	-	1,058,529	-	-	-

NOTE 24: FINANCIAL INSTRUMENTS (CONT.)

LIQUIDITY AND INTEREST RISK TABLES (CONT.)

The following table details the entity's expected maturity for its non-derivative financial assets. The tables have been drawn up based on the undiscounted contractual maturities of the financial assets including interest that will be earned on those assets except where the entity anticipates that the cash flow will occur in a different period.

	Weighted average effective interest rate %	Less than 1 month	1- 3 months	3 months to 1 year	1 - 5 years
2015					
Cash at Bank and On Call	1.52%	2,931,565	-	-	-
Bank term deposits	2.58%	2,000,000	3,601,229	250,000	-
Floating rate note	-	-	-	-	-
Transferable Certificate of Deposit	4.5%	-	-	-	500,000
Receivable – non-interest bearing	-	1,901,215	-	-	-
2014					
Cash at Bank and On Call	2.5%	4,268,271	-	-	-
Bank term deposits	3.39%	1,000,000	452,461	1,250,000	-
Floating rate note	4.2%	-	-	511,000	-
Transferable Certificate of Deposit	4.5%	-	-	-	500,000
Receivable – non-interest bearing	-	1,721,351	-	-	-

NOTE 25: INFORMATION TO BE FURNISHED UNDER THE CHARITABLE FUNDRAISING ACT 1991

2015
\$2014
\$

i) a) Details of Aggregate Gross Income & Total Expenses of Fundraising Appeals

Gross proceeds from Fundraising Appeals:

Mail Appeals	2,675,884	2,093,951
Other Appeals	1,951,599	1,266,249
Bequests	2,337,356	889,907
Auxiliaries	365,767	368,001
Pro-bono Contributions	98,000	84,346

TOTAL GROSS PROCEEDS FROM FUNDRAISING APPEALS

7,428,606

4,702,454

Less: Direct Costs of Fundraising Appeals

(1,887,863)

(1,147,707)

Surplus obtained from Fundraising Appeals

5,540,743

3,554,747

Less administrative and indirect fundraising costs

(519,424)

(471,692)

NET SURPLUS FROM FUNDRAISING

5,021,319

3,083,055

b) Details of Aggregate Gross Income & Total Expenses of Merchandising Sales

Gross proceeds from Licensing & Events	427,689	679,338
Less: Total Costs of Licensing & Events	(363,832)	(300,076)

NET SURPLUS OBTAINED FROM LICENCING & EVENTS

63,857

379,262

ii) Accounting Principles and Methods Adopted In The Financial Statements

The accounting principles and methods adopted in the preparation of the Financial Statements are set out in Note 1 of the notes to the Financial Statements.

iii) Statement Showing How Funds Received Were Applied To Charitable Purposes

1) Net surplus from Fundraising appeals	5,021,319	3,083,055
Net surplus from Merchandise and Licensing	63,857	379,262
TOTAL NET SURPLUS	5,085,176	3,462,317

2) This was applied to Charitable purposes in the form of expenditure on direct welfare services as set out in note 6 to the Financial Statements.

iv) Fundraising Appeals Conducted During The Financial Year

Mail Appeals, Other Appeals, Auxiliaries and Special Events.

NOTE 25: INFORMATION TO BE FURNISHED UNDER THE CHARITABLE FUNDRAISING ACT 1991 (CONT.)

v) Comparisons of certain monetary figures and percentages.

COMPARISON DESCRIPTIONS	2015		2015 %	2014		2014 %
	\$'000			\$'000		
Total direct cost of Fundraising / Gross Income from Fundraising	1,888	7,429	25.4%	1,147	4,702	24.3%
Net Surplus from Fundraising / Gross Income from Fundraising	5,541	7,429	74.6%	3,555	4,702	75.7%
Total cost of Fundraising / Gross Income from Fundraising	2,407	7,429	32.4%	1,619	4,702	34%
Net Surplus from Fundraising / Gross Income from Fundraising	5,021	7,429	67.6%	3,083	4,702	66%
Total cost of Merchandising / Gross Income from Merchandising	364	428	85%	300	679	44%
Net Surplus from Merchandising / Gross Income from Merchandising	64	428	15%	379	679	56%
Total costs of services / total expenditure (excluding fundraising and merchandising expenditure).	59,849	65,232	91.7%	51,933	56,300	92.2%
Total costs of services / total income received (net of fundraising and merchandising expenditure).	59,849	66,875	89.5%	51,933	56,539	91.8%

vi) The Charitable Fundraising Act Declaration is included at Page 16.

NOTE 26: ADDITIONAL INFORMATION

Barnardos Australia is a company, limited by guarantee, operating as a Charity within Australia.

Liability of each member in the event of winding up is \$10.00. At 30 June 2015 the number of members was 138 (2014: 137). The amount that could be called up in the event of and for the purpose of a winding up as at 30 June 2015 was \$1,380 (2014: \$1,370).

Principal place of business and registered office:

60 - 64 Bay Street,
 ULTIMO, NSW, 2007.

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2015.**

FEDERAL GOVERNMENT SUBSIDIES (DETAILED) (Refer to Note 3 of the Financial Statements)	2015 \$	2014 \$
AUBURN CHILDRENS FAMILY CENTRE		
Family Day Care	-	59,619
Long Day Care	619,812	615,353
	619,812	674,972
CANBERRA CHILDRENS FAMILY CENTRE		
Kids Friends	25,655	25,381
Supported Playgroups / Kids Time	25,655	25,381
Kids In Focus	111,786	109,434
Temporary Family Care (ACT)	-	827
Find A Family (ACT)	-	511
Barnardos Child Youth & Family Services	-	500
	163,095	162,034
FIND A FAMILY	1,497	1,203
PENRITH CHILDRENS FAMILY CENTRE		
Vacation Care	67,332	66,116
	67,332	66,116
SOUTH COAST CHILDRENS FAMILY CENTRE		
Supported Playgroups / Kids Time	1,000	2,500
BEYHSS	-	2,500
Communities For Children	1,022,573	1,014,730
Better Futures & Local Solutions - Wyong	462,000	-
Better Futures & Local Solutions - Shellharbour	591,278	917,823
Talking Realities	146,500	145,038
	2,223,351	2,082,591
CENTRAL WESTERN		
General Out of Home Care	-	2,500
	-	2,500
WESTERN (Orana Far West)		
Arts In the Dust	87,896	87,091
Family First Wellington	1,500	-
Family First Gilgandra	153,719	101,567
Prison Parenting Program	-	15,000
Brighter Futures Program	68,500	68,500
Adolescent Community Placement OOHC	265	-
Wellington Community Network	85,454	84,671
	397,333	356,829

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2015. (Cont.)**

FEDERAL GOVERNMENT SUBSIDIES (DETAILED) (Cont.) (Refer to Note 3 of the Financial Statements)	2015 \$	2014 \$
SOUTHERN (QUEANBEYAN)		
Queanbeyan Gatherings	-	-
	-	-
YOUTH PROGRAMS		
Reconnect - Mudgee, Coolah & Rylstone	199,093	194,889
Reconnect - Wellington, Narromine & Gilgandra	199,093	194,889
Reconnect - Cobar, Warren & Nyngan	283,276	227,859
Reconnect - Marrickville & Canterbury	199,093	194,403
	880,555	812,040
TOTAL FEDERAL GOVERNMENT SUBSIDIES	4,352,975	4,207,799

STATE GOVERNMENT SUBSIDIES (DETAILED) (Refer to Note 4 of the Financial Statements)	2015 \$	2014 \$
NSW GOVERNMENT SUBSIDIES		
AUBURN CHILDRENS FAMILY CENTRE		
Domestic Violence	93,202	89,376
Family Accommodation & Support	403,479	315,401
Long Day Care	57,729	52,494
Sexual Assault	90,440	79,816
Family Support & Preservation	272,283	262,573
Kin Care	625,952	384,673
Temporary Family Care	1,183,680	789,925
Youth Support	108,532	104,077
	2,835,297	2,078,335
FIND A FAMILY	14,136,366	12,859,806
NARANG BIR-RONG	1,733,100	1,437,315
CENTRAL WESTERN OUT OF HOME CARE	471,648	-
Intensive Family Preservation Service	336,026	325,000
Out-Of-Home-Care	1,985,517	1,363,127
Stepping Out Starting Up	2,800	58,500
	2,324,343	1,746,627
HUNTER CENTRAL COAST OUT OF HOME CARE	2,951,561	1,650,809

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2015. (Cont.)**

STATE GOVERNMENT SUBSIDIES (DETAILED) (Cont.) Refer to Note 4 of the Financial Statements)	2015 \$	2014 \$
PENRITH CHILDRENS FAMILY CENTRE		
Disabled Adolescents Respite Enterprise (TEEPS)	82,654	79,870
Family Support	530,120	512,113
Family Accommodation & Support (FAAS)	24,971	103,543
Kin Care	327,281	259,369
Temporary Family Care	714,475	513,379
Vacation Care	20,260	20,260
Wonderkids Activity Group on a Saturday (WAGS)	56,919	55,002
Youth Services	186,700	182,200
	1,943,380	1,725,736
SOUTHERN (QUEANBEYAN) CHILDRENS FAMILY CENTRE		
Queanbeyan Family & Adolescent Counselling Service	149,110	144,218
Family Support	203,677	196,642
Gatherings	17,446	16,874
Brighter Futures – Cooma	208,580	209,701
Family Support & Accommodation	470,585	60,718
	1,050,762	628,153
WESTERN (Orana Far West)		
Family First – Gilgandra	146,193	153,903
Family First – Wellington	153,444	157,457
Family Support – Mudgee	238,919	271,831
Prison Parenting Programs	-	50,000
Reconnect – Mudgee, Coolah & Rylstone	-	(8,030)
Early Intervention Program	901,645	886,427
Family Accommodation & Support	241,678	-
Wellington Learning Centre	-	1,718
Disability Services	50,000	-
Adolescent Community Placement - Out-Of-Home-Care	372,833	151,580
Wellington Community Net Workers	-	1,538
Crisis and Short Term Care – Out-Of-Home-Care	435,935	89,153
	2,540,647	1,755,577
SOUTH COAST CHILDRENS FAMILY CENTRE		
Kids Time Playgroups	290,517	262,474
Barnardos Early Years Home Support Service (BEYHSS)	203,670	197,309
Bundaleer Child & Family Community Development	119,311	106,438
Temporary Family Care (Extended Families)	1,106,855	887,600
Substance Use In Pregnancy & Parenting Service (SUPPS)	405,259	422,924
Intensive Family Support Service (IFSS)	284,584	257,559
Extended Family Support	305,731	256,002
Kin Care	96,610	-
Aboriginal Community Resource Project	83,436	79,819
Illawarra Family Referral Service	1,299,119	1,227,119
	4,195,092	3,697,244

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2015. (Cont.)**

STATE GOVERNMENT SUBSIDIES (DETAILED) (Cont.) Refer to Note 4 of the Financial Statements)	2015 \$	2014 \$
SYDNEY METRO		
Temporary Family Care	686,066	642,415
Yurungai Child & Family Services	743,253	723,386
Aboriginal Early Years Project	276,460	267,388
	1,705,779	1,633,189
YOUTH PROGRAMS		
Adolescent Services Hohnen House	827,615	1,072,760
Kingston House	741,579	710,625
Streetworker	318,642	304,395
	1,887,836	2,087,780
Financial Literacy - No Interest Loans	-	33,164
Sydney South East & Northern Family Referral Service	2,517,180	2,454,939
Canberra Centre	9,910	-
TOTAL NSW GOVERNMENT SUBSIDIES	39,829,889	33,788,674
ACT GOVERNMENT SUBSIDIES		
CANBERRA CHILDRENS FAMILY CENTRE		
Southern Centre	1,364	-
Program Support	-	18,127
Foster Care Program	7,266,167	6,899,529
Mental Health	118,111	114,762
Disability Supported Placements	84,106	-
Youth Transitioning From Care	111,619	-
Child Youth & Family Gateway	762,983	577,125
Our Place (formerly YIEAP)	578,228	545,888
Barnardos Child, Youth & Family Services	593,550	523,774
Friendly Landlord Services	365,404	415,498
Intensive Intervention Services	930,970	927,277
Network Coordination Inner North Gungahlin	118,448	115,118
Youth Identified Accommodation Support Program	301,869	301,685
TOTAL ACT GOVERNMENT SUBSIDIES	11,232,819	10,438,783
TOTAL STATE GOVERNMENT SUBSIDIES	51,062,708	44,227,457

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2015. (Cont.)**

WELFARE CENTRES EXPENDITURE (DETAILED) (Refer to Note 6 of the Financial Statements)	2015 \$	2014 \$
AFTER CARE	78,238	84,460
CHILDRENS FAMILY CENTRES		
AUBURN		
Domestic Violence	114,676	111,583
Family Accommodation & Support	505,907	369,890
Family Day Care	-	86,133
Long Day Care	1,005,384	982,054
Sexual Assault	115,561	81,261
Intake / Respite	-	10,452
Family Support & Preservation	273,438	263,493
Kin Care	627,270	384,869
Temporary Family Care	1,185,799	789,979
Youth Support	109,541	126,153
	3,937,576	3,205,867
CANBERRA		
Foster Care Program	7,754,640	7,030,234
Kids Friends	31,742	25,637
Kids In Focus	115,360	109,646
Mental Health	-	114,807
Transition Program For Adolescents	111,912	19,031
Supported Playgroups / Kids Time	26,997	25,488
Child Youth & Family Gateway	763,025	576,657
Program Support	-	18,127
Barnardos Child, Youth & Family Services	596,917	527,106
Friendly Landlord Services	495,295	553,255
Intensive Intervention Services	931,704	924,410
Network Coordination Inner North Gungahlin	120,320	117,141
Youth Identified Accommodation Support Program	301,926	302,883
Our Place (formerly YIEAP)	651,759	617,704
	11,901,596	10,962,126

Unaudited Barnardos Australia Supplementary Information to the Financial Statements for the Financial Year Ended June 30 2015. (Cont.)

WELFARE CENTRES EXPENDITURE (DETAILED) (Refer to Note 6 of the Financial Statements)	2015 \$	2014 \$
PENRITH		
Disabled Adolescents Respite Enterprise (TEEPS)	214,996	275,420
Family Accommodation & Support (FAAS)	81,532	149,254
Family Support	534,763	515,280
Intake / Respite	17,924	15,867
Kin Care	328,743	259,668
Temporary Family Care	714,592	513,454
Vacation Care	175,425	131,750
Youth Services	239,998	195,219
Wonderkids Activity Group on a Saturday (WAGS)	68,005	62,618
	2,375,978	2,118,530
SOUTHERN (QUEANBEYAN)		
Queanbeyan Family & Adolescent Counselling Service	225,228	184,843
Brighter Futures – Cooma	241,251	254,401
Queanbeyan Gatherings	122,963	136,112
Family Support	235,661	250,938
Family Accommodation & Support	476,049	104,106
	1,301,152	930,402
SOUTH COAST		
Kids Time Playgroups	291,961	265,515
Barnardos Early Years Home Support Service (BEYHSS)	204,034	200,743
Bundaleer Child & Family Community Development	166,644	159,001
Temporary Family Care (Extended Families)	1,107,536	887,627
Home Interaction Program for Parents & Youngsters (HIPPY)	165,225	165,427
Substance Use In Pregnancy and Parenting Service (SUPPS)	405,387	423,666
Intensive Family Support Service (IFSS)	284,659	257,751
Extended Family Support	306,634	256,002
Communities For Children	998,251	1,005,837
Aboriginal Community Resource Project	83,482	79,959
Better Futures & Local Solutions - Wyong	462,116	-
Better Futures & Local Solutions - Shellharbour	591,426	918,160
Kin Care	96,995	-
Talking Realities	171,332	158,024
Illawarra Family Referral Service	1,299,161	1,227,326
	6,634,843	6,005,038
TOTAL CHILDRENS FAMILY CENTRES	26,151,145	23,221,963
SYDNEY – SOUTH EAST & NORTHERN		
Family Referral Service	2,524,834	2,455,284

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2015. (Cont.)**

WELFARE CENTRES EXPENDITURE (DETAILED) (Cont.) (Refer to Note 6 of the Financial Statements)	2015 \$	2014 \$
OUT OF HOME CARE		
FIND A FAMILY	14,161,546	12,880,489
NARANG BIR-RONG	1,764,360	1,442,311
HUNTER CENTRAL COAST	2,960,980	1,650,859
CENTRAL WESTERN	2,330,433	1,754,497
PROGRAM SUPPORT	537,149	272,503
WESTERN (PREVIOUSLY ORANA FAR WEST)		
Arts In The Dust	108,476	134,112
Family Support	511,714	280,450
Family First – Wellington	214,517	185,058
Family First – Gilgandra	319,213	277,579
Home Interaction Program for Parents & Youngsters (HIPPY)	175,970	44,953
Disability Services	51,755	-
Prison Parenting Program	59,200	94,484
Early Intervention Program	1,076,417	955,998
Wellington Learning Centre	224,419	183,369
Adolescent Community Placement – Out-Of-Home-Care	376,702	153,239
Crisis and Short Term Care – Out-Of-Home-Care	436,772	89,433
Network Communities – Wellington	99,795	116,493
	3,654,950	2,515,168
RESEARCH, DEVELOPMENT & HEALTH PROJECTS	679,926	607,390
SYDNEY METRO		
Temporary Family Care	689,215	643,456
Yurungai Child & Family Services	744,063	724,778
Yurungai Learning Centre	196,985	230,092
Aboriginal Early Years Project	303,284	288,736
	1,933,548	1,887,062
YOUTH PROGRAMS		
Adolescent Services – Hohnen House	955,030	1,110,553
Kingston House	744,490	712,373
Reconnect - Mudgee, Coolah & Rylstone	247,733	272,580
Reconnect - Wellington, Narromine & Gilgandra	199,894	194,949
Reconnect - Cobar, Warren & Nyngan	295,422	284,132
Reconnect - Marrickville & Canterbury	202,696	275,381
Streetworker	426,425	331,358
	3,071,689	3,181,326
TOTAL WELFARE CENTRES EXPENDITURE	59,848,798	51,953,312

Barnardos Australia Directory

CHAIR

Gabrielle Trainor, LLB (Melb), MA, FAICD

DEPUTY CHAIRS

Sharyn Schultz, B.Ed (Adult Ed)

Rhonda Stien, MBA, (Macquarie), Master Social Work (UNSW) BA Social Work (UNSW).

HONORARY TREASURER

Michael Bencsik, BCom (UNSW), MBA (Macq), FCPA, FCCA (UK), F FIN, GAICD, JP (NSW)

OTHER DIRECTORS

Rosemary Howard, MBBS (Hons), FRANZCP, Cert in Child Psych

Abbey McKinnon, BA, LIB

Robert McGregor, AM, FCIS, BHA

Jane Paskin, BA LLB (Hons), GAICD, ASFA Accredited Investment Fiduciary.

Julie Pascoe, BA (Syd), Grad Dip Mktg, FAICD, AMSRS, QPMR, GIA (cert).

John Pittard, BSc. MAICD.

Fran Waugh, GradCertTeaching(HE)(Sydney), BSW(UNSW), PhD(Sydney) or BSW(UNSW), PhD(Sydney)

EXECUTIVE OFFICERS

CHIEF EXECUTIVE OFFICER

Deirdre Cheers, B. Soc Stud Hons, Grad. Dip. Couns, MSW (Res), M Pub Admin, MAASW, GAICD.

COMPANY SECRETARY AND SENIOR MANAGER, ADMINISTRATION

Patrick Kerlin, CA, B Bus, Grad. Dip.CSP, ACIS, MPS Social Work, MAICD.

SENIOR MANAGERS

Auburn and Sydney South East & Northern
Australian Barnardos Recruitment Services

Canberra

Find A Family

Sydney Youth Services

Western

Penrith, Southern and Central Western
centres

South Coast and Hunter Central Coast

Sydney Metro Centre

Program Services

Practice Development Unit

Fundraising and Marketing

Rosemary Hamill, B.Sc, CQSW, BSW., GAICD.

Deborah Macmillan, BA Hons Social Work & CQSW
(MRCSA).

Annette Kelly-Egerton, B.A. (Psych), Grad. Dip.
Applied Child Psychology

Elizabeth Cox, B. Social Science, MBA.

Lynn Casey, BSW. Hons, Mast. Soc. Admin

Jodi Burnstein, BA, LLB, Grad. Dip. Soc Science

Carol Lockley, BA (Hons) Social Work and CQSW
MSc Public Sector Management

Kerry Moore, B.AppSc OT, BA Social Work

Natasha Weir and Vivienne Freeman

Sue Tregear, B Soc Stud, Grad. Dip. Soc Admin,
PhD

Wendi Keenan BA Social Work

Manisha Amin, B.Bus, MA Prof. Writing, PhD

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Barnardos
Australia