



**Changing world**

.....  
**Same commitment**

**Annual  
Review  
2019–20**



**Barnardos  
Australia**



Barnardos Australia acknowledges the traditional custodians of the land on which we live and work.

We pay our respects to past, present and future elders.

## Our vision

All children and young people have caring families in which they can grow safely and fulfil their potential. Families, children and young people are valued and supported by quality services and engaged communities.

## We value

**Keeping the child central**

**Strengthening families**

**Persistence for change**

**Pursuing social justice**

**Taking responsibility**

**Relating respectfully**





# CEO message

Our world is changing, and this year has brought us unimaginable challenges. However, throughout it all, Barnardos' commitment to children and their families has remained strong. Our vision is for all children and young people to look to the future without fear, having hope, enthusiasm and confidence to pursue what they want to achieve.

We know from our research and experience that a child's potential is founded on a safe, stable and secure childhood. To grow up healthy and happy, children need to know they have strong families they can depend on, through thick and thin, today, tomorrow and every day. They also need to know who they are and where they belong, that their voices are being heard and their needs are going to be met. In other words, giving children a sense of permanency, whether they are living with their own parents, foster carers or adoptive parents, forms the very foundation of their future potential.

In the same way, the families Barnardos work with know we will walk beside them, even in the toughest of times. We remain committed to giving parents and carers the support and skills they need to be responsive to their children's needs, for them to grow, learn and thrive. We continue to find new ways to help vulnerable children and young people build resilience, trust and enduring positive relationships.

This year we welcomed Janett Milligan as the new Chair to the Barnardos Board. Janett

succeeded Gabrielle Trainor AO who retired as Chair after six years and a previous 12 years as a Barnardos Director, including from 2001 to 2005 as Deputy Chair. Thank you, Gabrielle, for the dedication you showed to Barnardos over that time. We also acknowledge the significant contributions that Janett and the rest of the Barnardos Board will bring to the organisation over the coming years as we implement our new strategic directions – Towards 2025.

To all our supporters, thank you for your generosity. With your support we have been able to empower children and young people with boundless opportunities and a future they can look forward to.

Finally, we thank our team members. Their hard work and dedication drive our effort, ensuring that we are able to successfully deliver our programs and help thousands of children in need every year.

Thank you for continuing to change the lives of so many Australian children and families.



Deirdre Cheers  
Chief Executive Officer, Barnardos Australia



# Issues facing children in Australia

**45,000**

children are unable to live with their parents due to abuse and neglect.

AIHW 2019

**1 in 6 girls**  
and **1 in 9 boys**  
are physically or sexually assaulted before their 16<sup>th</sup> birthday.

AIHW 2019

Every day there are over  
**1,200**  
reports of child abuse and neglect.

AIHW 2019



**One child dies every two weeks** from abuse and neglect.

AIFS 2017



**774,000 or 1 in 6 children** live in poverty.

ACOSS 2020



**418,000** women experience domestic violence with children witnessing the violence.

AIHW 2019



**17,845** children experiencing homelessness are under the age of 12.

ABS Census 2016



**1 in 5** children starting school are developmentally vulnerable in language and cognitive skills.

AIHW 2019



Children whose parents use drugs are **3 times** more likely to be physically, sexually and emotionally abused, and **4 times** more likely to be neglected.

Australian Government Department of Health 2019



# How we help

We help to keep vulnerable children and young people safe from abuse and neglect by strengthening families facing issues such as violence, poverty and homelessness. Our Children's Family Centres provide wraparound support services including:

**Foster care,  
kinship care  
and open  
adoption**



**Domestic  
and family  
violence  
support**



**Research  
and  
advocacy**



**Youth and  
family  
homelessness  
services**



**Aboriginal  
child and  
family support**



**Drug and  
alcohol  
services**



**Intensive  
family  
support**



**Parenting,  
early learning  
and education**



## Our impact in 2019-20

13,654

children, young people and  
their families helped  
by Barnardos

12,241

Families kept  
their children  
safe at home



1,413

Children lived  
safely in foster  
and kinship care

61

Children found  
families through  
open adoption

## Children, young people and their families helped through



5,605

Referrals and information



6,636

Family support



1,600

Youth programs



1,225

Parenting programs



1,302

Early learning  
and education



1,167

Supported housing





90%

of families that  
Barnardos support,  
are in programs to  
keep their children  
safe at home.

## Without Barnardos I wouldn't be here with my kids today.

My name is Sherryn and I'm 32 years old. I'm currently residing in Barnardos accommodation with my two youngest children: Layla who is four and my one-year-old son Stephen. My eldest daughter doesn't live with me.

I would describe my childhood as uncertain and lonely. I always had a yearning for something but I didn't know what it was. Now I know I was yearning for family - for my mum.

My mother had a long drug history. Drugs were the reason why I was put into foster care. She was just very lost and I felt the same way from a young age. When I was a teenager I ran away from my foster family and got into drugs. I was in a dark place. But I found myself when I had children of my own.

It took me a long time but I found who I was and who I wanted to be, for my children.

When I came to Barnardos, Layla was two and I was pregnant with Stephen and we were homeless and living in my car. I was going around in circles. My family was going around in circles. Barnardos helped me break that cycle. Without them I wouldn't be here with my kids today.

I want to prove society and statistics wrong. I have my two babies in my care 24/7 and I think I'm doing a pretty good job. I feel proud of how far I've come and I'm determined to give them a better childhood than I had.

- Sherryn



# “We’ve both come so far.”

My name is Peter and I am a single parent with a four-year-old daughter named Olivia. I was awarded full custody of Olivia after my ex-wife was imprisoned for drug use and child neglect. At the time, I was living in another state and didn’t even know about my daughter. I was overwhelmed about becoming a single parent but determined to give Olivia a better life.

It was tough at first. Olivia was suffering from developmental delays and wouldn’t trust anyone. She wouldn’t leave my side. I was pretty lost about what to do. We were referred to Barnardos by our doctor and they have supported us every step of the way.

Every week, a tutor comes to our home and supports me to teach Olivia her numbers, colours and words to get her ready to start school and we also go to a supported playgroup. Initially, Olivia was afraid to sit or eat with the group. Now she is able to sit at the table for morning tea and fully participates in activities. She has really come out of her shell and absolutely loves playing with the other kids.

I’ve also done some parenting courses to help me understand Olivia’s needs and how to be a better dad. It’s also great to talk to other parents about what we’re all going through. I’ve made a few new friends and definitely feel more confident.

We’ve both come so far thanks to Barnardos. Olivia loves singing along to nursery rhymes and reading with me. She is starting school in 2021 and Barnardos are helping me with information about enrolling her. I feel really positive about the future – both Olivia’s and mine.

**- Peter**



# 97%

of parents who completed Barnardos parenting programs felt more confident in meeting their child’s needs.





Over  
**80%**

.....

of Barnardos  
children experienced  
a single permanent  
foster care placement  
in 2019-20.

## “Barnardos is one of the reasons why I’m here.”

I was placed in foster care at nine and remained in the system until I was 18. My mum couldn’t care for me so the best decision was for me to be removed.

It was traumatic. Imagine yourself as a nine-year-old child who’d just been taken away by police and placed into foster care. I went through about five different foster care placements (through other agencies) before I finally settled in with my Barnardos foster parents Neil and Vicki.

They just understood me and gave me the chance to have a better life and a stable place to grow. I’d never lived with a dad before and Neil has been an amazing father figure. I wouldn’t want anyone else.

I remember finally feeling safe and secure when I was at the same school for more than a year (I went to seven different primary schools). I had a big group of mates and I didn’t feel like I was going to move next week. I’m still friends with kids from high school!

I believe that going into care was the best thing that’s ever happened to me. If I didn’t, I don’t know where I’d be. I’d probably be homeless or in prison or something very different to the life I currently live.

I am now in University, living on campus and studying Medicinal Chemistry. I want to move on to graduate medicine and become a doctor because I want to help people.

For me, Barnardos is one of the reasons why I’m here. It’s because of their support that I’ve been able to strive for a better future.

- Ben



# Together in tough times

2020 has been a year unlike any other. The unemployment, financial and emotional pressure from the pandemic created unprecedented anxiety in the community and our vulnerable children, young people and families were hit the hardest.

During the height of the pandemic we saw a massive increase in the number of families asking Barnardos for food. Our Children's Family Centres were often the only emergency food service in operation for hundreds of local families in need.

During lockdown, when children were learning from home and were away from school and services, we saw an increased risk of vulnerable children falling through the cracks. We worked even harder to make sure this didn't happen by staying connected with our families to ensure the safety of their children.

We found innovative ways to support struggling families, even at a distance. We introduced "virtual home-visiting" by telephone and video conference to help share the burden and gave practical assistance. Deliveries of food and grocery parcels, including nappies and other baby products, enabled us to check-in with our families. We assisted parents who lacked the necessary literacy and numeracy skills to home-school their children and put together early learning and activity packs. We continued to provide our parenting programs online by producing videos of each module and following up by phone. We created care parcels for our vulnerable young people focusing on coping mechanisms and positive mental health during this time of crisis.

Our Barnardos workers have always lived by the motto "all in this together" but this year especially it has galvanised our belief in the need for a strong community to support our families and their children.



Over  
**3,000**  
families



were provided with  
food and household  
essentials during  
the height of the  
pandemic through our  
Barnardos Children's  
Family Centres.



**\$528,000**

**was raised by our amazing community supporters for Barnardos programs!**



## A caring community

More than ever before, the power of community is so important. Our fundraising supporters have stepped up during these tough times to raise vital funds for Barnardos programs. Their kindness and generosity have been inspiring – and together it's changing lives.

The year was off to a running start with a team of 25 enthusiastic Barnardos supporters taking part in the iconic City2Surf fun run in August, raising more than \$23k for our programs and services.

In September, the Friends of Barnardos group launched their La Primavera ladies lunch event, raising over \$160k – more than a 360% increase from funds raised in 2018! A big thank you to this compassionate group of mums who provide further support across the year through their networks.

Sails on Lavender Bay owners Patricia Nunes and Greg Anderson fundraised an amazing \$46k in their 2019 Spring Charity Dinner. Since 2012, these passionate fundraisers have raised more than \$340k to help disadvantaged children, young people and families.

The Peter Pan Committee hosted another fabulous Literary Lunch in October featuring Australian guest author, Jane Harper. More than \$67K was raised for Barnardos at the lunch, with another \$70k raised through an online appeal!

The Christmas in Pyrmont Street Fair was the place to be last November, with local Pyrmont and Ultimo residents celebrating the festive season while raising \$20K for Barnardos. The Canberra Committee also hosted their annual fundraising golf day, raising over \$30K.

**Thank you again to the wonderful community of fundraisers who have supported our work to create brighter futures for vulnerable children, young people and families.**



# The power of philanthropy

Our major donors are very special individuals who play an incredibly important role in changing the lives of children. Two such remarkable people are Robert Magid OAM and Ruth Magid, devoted patrons of Barnardos since 2013, who believe the welfare of children is paramount.

By generously funding a Paralegal for our Find-a-Family program at Ashfield for the last five years, the Magids have directly impacted the lives of over 190 children who have been adopted through Barnardos.

Thanks to these wonderful donors, children who were living in foster care have now been given security and belonging, whilst still knowing who they are and where they come from through birth family connection. Many of the children the Magids have assisted were adopted together with their siblings, which reflects our practice of preserving these important relationships in children's lives.

Brothers like Michael, 11, Jamie, 6, Jonathan, 5 and Peter, 4 who were all adopted by their foster carers Chris and Sharon Flynn (main picture) in March 2020. The stability the boys have had since coming to live with the Flynns has been invaluable to their development. Their mum Sharon says "they know they're not going anywhere, they're staying with us forever." The boys are now thriving at school and will grow up with the strongest foundation - a family for life.

We are indebted to compassionate people like the Magids. Their support makes it possible for Barnardos to help more children in foster care achieve better life outcomes through open adoption.



*Thank you to the Magids who have directly impacted the lives of over 190 children adopted from foster care!*

Last year was a record year for Barnardos with  
**61 children**  
being adopted by their foster carers



# Hearts of gold

The sass & bide Heart of Gold tee sold out in a record 48 hours and generated more than \$50,000 for Barnardos

For more than 15 years, socially conscious and big-hearted Australian fashion label sass & bide has proudly supported our vital work with vulnerable children and families.

Each year they produce a limited-edition tee where 100% of profits are donated directly to Barnardos. Their latest design paid tribute to the children and families who turn to Barnardos for support, and to the Barnardos staff who are so passionate about achieving positive outcomes for children and changing their lives for the better.

The 2020 'Heart of Gold' tee carried the very special message: "To every vulnerable child and family who needs support, and to the dedicated Barnardos staff who work each day to provide just that – we see your 'heart of gold' and wear ours as a symbol of love and gratitude."

As part of the campaign, sass & bide commissioned a unique photo shoot featuring our wonderful workers Grace Hong, Laura Radican and Kieran Macri along with children from our Auburn Long Day Care Centre. The children were also given the chance to get behind the camera and the resulting images beautifully reflect our approach of viewing the world through the child's eyes.

The campaign resonated with customers and the media alike with over four million impressions in digital news coverage alone. It received fantastic media exposure in Vogue and InStyle, as well as social media posts by local campaign ambassadors Samantha Harris, Phoebe Burgess and Kyly Clarke, and internationally renowned model and influencer, Rocky Barnes.

We will continue to cherish our long-standing partnership with a sass & bide, a company who truly shares our vision for creating a brighter future for all Australian children.





# Partnerships in action

Australian Mutuals Foundation (AMF) are one of the many corporate partners who generously support the work of Barnardos. Since 2017, our partnership with AMF has gone from strength to strength – driven by strong engagement from senior executives across the Foundation’s member banks and mutuals. This top-down approach has developed significant buy-in with employees and seen the partnership become a key part of AMF’s investment in the community.

As we work more and more closely together, this year AMF has broadened their support to three of Barnardos’ key programs, in line with our shared vision to assist vulnerable children, young people and families.

In March 2020, a group of 13 employees from financial institutions representing AMF’s member organisations generously gave their time and energy to makeover our Sydney Metro Cottage through a one-day, action-packed working bee.

Volunteering opportunities form a key pillar in Barnardos’ corporate partnerships, allowing our supporters to take a hands-on approach to contributing to their local communities, drive team building and a philanthropic culture. All while helping Barnardos to deliver our life-changing work.

AMF’s staff threw themselves into the challenge – painting, gardening, removing rubbish, and moving furniture to transform the cottage. We are so grateful to AMF and its members for this amazing effort in creating such a welcoming and comfortable environment for the women and their children who will visit the cottage. The help and support these families receive through this program is absolutely vital in order to keep their children safe and protected, now and well into the future.



352

volunteers spread the love through our Barnardos corporate engagement program





*"It's rewarding to know that my bequest will help vulnerable children."*  
– Varoe Legge



# Paying it forward

Gifts in Wills are a truly vital form of income that help to ensure Barnardos' work can continue well into the future. We are so grateful to the people who choose to leave a charitable gift to Barnardos in their Will, to make a lasting impact to the lives of vulnerable children.

Varoe Legge (pictured inset with her grandchildren) is one person who has made the wonderful decision to leave a gift to Barnardos in her Will - a gift she knows will change lives even after she's gone. With adult children who no longer rely on her, Varoe felt she had a responsibility to give something back to the community and contribute to the future of the next generation.

"It's up to people like me, who have been fortunate throughout their lives, to contribute to the future of the next generation," she says.

Before she retired, Varoe was a university lecturer and teacher – so she knows the importance of a good education. "Children really need that support when they're younger to build the foundations of learning. And that's what Barnardos does: they ensure these children go to school and do their homework... so they can come through it all and make something of their lives," she explains.

**In a fitting tribute to Varoe's passion for learning, her bequest will ensure Barnardos can continue to engage vulnerable children with their education through our early learning and after-school homework programs for many years to come.**



**In 2019-20 more than 10,000 people donated to Barnardos with over 4,700 giving a regular monthly gift**

**We are so grateful to each and every one of our donors. Because of you, thousands of children and young people can look forward to a brighter future.**

## Major Donors

Ainsworth 4 Foundation  
Diane D Fagan  
In memory of Jennifer Darvall  
Jann Skinner  
Jennifer Smith  
Johnston Foundation  
Judy and Richard Reed of Candana Designs  
Kate and Dig Howitt

Nancy H. Paton  
Peter and Barbara Hoadley  
Philippa Warner  
Susan Maple-Brown AM  
THA Nationwide  
The Magid Foundation  
The Nagy Family Foundation  
Tom Davis Foundation  
Varoe Legge

## Bequests

Edith Maude Roper Trust  
Elizabeth Gabler Charitable Trust  
Estate of the Late Annetta Maria  
Estate of the Late Arthur William Selwyn Watson  
Estate of the Late Catherine Elizabeth Davies  
Estate of the Late Don Driscoll  
Estate of the Late Donald Graham Paech  
Estate of the Late Doris Howard Ryan  
Estate of the Late Dr Sleeba John  
Estate of the Late Edwin George Batchelder  
Estate of the Late Eleanor Smith  
Estate of the Late Ethel May Murray  
Estate of the Late Evelyn Frances Egan  
Estate of the Late Jeanette Minter  
Estate of the Late Joyce Esme Steenbhom  
Estate of the Late Joyce M Sivertsen  
Estate of the Late Kenneth Douglas Cocks

Estate of the Late Leslie Allan Maurer  
Estate of the Late M M. Robbins  
Estate of the Late Margaret Ralston  
Estate of the Late Milton Joseph Wilderspin  
Estate of the Late Mrs Doreen Taylor  
Estate of the Late Susan Elizabeth Hutchinson  
Estate of the Late Warwick Edward Lukins  
Estate of the Late William Brian Jory  
Frederick William Roper Trust  
John & Gabriele Critoph Trust Fund  
John Melrose Charitable Trust  
K & G Gluck Trust  
TG & JM Matthews Foundation  
The Catherine Ellen Carter Memorial Fund  
The Heinrich Theodore Noske Estate Trust  
The William Moore Estate Trust



# Thank you to all of our valued supporters

## Premier partners



## Major partners



Estate of the late  
Harry Leslie Howden



John Barnes  
Foundation



sass & bide

## Supporting partners

Adobe Foundation  
Barnardos Management Canberra Committee  
BNP Paribas  
Sails Lavender Bay  
Snow Foundation

## Key supporters

AbbVie  
Amelia Eliza Holland Trust  
ATS Charitable Foundation  
Be Kind Sydney  
Christmas in Pyrmont  
Coca-Cola Australia Foundation  
Collier Charitable Fund  
CommBank Foundation  
Corio Foundation

DOOLEYS Lidcombe Catholic Club  
Elizabeth Gabler Charitable Trust  
James N. Kirby Foundation  
Matana Foundation for Young People  
Nielsen Foundation  
Nespresso  
Novotel Sydney on Darling Harbour  
Sydney Community Foundation  
The Corella Fund





# Barnardos financial position FY20

## Our overall financial position as at June 30 2020\*

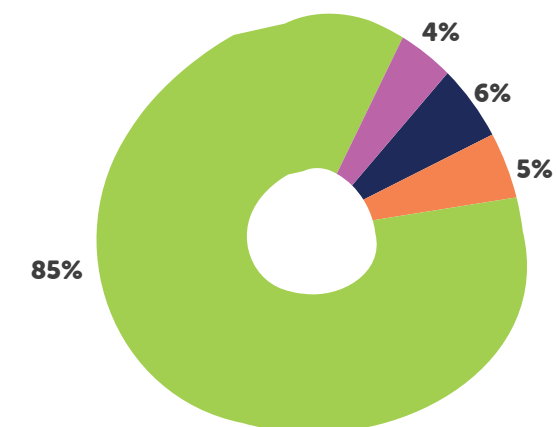
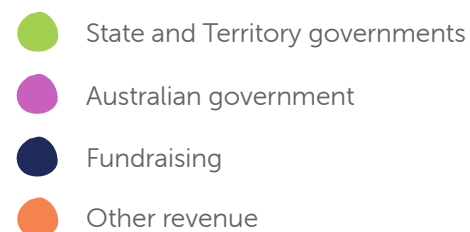
	\$000's
Total current assets	22,736
Total non-current assets	25,120
Total assets	47,856
Total current liabilities	26,402
Total non-current liabilities	12,519
Total liabilities	38,921
Net assets	8,935
Total equity	8,935

## Our sources of funds and expenditure as at June 30 2020\*

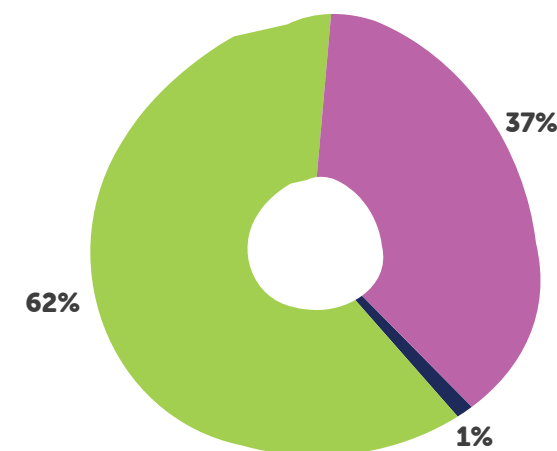
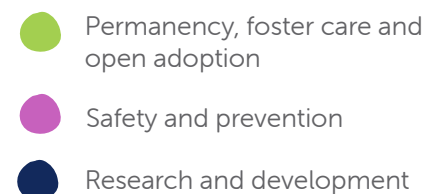
	\$000's
Fundraising revenue	6,734
Government subsidies	96,949
Other welfare revenue	732
Recruitment services	3,834
Investment, rental and other revenue	1,208
Net (loss) arising from financial assets	(347)
<b>Total revenue</b>	<b>109,110</b>
Deduct expenditure	
Welfare centres	103,259
Fundraising	3,333
Property and administration	1,137
Recruitment services	3,698
<b>Total expenditure</b>	<b>111,427</b>
Loss for the year	(2,317)

# Where your money goes

## Where the money comes from



## Where the money goes



\*Please refer to the Barnardos Australia Annual Financial Report 30 June 2020 at [barnardos.org.au](http://barnardos.org.au) for the full report.



## Connect with us

60-64 Bay Street  
Ultimo NSW 2007

GPO Box 9996  
Sydney NSW 2001



BarnardosAustralia



@barnardos\_au



@barnardos\_aus



barnardosaustralia



barnardos-australia

**General enquiries:** 02 9218 2300

**Donations:** 1800 061 000

**Foster care:** 1800 663 441

[info@barnardos.org.au](mailto:info@barnardos.org.au)

## Our Board

### Chair

Janett Milligan

### Directors

Brad Cooke

Julia Davenport

Sam Garland

Paul Ireland

Amy Kilpatrick

Stephen Mills

Jane Paskin

John Pittard

Rhonda Stien

Prof. Fran Waugh

### Chief Executive Officer

Deirdre Cheers

### Company Secretary

Patrick Kerlin



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