

Annual Financial Report.

30 June 2016.

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Barnardos
Australia

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Barnardos Australia Directors' Report.

The Directors of Barnardos Australia present their report together with the annual report for the financial year ended 30 June 2016.

Directors

The names of the Directors who have held office during or since the end of the financial year are:

| Name | Particulars |
|---|---|
| Gabrielle Trainor Qualifications and Experience | Chair Director since October 2012 and Chair since February 2013. 20 years' experience as a non-executive director. With significant experience in governance, strategy and risk management as an adviser and a company director. Among present appointments, she is a director of Infrastructure Australia, the Barangaroo Delivery Authority, Cape York Partnership and Chair of the National Film and Sound Archive. She is a member of the Board of Trustees of the University of Western Sydney, a trustee of the Charlie Perkins Trust and an Honorary Associate in the Graduate School of Government at Sydney University. Qualifications: Bachelor of Laws (University of Melbourne), M.A. (UWS), Fellow of the Australian Institute of Company Directors. |
| Special Responsibilities | Member of Governance Committee, Special Visitor to the Canberra and Southern Centres. |
| Sharyn Schultz Qualifications and Experience | Deputy Chair Director since November 2008, Deputy Chair since February 2012. Currently Executive General Manager Human Resources at RP Data Asia Pacific. Prior to that was VP Human Resources & Communication at Luxottica Asia Pacific. Extensive experience in Human Resources Management specialising in learning & organisational development and change management. Qualifications include Graduate Certificate in Change Management from AGSM; Bachelor of Education, (HRD) from University of Technology, Sydney; Associate Diploma of Adult Education, from University of Technology, Sydney. |
| Special Responsibilities | Member of the Governance; Fundraising and Marketing and Information Technology Tender Committees; Special Visitor to Sydney Metro Centre and Australian Barnardos Recruitment Services. |
| Rhonda Stien Qualifications and Experience | Deputy Chair Director since July 2014 Currently Director of Plan Plus Consulting, a management consultancy service providing expertise in strategic management, workplace investigations and conflict resolution to government and the not-for-profit sector. Previous experience includes Executive Director Child and Family, NSW Department of Community Services, September 2001 to March 2003. Chief Executive Officer Uniting Care Burnside, 1992 to 2000 and worked in Barnardos in the 1980's as Director of Adoption and Foster Care Services. Qualifications include Master of Business Administration, Macquarie University, and Master of Social Work, University of NSW. |
| Special Responsibilities | Chair of Governance Committee, Special Visit to the Hunter Central Coast Centre. |

Barnardos Australia Directors' Report. (Cont.)

| Name | Particulars |
|--|---|
| Rosemary Howard Qualifications and Experience Special Responsibilities | Director Director since November 2010. A Child and Adolescent Psychiatrist with over 30 years specialist experience as a clinician, in Child and Adolescent Mental Health Services. She has worked in the past as a Staff Specialist with Northern Sydney and Central Coast Area Health Services and as a VMO with Western NSW Local Health District in Orange and Bathurst. She has experience in the Northern Territory, working to support the development of Child and Youth Mental Health Services in Central Australia, including seeing Aboriginal families in Alice Springs and remote communities. She currently works as a Psychiatrist member on both the NSW and NT Mental Health Review Tribunals. Qualifications include: MBBS (Hons), FRANZCP, Cert in Child Psych. Member of the Welfare Committee, Special Visitor to the Auburn Centre. |
| Michael Bencsik Qualifications and Experience Special Responsibilities | Director and Honorary Treasurer Director since April 2014. Currently Deputy Group CFO at the Bank Of Queensland, formerly Chief Financial Officer, Global Wholesale Banking, Global Wealth & International, National Bank of Abu Dhabi, UAE, and prior to that General Manager Strategy, Institutional Banking and Markets with Commonwealth Bank of Australia, Head of Group Strategy and Planning, Global Banking and Markets and Group Functions, HSBC Holdings plc, UK and Chief Financial Officer, HSBC Bank Australia. Over 25 years of experience in banking and financial accounting. Qualifications include: BCom (UNSW), MBA (Macq), FCPA, FCCA (UK), F FIN, GAICD, JP (NSW), Chair of the Finance and Audit Committee, Member of the Information Technology Tender Committee. |
| Abbey McKinnon Qualifications and Experience Special Responsibilities | Director Director since October 2010. Extensive experience as a lawyer. Practiced as a Barrister in Victoria specialising in commercial crime. Practiced as a Solicitor in London and NSW in commercial litigation. Past President (2010-2015) of the Peter Pan Committee, the main fundraising auxiliary for Barnardos. She is currently on the Peter Pan steering committee organising events and working as a community advocate for Barnardos. Qualifications include: Bachelor of Arts and Bachelor of Laws (Monash) Member of the Fundraising and Marketing Committee, Special visitor to the Find-a-Family (including Adoptions) Program and the Sydney Youth Services. |
| Robert McGregor AM Qualifications and Experience Special Responsibilities | Director Director since May 2012, resigned August 2016. Currently consulting in both the public and private sector specialising in the resolution of complex commercial and legal issues, former senior public servant who has held executive positions (as a Deputy Director General and Director General) since 1983. He has extensive knowledge and experience of the workings of Government and Public Sector. Professional interests include corporate governance, the development and implementation of Government policy, strategic planning, industrial relations, mediation, and the funding of the public services. Awarded as a Member of the Order of Australia in 2003 for his contribution to public sector administration. Qualifications: FCIS, BHA. Previously Special Visitor to the South Coast Centre and Member of the Governance and Finance and Audit Committees. |

Barnardos Australia Directors' Report. (Cont.)

| Name | Particulars |
|--|---|
| <p>Jane Paskin Qualifications and Experience</p> <p>Special Responsibilities</p> | <p>Director Director since May 2012. Former Senior Partner in the financial services practice of Clayton Utz, Lawyers, currently a consultant at Clayton Utz. Practised financial services law for over 25 years, having advised on all aspects of development and operation of the superannuation industry. Currently, Chair of Rice Warner a leading research and consultancy business in the financial services industry. Qualifications include: Bachelor of Law (Hons) University of Technology, Sydney (1986), GAICD, ASFA Accredited Investment Fiduciary.</p> <p>Chair of the Welfare Committee and member of the Finance and Audit and Fundraising and Marketing Committees, Special Visitor to Western and Central Western Centres.</p> |
| <p>Julie Pascoe Qualifications and Experience</p> <p>Special Responsibilities</p> | <p>Director Director since September 2009. Currently Chair of RT Health Fund, Chair of Transport Health Fund, Non-executive Director of Stuart Alexander Pty Limited and Director of Corporate Property Group. Extensive experience in Marketing, Training, Strategy and Management Programs with over 25 years of experience with Unilever, Kelloggs and SC Johnson in Senior Management roles. Qualifications include: a Bachelor of Arts from Sydney University and a Graduate Diploma in Marketing from Charles Sturt University, Fellow of AICD, Member GIA (Cert), Qualified Practicing Market Researcher (AMSRs).</p> <p>Chair of the Fundraising and Marketing (including Barnardos Mother of the Year) Committee and member of the Finance and Audit Committee, Special Visitor to Fundraising and Marketing.</p> |
| <p>John Pittard Qualifications and Experience</p> <p>Special Responsibilities</p> | <p>Director Director since May 2014 Currently Non-executive Director and Chair of RXP Services Limited, ASX listed information & technology services company providing services to medium and large private and public sector enterprises and agencies. Has extensive experience in Senior Executive and Board roles, on both listed and private company Boards, currently Non-executive Director of AEMO (Australian Energy Market Operator). Extensive background leading organisational transformation (business & technology) and the development & execution of technology strategies across multiple industries. Qualifications: Bachelor of Science – Newcastle University, Member of Australian Institute of Company Directors, MAICD.</p> <p>Chair of the Information Technology Tender Committee, Member of the Welfare Committee, Special Visitor to the Practice Development Centre.</p> |

Barnardos Australia Directors' Report. (Cont.)

| Name | Particulars |
|--|---|
| Fran Waugh Qualifications and Experience | Director Director since May 2014. Associate Dean International and Alumni of the Faculty of Education and Social Work, University of Sydney, Associate Professor Waugh has over 20 years professional experience as a registered nurse and then social worker, prior to the past 13 years as an academic in the Social Work and Policy Studies Program in the Faculty of Education and Social Work at the University of Sydney. Her practice research has included a focus on child emotional abuse, child protection and domestic violence. Qualifications include Graduate Certificate in Educational Studies (Higher Education) with merit, University of Sydney, Doctor of Philosophy, Department of Social Work, University of Sydney, Bachelor of Social Work (Honours class 1), University of New South Wales. |
| Special Responsibilities | Member of Welfare Committee, Special Visitor to the Penrith Centre and Research Projects & Centre for Excellence. |
| Patrick Kerlin Qualifications and Experience | Company Secretary Appointed 28th June 1999. A Chartered Accountant with over 20 years of experience in Commercial Practice, including Business Management, Taxation and Audit prior to joining Barnardos Australia, he has since completed a Masters in Policy Studies with the University of Sydney's School of Education and Social Work, and has a Graduate Diploma in Company Secretarial Practice with the Governance Institute of Australia. |

Principal Activities

Barnardos Australia is a child protection charity working for the welfare of children and young people. It is committed to advocating for the welfare of all Australian children. We provide direct services predominantly in New South Wales and the Australian Capital Territory. We promote a range of welfare and community programs nationally.

Barnardos aims to find permanent, workable solutions to ensure the care of abused and neglected children and young people.

Barnardos Australia - Vision

All children and young people will have caring families in which they can grow safely and fulfil their potential. Families, children and young people will be valued and supported by quality services and engaged communities.

Barnardos Australia - Corporate Values

Keep the child and young person central

- Children and young people are our focus and must always be safe from abuse, neglect, homelessness and reach their full potential. We recognise their critical need for stable, ongoing relationships and their right to be heard and contribute to decisions about their lives.

Strengthen families

- We believe in the importance of family for children and young people's development. We support the least intrusive intervention in family life consistent with a child or young person's safety and wellbeing.

Barnardos Australia Directors' Report. (Cont.)

Pursue social justice

- Our work is informed by research and evidence about the ongoing damage to children's development caused by serious disadvantage such as poverty and racism. We work with the most vulnerable children to bring them to community standard of life. We acknowledge the intergenerational transfer of these inequities.

Be persistent for change

- When working for individual children and young people, we don't give up. We confront challenges and aim to make a difference in the community's response to children's needs. We understand that change may be difficult but we must pursue those changes that are important for individuals or groups of children.

Take responsibility

- Workers, managers, volunteers and Board members take their work seriously and realise the impact of their work for the long-term wellbeing of individual children and young people as well as the agency. We are committed to professional standards and personal responsibility and accountability for our work and actions.

Relate respectfully

- We recognise the need for open and honest communication with children, young people and their families. We acknowledge and respect cultural differences. We aim for positive relationships between carers, partner agencies, volunteers, Board and employees.

Review of Operations

The operating loss of the company for the year ended 30 June 2016 was \$571k (2015 profit: \$1,643k).

Welfare

Total Welfare expenditure has increased by 13%, from \$59.8 million to \$67.8 million. The actual Barnardos contribution to welfare programs during the year was \$5.2 million, (2015: \$2.9 million). Welfare revenue has increased by 10% from \$56.9 million in 2015 to \$62.6 million in 2016.

Fundraising and Marketing

The net contribution from Fundraising for the year was \$5,013k (2015: \$5,021k). The direct cost of fundraising ratio for year was 23.1% (2015: 25.4%).

Recruitment

The operations of ABRS Recruitment Services, a recruitment service providing staff for Barnardos Australia as well as welfare workers throughout Australia, has consolidated on investment in prior year, the net contribution to the welfare work of Barnardos increasing from \$384k in 2015 to \$628k in 2016.

Administration

- Investment, rental and other income has decreased during the year, from \$531k in 2015 to \$322k in 2016.
- Property, Administration and Communications expenses have increased from \$1,423k to \$1,438k during the year.

Changes in State of Affairs

Barnardos has been successful as the lead agency of a consortium to supply all out-of-home care placements within the Australian Capital Territory. The consortium, ACT TOGETHER, is an opportunity for Barnardos, with our consortium partners, to provide improved outcomes for children and young people within the ACT out of home care population. The contract will increase the annual budget for Barnardos Canberra services to over \$30 million.

Changes in State of Affairs (cont)

Barnardos New South Wales out of home care services have successfully reached accreditation and we have undergone auditing of each of our foster, residential and kin programs. These processes ensure that Barnardos services reach the Office of Children's Guardian standards for care, and complement our internal welfare program audits. In addition, Barnardos has implemented and trained programs across NSW in the new Office of the Children's Guardian Carer Register. A new Temporary Family Care service has opened from the Auburn office located in Blacktown, and each Temporary Family Care program has grown in capacity. Adolescent housing options have been increased.

A major development has been the establishment of a partnership between Sydney University and Barnardos Centre for Excellence in Open Adoption, to form the newly government funded Institute of Open Adoption Studies. Our Centre for Excellence has continued its landmark research on the outcomes of open adoption from Barnardos foster care between 1987-2013. NSW Find a Family program has greatly expanded the numbers of children where the care plan is adoption and it is hoped that children can be adopted from care in the ACT in greater numbers.

This year has seen continued consolidation of our work to meet the needs of Indigenous families. Our range of early intervention programs are working well: including HIPPY (Home Interaction Program for Parents and Youngsters), Learning Centres, Supported Playgroups and the new Parents as Teachers program in conjunction with Macquarie University and with Wonwin Djura Koori on the South Coast. A new out-of-home care partnership has been formed at the Hunter/Central Coast Centre with Aboriginal out-of-home care providers Gudjagang Ngara Li-dhi (GNL) and work is being undertaken in Western region to forge new partnerships. A Barnardos Reconciliation Action Plan is now in place and we are looking at how best to support Aboriginal workers, develop skills in cultural awareness for the whole workforce and develop culturally appropriate plans for children.

There has been renewed work in assisting families manage violence. A new prevention of violence in the home program has begun in Penrith and in Western NSW. The Beyond Barbed Wires program assisting mothers in goal has increased capacity.

Barnardos has continued to independently evaluate our services: publications for the year include journal articles on Parents as Teachers program, Learning Centres and a review of implementation practices for our electronic case management system MyStory. New research partnerships with Early Start at University of Wollongong and also Sydney University have been developed.

We have presented submissions to NSW and Australia-wide reviews of welfare systems: we have responded to the Royal Commission into Institutional Responses to Child Sexual Abuse, New South Wales Parliament and ACT Government Inquiry into Reportable Conduct processes. We have sent submissions on open adoption to the Queensland and South Australian governments. Workers from across the agency have presented at a range of local and international conferences.

Future Developments

Growth in the agency has meant that the new Chief Executive and senior managers group have developed plans to restructure management responsibility within the agency. A reshaped Executive Manager group will report to the Chief Executive. Children's Family Centres (which have individual Centre managers) will be overseen by ACT, NSW Regional and Sydney Metropolitan Executive Managers. Plans are underway for establishment of the new portfolio area of People and Practice, which will manage Human Resources, Agency Training, Child Safety and Compliance and Health, Safety and Wellbeing. NSW Adolescent services are being moved to Find a Family and two specialist positions are being created in Aboriginal and Youth areas. The Research and Advocacy portfolio area is being maintained. Structures to support senior managers in the agency are being examined.

This coming year will see the renegotiation of the Barnardos Australia Enterprise Agreement and the development of the Corporate Plan 2017- 2020. MyStory continues to develop to meet the needs of programs and the major thrust of work will be to develop strong case management and data in the ACT. The agency will continue to monitor our engagement with the National Disability Insurance Scheme (NDIS) and build on our accreditation status.

Barnardos Australia Directors' Report. (Cont.)

Future Developments (cont.)

The Bay St offices will be refurbished over the next year with the building made more useable for families coming to Sydney Metro Children's Family Centre.

Subsequent Events

There has not been any matter or circumstance, other than referred to in the financial statements or notes thereto, that has arisen since the end of the financial year that has significantly affected, or may significantly affect, the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Short-term and Long Term Objectives

Our short term and long term goals are contained within our current three-year corporate plan, which is a public document and against which we report. Our goals are that:

1. Children and young people who cannot live with their birth parents will have stability, a sense of belonging and fulfil their potential.
2. Children and young people, at high risk of significant harm or highly vulnerable to homelessness, will receive relevant support which enables them to be in safe care or secure independence.
3. Children and young people will receive effective and well targeted services, based on research, practice and welfare system knowledge, so as to establish high standards in child protection.
4. Barnardos will remain a strong and viable agency to care for Australian children and young people in the future.

Strategy for Achieving Objectives

Barnardos provides direct services to children and young people in greatest need. We aim to make a real difference to the lives of children and young people in all that we do. We implement practice knowledge into program design. We use our experience to provide the most effective practice.

We use our practical experience to promote knowledge about effective policies and programs for all Australian disadvantaged children and young people. We contribute to community knowledge about need and involve ourselves in active partnership with communities, governments and other agencies and provide research and case management systems to reach our objective.

Key Performance Indicators

The framework of the Corporate Plan and structure of reporting to the board on achievements against the corporate plan is based on the Results Based Accountability methodology, now used by governments and other organisations in the human services area.

The corporate plan and annual budget establishes key performance measures and results that are reviewed through the board governance model and include fiscal measures, service outcomes, contract compliance, risk analysis as well as best practice standards and other accepted industry benchmarks.

Indemnification of Officers and Auditors

During the financial year the company paid a premium in respect of a contract insuring the Directors of the company (as named above) and all Executive Officers of the company against a liability incurred as a Director or Executive Officer to the extent permitted by the Australian Charities and Not-for-profits Commission Act 2012. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium. The company has not otherwise, during or since the financial year, indemnified or agreed to indemnify an officer or auditor of the company against a liability incurred as such an officer or auditor.

Rounding

The company is of a kind referred to in ASIC Class Order 98/100 dated 10 July 1998 and, in accordance with that Class Order, amounts in the financial report and director's report have been rounded off to the nearest thousand dollars, unless otherwise stated.

Auditor's Independence Declaration

The Auditor's Independence Declaration is included on page 13 of the financial report.

Corporate Governance Statement

Barnardos Australia is a company limited by guarantee in accordance with the Corporations Act and a public benevolent institution in accordance with relevant Australian Taxation legislation. As required by the relevant legislation all Directors of Barnardos Australia are Non Executive and receive no remuneration for performing their role as Director.

Barnardos Australia is registered with the Australian Charities and Not for Profit Commission, and welcome the opportunity to increase transparency across the sector.

Barnardos Australia operates within an agreed Governance Charter that sets out the roles of Directors, Chief Executive Officer and Senior Executives.

In addition to the bi-monthly Board Meeting, the Directors have held Welfare, Governance, Fundraising & Marketing and Finance & Audit, and Information Technology Tender committees, with a total of 17 meetings scheduled during a 12 months period.

The Welfare Committee advises Board on the welfare policy of the agency and its implementation and assist with exploring future directions of welfare services. Barnardos operates in the context of emerging social problems, developments in academic understanding, changing government policy and evolving community values in relation to children and young people. These issues are identified and explored by the Committee.

The Governance Committee provides advice to the Board on the adequacy of governance arrangements for the Board and organization, including the review of the Governance Charter every three years, ensure the membership of the Association of Barnardos Australia is of an appropriate size and composition, provide advice and manage processes for succession planning and development for Board members and liaises with the Finance and Audit Committee to ensure that the Board's policy and framework for managing risks are appropriate and that risks are being properly managed.

The Fundraising and Marketing Committee provides advice to the Board on the Barnardos fundraising and marketing strategies and the effectiveness of these strategies.

The Finance and Audit Committee reviews the effectiveness of the internal financial controls and external audit program, ensures the internal controls and financial risk management structures are appropriate and review the draft annual financial reports. The Committee reviews adequacy of the agencies insurance coverage annually. The Committee also reviews any significant recommendations, if any, of the internal and external auditors and any changes in accounting practices or policies.

The Information Technology Tender Committee was established for a short period during the year and met four times to consider the tender prepared in response to the NSW Government's Family and Community Services Information technology Tender.

Board Members also act as Special Visitors, visiting specific programs on a regular basis to inform the Board in respect to development of specific Barnardos programs.

The Board carries out a governance review every three years, with the next review scheduled in 2018.

Barnardos Australia Directors' Report. (Cont.)

Meetings of Directors

During the financial year, 22 meetings of Directors (including committees) were held. Attendances were:

| Directors Name | Board of Directors | | Fundraising & Marketing Committee | | Governance Committee | |
|-------------------|---------------------------|-----------------|-----------------------------------|-----------------|---------------------------|-----------------|
| | Number eligible to attend | Number attended | Number eligible to attend | Number attended | Number eligible to attend | Number attended |
| Michael Bencsik | 5 | 3 | - | - | - | - |
| Rosemary Howard | 5 | 4 | - | - | - | - |
| Robert McGregor | 5 | 3 | - | - | 4 | 2 |
| Abbey McKinnon | 5 | 5 | 2 | 2 | - | - |
| Julie Pascoe | 5 | 4 | 2 | 2 | - | - |
| Jane Paskin | 5 | 5 | 2 | 2 | - | - |
| John Pittard | 5 | 5 | - | - | - | - |
| Sharyn Schultz | 5 | 3 | 2 | 2 | 4 | 4 |
| Rhonda Stien | 5 | 5 | - | - | 4 | 4 |
| Gabrielle Trainor | 5 | 5 | - | - | 4 | 2 |
| Fran Waugh | 5 | 3 | - | - | - | - |

| Directors Name | Welfare Committee | | Information Technology Tender Committee | | Finance & Audit Committee | |
|-------------------|---------------------------|-----------------|---|-----------------|---------------------------|-----------------|
| | Number eligible to attend | Number attended | Number eligible to attend | Number attended | Number eligible to attend | Number attended |
| Michael Bencsik | - | - | 4 | 4 | 4 | 3 |
| Rosemary Howard | 3 | 3 | - | - | - | -- |
| Robert McGregor | - | - | - | - | 4 | 2 |
| Abbey McKinnon | 3 | 3 | - | - | - | - |
| Julie Pascoe | 1 | 1 | - | - | 4 | 4 |
| Jane Paskin | 3 | 3 | - | - | 4 | 4 |
| John Pittard | 3 | 2 | 4 | 4 | - | - |
| Sharyn Schultz | - | - | 4 | 4 | - | - |
| Rhonda Stien | - | - | - | - | - | - |
| Gabrielle Trainor | - | - | - | - | - | - |
| Fran Waugh | 3 | 3 | - | - | - | - |

Barnardos Australia Directors' Report. (Cont.)

Dividends

Under the terms of the company's constitution, the company is not authorised to pay dividends.

Signed in accordance with a resolution of the Directors.

On behalf of the Directors



G Trainor

Gabrielle Trainor, Chair

Dated at Sydney this 7th day of October 2016

The Board of Directors
Barnardos Australia
60-64 Bay Street
Ultimo NSW 2000

12 October 2016

Dear Board Members

Barnardos Australia

In accordance with Subdivision 60-C of the *Australian Charities and Not-for-profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the directors of Barnardos Australia.

As lead audit partner for the audit of the financial statements of Barnardos Australia for the financial year ended 30 June 2016, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely



DELOITTE TOUCHE TOHMATSU



Gaile Pearce
Partner
Chartered Accountants

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Independent Auditor's Report to the members of Barnardos Australia

We have audited the accompanying financial report of Barnardos Australia, which comprises the statement of financial position as at 30 June 2016, the statement of profit or loss and other comprehensive income, the statement of cash flows and the statement of changes in equity for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration as set out on pages 17 to 41. In addition, we have audited Barnardos Australia's compliance with specific requirements of the *Charitable Fundraising Act 1991* for the year ended 30 June 2016.

Directors' Responsibility for the Financial Report and for Compliance with the Charitable Fundraising Act 1991

The directors of the entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012 (Cth)* (the ACNC Act) and for compliance with the *Charitable Fundraising Act 1991*. The directors are also responsible for such internal control as the directors determine is necessary to enable compliance with requirements of the *Charitable Fundraising Act 1991* and the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the entity's compliance with specific requirements of the *Charitable Fundraising Act 1991* and the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the entity has complied with specific requirements of the *Charitable Fundraising Act 1991* and the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the entity's compliance with specific requirements of the *Charitable Fundraising Act 1991* and amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of non-compliance with specific requirements of the *Charitable Fundraising Act 1991* and material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control, relevant to the entity's compliance with the *Charitable Fundraising Act 1991* and preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

Inherent Limitations

Because of the inherent limitations of any compliance procedure, it is possible that fraud, error, or non-compliance with the *Charitable Fundraising Act 1991* may occur and not be detected. An audit is not designed to detect all weaknesses in the entity's compliance with the *Charitable Fundraising Act 1991* as an audit is not performed continuously throughout the period and the tests are performed on a sample basis.

Any projection of the evaluation of compliance with the *Charitable Fundraising Act 1991* to future periods is subject to the risk that the procedures, may become inadequate because of changes in conditions, or that the degree of compliance with them may deteriorate.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion:

- (a) the financial report of Barnardos Australia is in accordance with the Division 60 of the ACNC Act, including:
 - (i) giving a true and fair view of the company's financial position as at 30 June 2016 and of its performance for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*;
- (b) the financial report agrees to the underlying financial records of Barnardos Australia that have been maintained, in all material respects, in accordance with the *Charitable Fundraising Act 1991* and its regulations for the year ended 30 June 2016; and
- (c) monies received by Barnardos Australia, as a result of fundraising appeals conducted during the year ended 30 June 2016, have been accounted for and applied, in all material respects, in accordance with the *Charitable Fundraising Act 1991* and its regulations.

DELOITTE TOUCHE TOHMATSU

Gaile Pearce
Partner
Chartered Accountants
Sydney, 12 October 2016

Barnardos Australia Charitable Fundraising Act Declaration.

I, Michael Bencsik, Director / Honorary Treasurer of Barnardos Australia, declare that in my opinion:

- a) The Financial Statements and notes thereto give a true and fair view of all income and expenditure of Barnardos Australia with respect to fundraising appeals and licensing and event activities;
- b) The attached financial statements are in compliance with Australian Accounting Standards and the Corporations Regulations 2001;
- c) The Statement of Financial Position, Statement of Profit or loss and other comprehensive Income and notes thereto give a true and fair view of the state of affairs with respect to fundraising appeals and licensing and event activities;
- d) The provisions of the Charitable Fundraising Act 1991 and its regulations, the Charitable Collections Act 1946 and the Charitable Collections Regulations 1947 have been complied with;
- e) The internal controls exercised by Barnardos Australia are appropriate and effective in accounting for all income received.

A handwritten signature in blue ink, reading "Michael Bencsik", written over a dotted line.

M Bencsik
Director / Honorary Treasurer

Dated at Sydney this 7th day of October 2016.

Barnardos Australia Directors' Declaration.

The directors declare that:

- a) In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable; and
- b) In the directors' opinion, the attached Financial Statements and notes thereto are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and in compliance with the Charitable Fundraising Act 1991, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the entity.

Signed in accordance with a resolution of the directors made pursuant to s.60.15 of the Australian Charities and Not-for-profits Commission Regulation 2013.

On behalf of the Directors

A handwritten signature in blue ink, reading "Michael Bencsik", written over a dotted line.

M Bencsik
Director / Honorary Treasurer

Dated at Sydney this 7th day of October 2016.

Barnardos Australia
Statement of Profit or Loss and other Comprehensive Income for the Financial Year
Ended 30 June 2016

| | Notes | 2016 \$000's | 2015 \$000's |
|---|-------|-----------------|-----------------|
| CONTINUING OPERATIONS REVENUE | | | |
| MARKETING REVENUE | | | |
| Fundraising | 2 | 7,484 | 7,429 |
| Licensing and Events | | 439 | 428 |
| | | 7,923 | 7,857 |
| GOVERNMENT SUBSIDIES | | | |
| Federal | 3 | 3,839 | 4,353 |
| State | 4 | 57,435 | 51,063 |
| Local Government & Lead Agencies | | 425 | 383 |
| | | 61,699 | 55,799 |
| OTHER WELFARE REVENUE | | | |
| User Payments | | 731 | 797 |
| Welfare Product | | 125 | 318 |
| | | 856 | 1,115 |
| RECRUITMENT SERVICES | | 6,127 | 4,344 |
| INVESTMENT, RENTAL & OTHER REVENUE | 5 | 322 | 531 |
| TOTAL REVENUE | | 76,927 | 69,646 |
| DEDUCT EXPENDITURE | | | |
| WELFARE CENTRES | 6 | 67,763 | 59,849 |
| MARKETING | | | |
| Fundraising – salaries and direct costs | | 1,726 | 1,888 |
| Fundraising – administration and indirect costs | | 745 | 519 |
| Licensing and Events | | 327 | 364 |
| | | 2,798 | 2,771 |
| PROPERTY & ADMINISTRATION | | | |
| Administration and Governance | | 85 | 147 |
| Communication | | 1,214 | 1,212 |
| Rental Expenses | | 139 | 64 |
| | | 1,438 | 1,423 |
| RECRUITMENT SERVICES | | 5,499 | 3,960 |
| TOTAL EXPENDITURE | | 77,498 | 68,003 |
| Profit / (Loss) for the year | 7 | (571) | 1,643 |
| OTHER COMPREHENSIVE INCOME / (LOSS) | | | |
| Realised loss on sale of available-for-sale financial assets: | | | |
| Net gain / (loss) arising on revaluation of available-for-sale financial assets during the year | | - | (11) |
| TOTAL COMPREHENSIVE INCOME / (LOSS) FOR YEAR | | (571) | 1,632 |

Notes to the financial statements are included on pages 23 to 41.

Barnardos Australia
Statement of Financial Position as at 30 June 2016.

| | Notes | 2016 \$000's | 2015 \$000's |
|--------------------------------------|-------|-----------------|-----------------|
| CURRENT ASSETS | | | |
| Cash and Cash Equivalents | 10 | 8,617 | 2,932 |
| Other Financial Assets | 11 | 260 | 5,851 |
| Receivables | 12 | 2,144 | 1,901 |
| Prepayments | | 1,885 | 1,530 |
| TOTAL CURRENT ASSETS | | 12,906 | 12,214 |
| NON-CURRENT ASSETS | | | |
| Property, Plant & Equipment | 13 | 9,623 | 9,266 |
| Other Financial Assets | 11 | 500 | 500 |
| Investment Property | 14 | 2,844 | 2,876 |
| TOTAL NON-CURRENT ASSETS | | 12,967 | 12,642 |
| TOTAL ASSETS | | 25,873 | 24,856 |
| CURRENT LIABILITIES | | | |
| Borrowings | | - | 3 |
| Payables | 15 | 3,869 | 3,439 |
| Income Received in Advance | | 1,970 | 1,569 |
| Provisions | 16 | 4,723 | 3,896 |
| TOTAL CURRENT LIABILITIES | | 10,562 | 8,907 |
| NON-CURRENT LIABILITIES | | | |
| Provisions | 16 | 1,295 | 1,368 |
| Other - Funds Held In Trust | | 387 | 381 |
| TOTAL NON-CURRENT LIABILITIES | | 1,682 | 1,749 |
| TOTAL LIABILITIES | | 12,244 | 10,656 |
| NET ASSETS | | 13,629 | 14,200 |
| EQUITY | | | |
| Reserves | 17 | 73 | 73 |
| Retained Earnings | 18 | 13,556 | 14,127 |
| TOTAL EQUITY | | 13,629 | 14,200 |

Notes to the financial statements are included on pages 23 to 41.

Barnardos Australia
Statement of Changes in Equity for the Financial Year Ended 30 June 2016.

| | Donor Reserve | Investment Revaluation Reserve | Retained Earnings | Total |
|---|---------------|--------------------------------------|-------------------|---------------|
| | \$000's | \$000's | \$000's | \$000's |
| BALANCE AT 30 JUNE 2014 | 73 | 11 | 12,484 | 12,569 |
| Transfer to reserve | - | (11) | - | (11) |
| Profit for the year | - | - | 1,643 | 1,643 |
| Total Comprehensive Income / (loss) for the year | - | (11) | 1,643 | 1,632 |
| BALANCE AT 30 JUNE 2015 | 73 | - | 14,127 | 14,200 |
| Loss for the year | - | - | (571) | (571) |
| Total Comprehensive Income / (loss) for the year | - | - | (571) | (571) |
| BALANCE AT 30 JUNE 2016 | 73 | - | 13,556 | 13,629 |

Notes to the financial statements are included on pages 23 to 41.

Barnardos Australia
Statement of Cash Flows for the Financial Year Ended 30 June 2016.

| | Notes | 2016 \$000's | 2015 \$000's |
|---|--------------|-------------------------------|-------------------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| Receipts from Customers, Donors and Government | | 81,715 | 71,817 |
| Bequests | | 2,060 | 2,337 |
| Interest Received | | 253 | 363 |
| Payments to Suppliers and Employees | | (82,266) | (71,716) |
| NET CASH PROVIDED BY OPERATING ACTIVITIES | 21 | 1,762 | 2,801 |
| Cash Flows from Investing Activities | | | |
| Purchase of Property, Plant & Equipment and Motor Vehicles | | (1,855) | (1,657) |
| Return Trust Funds | | (7) | (1) |
| Proceeds from Sale of Property, Plant & Equipment and Motor Vehicles | | 197 | 176 |
| Proceeds from Sale of assets held for resale | | - | 17 |
| Proceeds from maturity of investment | | - | 500 |
| NET CASH USED IN INVESTING ACTIVITIES | | (1,665) | (965) |
| Net increase in cash and cash equivalents | | 97 | 1,836 |
| Cash and cash equivalents at the beginning of the Financial year | | 9,280 | 7,444 |
| Cash and cash equivalents at the end of the Financial Year | 21 | 9,377 | 9,280 |

Notes to the financial statements are included on pages 23 to 41.

NOTE 1: Summary of accounting policies

Statement of Compliance

The financial report is a general purpose financial report which has been prepared in accordance with the Australian Charities and Non-for-profits Commission Act 2012, Australian Accounting Standards and Interpretations, and complies with other requirements of the law. For the purpose of preparing the financial statements, the Company is a non-for-profit entity.

The financial statements were authorised for issue by the directors on the 7th October 2016.

Basis of preparation

The financial report has been prepared on the basis of historical cost. Historical cost is generally based on the fair values of the consideration given in exchange for assets. All amounts are in Australian dollars, unless otherwise indicated.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, management is required to make judgments, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Adoption of new and revised Accounting Standards

In the current year, the Company has applied amendment to AASBs issued by the Australian Accounting Standards Board (AASB) that are mandatorily effective for an accounting period that begins on or after 1 July 2015, and therefore relevant for the current year end.

- **AASB 2015-3 'Amendments to Australian Accounting Standards arising from the Withdrawal of AASB 1031 Materiality'.**

This amendment completes the withdrawal of references to AASB 1031 in all Australian Accounting Standards and Interpretations, allowing that Standard to effectively be withdrawn.

- The amendments to the basis for conclusions of AASB 13 clarify that the issue of AASB 13 and consequential amendments to AASB 139 and AASB 9 did not remove the ability to measure short-term receivables and payables with no stated interest rate at their invoice amounts without discounting, if the effect of discounting is immaterial.

The application of these amendments does not have any material impact on the disclosures or on the amounts recognised in the Company's financial statements.

Significant Accounting Policies

The following significant accounting policies have been adopted in the preparation and presentation of the financial report:

(a) Revenue Recognition

- (i) **Bequests** - Bequests received are credited to income in the period in which they are received. Bequests and gifts received in the form of properties or investments are taken into account when received at their market value if they are listed shares or trusts and otherwise at cost, which is deemed to be their probate value.
- (ii) **Donations** - Donations received are credited to income in the period in which they are received.

NOTE 1: Summary of accounting policies (Cont.)**(a) Revenue Recognition**

(iii) Gifts In Kind - Gifts in kind including professional pro bono services that can be reasonably valued are brought to account as revenue when the benefit of the service or control of the asset transfers to Barnardos Australia.

The value of volunteer hours, including the time of the Board of Directors, volunteer mentors and fundraisers has not been brought to account because the fair value cannot be reliably determined. Donated goods that are distributed directly to clients have also not been brought to account as revenue and expenditure of the company.

(iv) Government Funding Agreements - Government funding agreements are contracted agreements with the Government to provide a variety of welfare programs in the community. They are received in the form of transfers of resources to the company in return for past or future compliance with certain conditions relating to the operating activities of the company. Non-reciprocal government funding monies, other than monies held in trust, are credited to income when received in accordance with AASB 1004 "Contributions", unless control does not pass until funds are spent, in which case funds are held on the balance sheet. Other service revenues from government agencies are recognised upon delivery of services in accordance with AASB 118 "Revenue".

(v) Sale of Goods and Disposal of Assets - Revenue from the sale of goods and disposal of other assets is recognised when the company has transferred the significant risks and rewards of ownership of the goods or other assets to the buyer.

(vi) Interest income - Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the company and the amount of revenue can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

(vii) Rental income - Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

(viii) Welfare services and Recruitment Services income - revenue from contracts to provide services is recognised by reference to the stage of completion of the contract on an accrual basis.

(b) Cash and cash equivalents

For the purposes of the Statement of Cash Flows, cash and cash equivalents includes cash on hand and in banks and money market investments readily convertible to cash.

(c) Employee Benefits

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably. Provisions made in respect of employee benefits expected to be settled within 12 months, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement. Provisions made in respect of employee benefits which are not expected to be settled within 12 months are measured as the present value of the estimated future cash outflows to be made by the company in respect of services provided by employees up to reporting date.

Defined contribution plans

Contributions to defined contribution superannuation plans are expensed when incurred.

NOTE 1: Summary of accounting policies (Cont.)**(d) Financial Assets**

The Company's financial assets are classified into the following specified categories: 'available-for-sale financial assets and 'loans and receivables'. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. Investments are recognised and derecognised on trade date where purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned, and are initially measured at fair value, net of transaction costs.

Available-for-sale financial assets

Certain shares and convertible notes held by the company are classified as being available-for-sale and are stated at fair value less impairment. Fair value is determined by reference to the quoted market price. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investment revaluation reserve, with the exception of impairment losses, interest calculated using the effective interest method, and foreign exchange gains and losses on monetary assets, which are recognised in profit & loss. Where the investment is disposed of or is determined to be impaired, at which time the cumulative gain or loss previously accumulated in the investment revaluation reserve is reclassified to profit or loss for the period.

Loans and receivables

Trade receivables, loans, and other receivables are recorded at amortised cost less impairment.

(e) Fundraising

Fundraising costs are charged to expenses when incurred. Barnardos Australia practice is to cost allocate all corporate costs including administrative support to all functions of the agency, including the provision of welfare programs and fundraising.

(f) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of Goods and Services Tax (GST), except:

- (i) Where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- (ii) For receivables and payables, which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(g) Impairment of Assets

At each reporting date, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where the asset does not generate cash flows that are independent from other assets, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

NOTE 1: Summary of accounting policies (Cont.)**(g) Impairment of Assets (continued)**

If the recoverable amount of an asset (cash generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash generating unit) is reduced to its recoverable amount. An impairment loss is recognised in profit or loss immediately, unless the relevant asset is carried at fair value, in which case the impairment loss is treated as a revaluation decrease.

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash generating unit) is increased to the revised estimate of its recoverable amount, but only to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash generating unit) in prior years. A reversal of an impairment loss is recognised in profit or loss immediately, unless the relevant asset is carried at fair value, in which case the reversal of the impairment loss is treated as a revaluation increase.

(h) Investment property

Investment property, which is property held to earn rentals and/or for capital appreciation, is measured at cost. At the date of transition, the fair value of the properties was deemed to be its cost at that date.

(i) Inventories

Unsold Christmas cards and other inventories are valued at the lower of cost or net realisable value using the average cost method.

(j) Income Tax

Confirmation of endorsement as an income tax exempt charitable entity under Subdivision 50-B of the Income Tax Assessment Act 1997 was received on the 8th July 2005.

(k) Leasing

Operating lease payments are recognised as an expense on a basis which reflects the pattern in which economic benefit from the leased assets is consumed.

(l) Property, Plant and Equipment

Land and buildings, plant and equipment, leasehold improvements and equipment under finance lease are stated at cost less accumulated depreciation and impairment. Cost includes expenditure that is directly attributable to the acquisition of the item. In the event that settlement of all or part of the purchase consideration is deferred, cost is determined by discounting the amounts payable in the future to their present value as at the date of acquisition. Depreciation is provided on property, plant and equipment, including freehold buildings but excluding land and investment properties. Depreciation is calculated on a straight line or diminishing value basis so as to write off the net cost of each asset over its expected useful life.

- (i) Depreciation of Buildings** has been provided on the basis of 2% per annum, using the straight line method.
- (ii) Depreciation and Amortisation of Leasehold Improvements, Partitions and Furnishings** has been provided on the basis of 10% per annum, using the straight line method.
- (iii) Depreciation of Plant and Equipment, including Computer Equipment** has been provided on the basis of 15% to 25% per annum, using the straight line method.
- (iv) Depreciation of Motor Vehicles** has been provided on the basis of 18.5% per annum, using the diminishing value method.

NOTE 1: Summary of accounting policies (Cont.)**(m) Software research and development expenditure**

Expenditure on software research and development activities is recognised as an expense in the period in which it is incurred.

(n) Payables

Trade payables and other accounts payable are recognised when the entity becomes obliged to make future payments resulting from the purchase of goods and services.

(o) Provisions

Provisions are recognised when the company has a present obligation for a future sacrifice of economic benefits, that sacrifice is probable, and the amount of the sacrifice can be measured reliably.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is probable that recovery will be received and the amount of the receivable can be measured reliably.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

(p) Currency and rounding of amounts

The financial statements are presented in Australian dollars, which is the Company's functional and presentation currency. The Company is an entity to which ASIC Class Order 98/100 applies. Under the option available to the Company under that Class Order, all values are rounded to the nearest thousand dollars (\$'000) unless otherwise stated.

(q) Standards and Interpretations issued not yet effective

At the date of authorisation of the financial report, the Standards and Interpretations listed below were in issue but not yet effective. Initial application of the following Standards will not affect any of the amounts recognised in the financial report, but will change the disclosures presently made in relation to the Company's financial report:

| Standard/Interpretation | Effective for annual reporting periods beginning on or after | Expected to be initially applied in the financial year ending |
|---|--|---|
| AASB 9 'Financial Instruments', and the relevant amending standards ⁿ | 1 January 2018 | 30 June 2019 |
| AASB 15 'Revenue from Contracts with Customers' AASB 2014-5 'Amendments to Australian Accounting Standards arising from AASB 15', AASB 2015-8 'Amendments to Australian Accounting Standards – Effective Date of AASB 15' and AASB 2016-3 'Amendments to Australian Accounting Standards – Clarification to AASB 15' | 1 January 2018 | 30 June 2019 |
| AASB 16 'Leases' | 1 January 2019 | 30 June 2020 |

NOTE 1: Summary of accounting policies (Cont.)**(q) Standards and Interpretations issued not yet effective (Cont.)**

| Standard/Interpretation | Effective for annual reporting periods beginning on or after | Expected to be initially applied in the financial year ending |
|---|--|---|
| AASB 1057 'Application of Australian Accounting Standards' and AASB 2015-9 'Amendments to Australian Accounting Standards – Scope and Application Paragraphs' | 1 January 2016 | 30 June 2017 |
| AASB 2014-4 'Amendments to Australian Accounting Standards – Clarification of Acceptable Methods of Depreciation and Amortisation' | 1 January 2016 | 30 June 2017 |
| AASB 2015-1 'Amendments to Australian Accounting Standards' – Annual Improvements to Australian Accounting Standards 2012-2014 Cycle' | 1 January 2016 | 30 June 2017 |
| AASB 2015-2 'Amendments to Australian Accounting Standards' – Disclosure Initiative: Amendments to AASB 101' | 1 January 2016 | 30 June 2017 |
| AASB 2016-2 'Amendments to Australian Accounting Standards' – Disclosure Initiative: Amendments to AASB 107' | 1 January 2017 | 30 June 2018 |

(r) Critical accounting judgements

The Company evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company.

(i) Leave provisions

Annual leave provisions as at balance sheet date for the majority of staff is expected to be used within 12 months of balance date.

The liability for long service leave is recognised and measured at the present value of the estimated cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases have been taken into account.

(ii) Estimate of asset lives, residual values and depreciation methods

Property, plant and equipment are depreciated over their useful lives taking into account residual values. Future market conditions determine residual values. Depreciation and amortisation is calculated on a either straight line or diminishing value basis which may not represent the actual usage of the asset.

| NOTE 2: Fundraising | 2016 | 2015 |
|--|----------------|----------------|
| | \$000's | \$000's |
| Donors & Appeals | 5,098 | 4,627 |
| Bequests | 2,060 | 2,337 |
| Pro Bono Contribution - Deloitte Touche Tohmatsu | 60 | 60 |
| Pro Bono Contribution - Mallesons Stephen Jaques | 25 | 38 |
| Blackheath Auxiliary | 5 | 6 |
| Canberra Branch | 66 | 43 |
| Peter Pan Committee | 80 | 200 |
| Peter Pan Opportunity P/L | 90 | 110 |
| Young Peter Pan Auxiliary | - | 8 |
| TOTAL FUNDRAISING INCOME | 7,484 | 7,429 |

| NOTE 3: Federal Government Subsidies | 2016 | 2015 |
|---|----------------|----------------|
| | \$000's | \$000's |
| Auburn Children's Family Centre | 659 | 620 |
| Canberra Children's Family Centre | 161 | 163 |
| Find A Family | 1 | 2 |
| Penrith Children's Family Centre | 176 | 67 |
| South Coast Children's Family Centre | 1,580 | 2,223 |
| Western NSW (Orana Far West) | 386 | 397 |
| Youth Programs | 876 | 881 |
| TOTAL FEDERAL GOVERNMENT SUBSIDIES | 3,839 | 4,353 |

| NOTE 4: State Government Subsidies | 2016 | 2015 |
|--|----------------|----------------|
| | \$000's | \$000's |
| NSW GOVERNMENT SUBSIDIES | | |
| Auburn Children's Family Centre | 3,234 | 2,835 |
| Central Western NSW | 2,692 | 2,324 |
| Canberra Centre | - | 10 |
| Find A Family | 15,506 | 14,136 |
| Hunter Central Coast | 3,605 | 2,952 |
| Narang Bir-rong | 1,835 | 1,733 |
| Penrith Children's Family Centre | 1,870 | 1,943 |
| Southern (Queanbeyan) Children's Family Centre | 1,158 | 1,050 |
| South Coast Children's Family Centre | 4,708 | 4,195 |
| Sydney Metro | 1,918 | 1,706 |
| Sydney – South East & Northern | 2,387 | 2,517 |
| Western NSW (Orana Far West) | 2,830 | 2,541 |
| Youth Programs | 1,968 | 1,888 |
| TOTAL NSW GOVERNMENT SUBSIDIES | 43,711 | 39,830 |
| ACT GOVERNMENT SUBSIDIES | | |
| Southern Centre | - | 1 |
| Canberra Children's Family Centre | 13,724 | 11,232 |
| TOTAL ACT GOVERNMENT SUBSIDIES | 13,724 | 11,233 |
| TOTAL STATE GOVERNMENT SUBSIDIES | 57,435 | 51,063 |

| NOTE 5: Investment, Rental and Other Revenue | 2016 | 2015 |
|---|----------------|----------------|
| | \$000's | \$000's |

Investment, Rental & Other Revenue

| | | |
|--|------|------|
| Interest and Dividends | 240 | 349 |
| Sundry Revenue | 22 | 61 |
| Rental Revenue | 81 | 155 |
| Profit/(Loss) on Disposal of Property, Plant & Equipment | (21) | (34) |

| | | |
|---|------------|------------|
| TOTAL INVESTMENT, RENTAL & OTHER REVENUE | 322 | 531 |
|---|------------|------------|

| NOTE 6: Welfare Centres Expenditure | 2016 | 2015 |
|--|----------------|----------------|
| | \$000's | \$000's |

| | | |
|-------------------|-----------|-----------|
| After Care | 78 | 78 |
|-------------------|-----------|-----------|

Children's Family Centres

| | | |
|-----------------------|--------|--------|
| Auburn | 4,639 | 3,938 |
| Canberra | 14,393 | 11,901 |
| Penrith | 2,824 | 2,376 |
| Southern (Queanbeyan) | 1,431 | 1,301 |
| South Coast | 6,773 | 6,635 |

| | | |
|--|---------------|---------------|
| TOTAL CHILDREN'S FAMILY CENTRES | 30,060 | 26,151 |
|--|---------------|---------------|

| | | |
|---|--------|--------|
| Find A Family | 15,663 | 14,162 |
| Central Western | 2,812 | 2,330 |
| Hunter Central Coast | 3,624 | 2,961 |
| Narang Bir-rong | 1,881 | 1,764 |
| Program Support | 570 | 537 |
| Western (previously Orana Far West) | 4,241 | 3,655 |
| Research, Development & Health Projects | 1,005 | 680 |
| Sydney Metro | 2,011 | 1,934 |
| Sydney – South East & Northern | 2,398 | 2,525 |
| Youth Programs | 3,420 | 3,072 |

| | | |
|--|---------------|---------------|
| | 37,625 | 33,620 |
|--|---------------|---------------|

| | | |
|--|---------------|---------------|
| TOTAL WELFARE CENTRES EXPENDITURE | 67,763 | 59,849 |
|--|---------------|---------------|

| NOTE 7: Profit / (Loss) From Operations | 2016 | 2015 |
|---|---------|---------|
| | \$000's | \$000's |

Loss has been arrived at after charging / (crediting) the following income, expenses, gains and losses:

Income:

| | | |
|---|------|------|
| Loss on disposal of property, plant and equipment | (21) | (35) |
| Interest revenue | 240 | 349 |

Expense:

| | | |
|---|--------|--------|
| Depreciation of property, plant & equipment | 1,432 | 1,323 |
| Depreciation of investment property | 32 | 32 |
| Employee benefits | 41,555 | 35,801 |
| Operating lease rental expense | 2,041 | 2,169 |
| Bad debt expense | 23 | (1) |

| NOTE 8: Auditor's Remuneration | 2016 | 2015 |
|--------------------------------|------|------|
| | \$ | \$ |

Auditor's Remuneration

| | | |
|-------------------------------|---------------|---------------|
| Auditing the Financial Report | 32,194 | 30,000 |
| Pro Bono Audit Fee | 60,000 | 60,000 |
| | 92,194 | 90,000 |

The auditor of Barnardos Australia is Deloitte Touche Tohmatsu. The auditor receives the above contribution toward its generous donation of the cost of its audit. The market value of the total audit has been valued at \$92,194 based on a fee estimate.

NOTE 9: Key Management Personnel Remuneration

The directors of Barnardos Australia who held office during the financial year were:

| | | | |
|-------------------|-----------------|----------------|-----------------|
| Gabrielle Trainor | (non-executive) | Jane Paskin | (non-executive) |
| Michael Bencsik | (non-executive) | Sharyn Schultz | (non-executive) |
| Rosemary Howard | (non-executive) | Rhonda Stien | (non-executive) |
| Robert McGregor | (non-executive) | John Pittard | (non-executive) |
| Abbey McKinnon | (non-executive) | Fran Waugh | (non-executive) |
| Julie Pascoe | (non-executive) | | |

No director has received or become entitled to receive any remuneration from the company in their capacity as a director (2015: \$Nil). Any goods purchased by the directors were acquired at commercial rates.

Other Key Management Personnel of Barnardos Australia during the financial year were:

Louise Voigt - Chief Executive and Welfare Director (retired July 2015)

Deirdre Cheers – Chief Executive and Welfare Director (commenced July 2015)

| Senior Staff | |
|-----------------------------------|--|
| Rosemary Hamill | Auburn Children's Family Centre |
| Deborah MacMillan | Australian Barnardos Recruitment Services (ABRS) |
| Annette Kelly-Egerton | Canberra Children's Family Centre |
| Elizabeth Cox | Find A Family |
| Lynn Casey | Sydney Youth Services |
| Jodi Burnstein | Western NSW |
| Carol Lockley | Penrith, Southern and Central Western Children's Family Centres. |
| Kerry Moore | South Coast Children's Family Centre and Hunter Central Coast |
| Natasha Weir and Vivienne Freeman | Sydney Metro Centre |
| Sue Tregeagle | Program Services |
| Wendi Keenan | Practice Development |
| Manisha Amin | Marketing & Fundraising |
| Patrick Kerlin | Company Secretary and Administration |

The aggregate compensation of the key executive management personnel of the company is set out below.

| 2016 | 2015 |
|--------------|--------------|
| \$000's | \$000's |
| 2,593 | 2,479 |
| 2,593 | 2,479 |

| NOTE 10: Cash and Cash Equivalents | 2016 | 2015 |
|---|----------------|----------------|
| | \$000's | \$000's |
| Cash and cash equivalents | | |
| Cash on Hand | 39 | 37 |
| Cash at Bank | 4,482 | 2,350 |
| Cash at Bank - "Gift Fund" | 4,096 | 545 |
| | 8,617 | 2,932 |

| NOTE 11: Other Financial Assets | 2016 | 2015 |
|--|----------------|----------------|
| | \$000's | \$000's |
| Current | | |
| Held at cost | | |
| Bank Term Deposits | 1 | 4,001 |
| Bank Term Deposits, "Gift Fund" | 259 | 1,850 |
| | 260 | 5,851 |

| | | |
|-------------------------------------|------------|------------|
| Non-Current | | |
| Held at cost | | |
| Transferable Certificate of Deposit | 500 | 500 |
| | 500 | 500 |

| NOTE 12: Receivables | 2016 | 2015 |
|-----------------------------|----------------|----------------|
| | \$000's | \$000's |
| Receivables | | |
| Trade Receivables | 1,605 | 1,386 |
| Other Receivables | 539 | 515 |
| | 2,144 | 1,901 |

Note: The average credit period on receivables is 30 days.
No interest is charged on trade receivables.

| | | |
|--------------------------|--------------|--------------|
| Trade Receivables | | |
| Current | 1,202 | 869 |
| 30-60 days | 116 | 210 |
| 60-90 days | 261 | 36 |
| 90 days + | 26 | 271 |
| | 1,605 | 1,386 |

NOTE 13: Property, Plant and Equipment

| Description | Freehold Land at cost \$000's | Buildings at cost \$000's | Leasehold Improvements Partitions & Furnishings at cost * \$000's | Plant and Equipment at cost \$000's | Motor Vehicles at cost \$000's | Total \$000's |
|--------------------------------|-------------------------------------|---------------------------------|---|--|---|------------------|
| Gross Carrying Amount | | | | | | |
| Balance at 1 July 2014 | 491 | 4,618 | 1,161 | 1,678 | 7,261 | 15,210 |
| Additions | - | 42 | 73 | 282 | 1,259 | 1,656 |
| Disposals | - | - | - | (8) | (629) | (637) |
| Balance at 30 June 2015 | 491 | 4,660 | 1,234 | 1,952 | 7,891 | 16,229 |
| Additions | - | 130 | 336 | 383 | 1,158 | 2,007 |
| Disposals | - | - | - | (339) | (831) | (1,171) |
| Balance at 30 June 2016 | 491 | 4,790 | 1,570 | 1,996 | 8,218 | 17,065 |

| | | | | | | |
|---------------------------------|----------|----------------|--------------|----------------|----------------|----------------|
| Accumulated Depreciation | | | | | | |
| Balance at 30 June 2014 | - | (1,364) | (415) | (1,165) | (3,129) | (6,074) |
| Disposals | - | - | - | 7 | 427 | 434 |
| Depreciation Expense | - | (93) | (117) | (265) | (848) | (1,323) |
| Balance at 30 June 2015 | - | (1,457) | (532) | (1,423) | (3,550) | (6,963) |
| Disposals | - | - | - | 339 | 613 | 952 |
| Depreciation Expense | - | (94) | (185) | (260) | (893) | (1,432) |
| Balance at 30 June 2016 | - | (1,551) | (717) | (1,344) | (3,830) | (7,442) |
| Net Book Value | | | | | | |
| As at 30 June 2015 | 491 | 3,203 | 702 | 529 | 4,341 | 9,266 |
| As at 30 June 2016 | 491 | 3,239 | 853 | 652 | 4,388 | 9,623 |

* Included in the leasehold improvements partitions and furnishings is a make good asset with a carrying value of \$91k (2015: \$0).

| NOTE 14: Investment Property | 2016 | 2015 |
|--|----------------|----------------|
| | \$000's | \$000's |
| Investment Property (at cost) | | |
| Balance at the beginning of the financial year | 3,100 | 3,100 |
| Less accumulated depreciation | (256) | (224) |
| Balance at the end of the financial year | 2,844 | 2,876 |

Barnardos Australia has two investment properties in Shellharbour, NSW. One property is currently an income producing retail outlet, and the other property is held for capital appreciation and is currently being used as a Respite Accommodation facility for clients. The rent receivable for the retail outlet is at market rate. There is a 6 month clause within the contract to end the agreement.

| NOTE 15: Payables | 2016 | 2015 |
|---------------------------------------|----------------|----------------|
| | \$000's | \$000's |
| Payables | | |
| Trade creditors | 2,465 | 1,684 |
| Sundry creditors and accrued expenses | 1,404 | 1,755 |
| | 3,869 | 3,439 |

Note: The average credit period on purchases is 30 days. No interest is charged on trade creditors.

| NOTE 16: Provisions | 2016 | 2015 |
|--|----------------|----------------|
| | \$000's | \$000's |
| The provisions are recognised and included in the financial statements as follows: | | |
| Current | | |
| Employee Provision - Annual Leave | 2,881 | 2,424 |
| Employee Provision - Long Service Leave | 1,842 | 1,472 |
| | 4,723 | 3,896 |
| Non Current | | |
| Employee Provision - Long Service Leave | 899 | 1,092 |
| Provision for Make Good | 396 | 276 |
| | 1,295 | 1,368 |

| | | |
|---|------------|------------|
| Number of equivalent full time employees at end of financial year | 488 | 458 |
|---|------------|------------|

The provision for Make Good represents the present value of the directors' best estimate of the future sacrifice of economic benefits that will be required to remove leasehold improvements from leased property.

| NOTE 17: Reserves | 2016 | 2015 |
|--------------------------|----------------|----------------|
| | \$000's | \$000's |

Reserves

| | | |
|--|-----------|-----------|
| Donor Reserve (i) | 73 | 73 |
| Balance at the end of the financial year | 73 | 73 |

Represented By:

(i) The donor reserve is made up of a number of bequests with specific terms, Bank Term Deposit - Note 11.

| NOTE 18: Retained Earnings | 2016 | 2015 |
|-----------------------------------|----------------|----------------|
| | \$000's | \$000's |

| | | |
|--|---------------|---------------|
| Balance at beginning of financial year | 14,127 | 12,484 |
| Profit / (Loss) for the year | (571) | 1,643 |
| Balance at end of financial year | 13,556 | 14,127 |

| NOTE 19: Capital and Leasing Commitments | 2016 | 2015 |
|---|----------------|----------------|
| | \$000's | \$000's |

| | | |
|---|-------|-------|
| (a) Rentals charged to operating expenses | 2,041 | 2,169 |
|---|-------|-------|

(b) Operating Lease Commitments

Non-cancellable operating leases:

| | | |
|---|---------------|--------------|
| No longer than one year | 2,414 | 1,635 |
| Longer than one year and not longer than five years | 7,723 | 3,858 |
| Longer than five years | 2,909 | 337 |
| | 13,046 | 5,830 |

The non-cancellable operating leases are mainly for Welfare Centres. The increase in commitment during the year is in relation to the premises at Bay Street, Ultimo, Barnardos Australia has exercised its option, and added a further 5 year term, extending the lease commitment to 31 August 2025, and the lease taken out for premises in Bruce ACT, to house the ACT Together consortium.

NOTE 20: Segment Information

Barnardos Australia is a charity working for the welfare of children and young people in New South Wales and the Australian Capital Territory.

NOTE 21: Notes to the Statement of Cash Flows

| | 2016 | 2015 |
|--|--------------|--------------|
| | \$000's | \$000's |
| Profit / (Loss) for the year | (571) | 1,643 |
| Depreciation and amortisation - property, plant & equipment | 1,400 | 1,323 |
| Depreciation and amortisation - investment property | 32 | 32 |
| Net loss on disposal of property, equipment and motor vehicles | 21 | 35 |
| Interest received on Funds held in Trust | 13 | 13 |
| Changes in Assets and Liabilities: | | |
| Decrease/(Increase) in receivables | (243) | (180) |
| Decrease/(increase) in prepayments | (355) | (516) |
| (Decrease)/increase in income received in advance | 401 | (1,002) |
| Increase in provisions - employee benefits | 634 | 1,004 |
| (Decrease)/increase in sundry creditors | 430 | 449 |
| Net cash from Operating Activities | 1,762 | 2,801 |
| Reconciliation of Cash and cash equivalents | | |
| Cash balance comprises: | | |
| Cash At Call | 8,617 | 2,932 |
| Bank Overdraft Facility | - | (3) |
| Bank Term Deposits – Current | 1 | 4,001 |
| Bank Commercial Bills - "Gift Fund" | 259 | 1,850 |
| Transferable Certificate of Deposit | 500 | 500 |
| Cash Balance as per Cash Flow Statement | 9,377 | 9,280 |

NOTE 22: Contingent Liability

At 30 June 2016, Barnardos Australia had a contingent liability in relation to possible future claims made by former clients. The company is unable to reliably estimate the amount of any future obligation that may arise from such claims. As a result of an agreement with Barnardos UK the company has determined that its liability for claims arising from events occurring prior to 1 July 1975 is limited to \$105,600.

As at 30 June 2016, the Commonwealth Bank has issued bank guarantees totalling \$526,000 to guarantee various commercial leases entered into by Barnardos Australia.

NOTE 23: Financial Instruments**(a) Capital risk management**

The company manages its capital to ensure that it will be able to continue as a going concern. The company reviewed and updated its strategy during the year.

The capital structure of the company consists of cash and cash equivalents and equity, comprising donor reserves and accumulated funds. Operating cash flows are used to pay for operating expenses.

NOTE 23: Financial Instruments (Cont.)**(b) Capital risk management**

The company manages its capital to ensure that it will be able to continue as a going concern. The company reviewed and updated its strategy during the year.

The capital structure of the company consists of cash and cash equivalents and equity, comprising donor reserves and accumulated funds. Operating cash flows are used to pay for operating expenses.

(c) Financial risk management objectives

The company's activities expose it to a variety of financial risks: Market risk (including interest rate risk), credit risk and liquidity risk. The company's overall risk management program seeks to minimise potential adverse effects on the company's performance. Risk management is carried out by the Board of Directors.

(d) Significant Accounting Policies

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which revenues and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in Note 1 to the Financial Statements.

(e) Interest rate risks

The entity's exposure to interest rate risk at 30 June 2016 is limited to the interest generated on financial assets held as cash at bank, on call and on deposit balances invested during the course of the year which attract a mix of variable and fixed interest rates.

The entity's exposure to interest rates on financial assets are detailed in the liquidity risk management section of this note.

(f) Credit risk

The company does not have any significant credit risk exposure to any single counter party or any group of counterparties having similar characteristics. Normal terms of trade for receivables is no longer than 30 days and normal terms of trade for accounts payable is 30 days.

(g) Market risk

The company activities expose it primarily to the financial risk in interest rates. The company does not use any derivative financial instruments to hedge its exposure to interest rate risk. There has been no change to the company's exposure to market risk or the manner in which it manages and measures the risk from the previous period.

(h) Net Fair Value

The carrying amount of financial assets and financial liabilities recorded in the Financial Statements represents their respective net fair values, determined in accordance with the accounting policies disclosed in Note 1 to the Financial Statements.

(i) Liquidity Risk Management

Ultimate responsibility for liquidity risk management rests with the board of directors, who have built an appropriate liquidity risk management framework for the management of the entity's short, medium and long term funding and liquidity management requirements. The entity manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities.

NOTE 23: Financial Instruments (Cont.)**Liquidity and interest risk tables**

The following table details the entity's contractual maturity for its non-derivative financial liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the entity can be required to pay.

| | Weighted average effective interest rate % | Less than 1 month | 1 - 3 months | 3 months to 1 year | 1 - 5 years |
|---------------------------------------|--|----------------------|-----------------|-----------------------|-------------|
| 2016 | | | | | |
| Trade payables – Non interest bearing | - | 2,465 | - | - | - |
| 2015 | | | | | |
| Trade payables – Non interest bearing | - | 1,684 | - | - | - |

The following table details the entity's expected maturity for its non-derivative financial assets. The tables have been drawn up based on the undiscounted contractual maturities of the financial assets including interest that will be earned on those assets except where the entity anticipates that the cash flow will occur in a different period.

| | Weighted average effective interest rate % | Less than 1 month | 1 - 3 months | 3 months to 1 year | 1 - 5 years |
|-------------------------------------|---|----------------------|--------------|-----------------------|-------------|
| 2016 | | | | | |
| Cash at Bank and On Call | 1.57% | 8,617 | - | - | - |
| Bank Term Deposits | 2.84% | - | 1 | 259 | - |
| Floating Rate Note | - | - | - | - | - |
| Transferable Certificate of Deposit | 4.50% | - | - | - | 500 |
| Receivable – non-interest bearing | - | 2,144 | - | - | - |
| 2015 | | | | | |
| Cash at Bank and On Call | 1.52% | 2,932 | - | - | - |
| Bank Term Deposits | 2.58% | 2,000 | 3,601 | 250 | - |
| Floating Rate Note | - | - | - | - | - |
| Transferable Certificate of Deposit | 4.50% | - | - | - | 500 |
| Receivable – non-interest bearing | - | 1,901 | - | - | - |

| NOTE 24: Information to be furnished under the Charitable Fundraising Act 1991 | 2016 \$000's | 2015 \$000's |
|--|-----------------|-----------------|
|--|-----------------|-----------------|

i) a) Details of aggregate gross income & total expenses of Fundraising Appeals.

Gross proceeds from Fundraising Appeals:

| | | |
|------------------------|-------|-------|
| Mail Appeals | 2,861 | 2,676 |
| Other Appeals | 2,237 | 1,952 |
| Bequests | 2,060 | 2,337 |
| Auxiliaries | 241 | 366 |
| Pro-bono Contributions | 85 | 98 |

| | | |
|--|--------------|--------------|
| TOTAL GROSS PROCEEDS FROM FUNDRAISING APPEALS | 7,484 | 7,429 |
|--|--------------|--------------|

| | | |
|--|----------------|----------------|
| Less: Direct Costs of Fundraising Appeals | (1,726) | (1,888) |
|--|----------------|----------------|

| | | |
|--|--------------|--------------|
| Surplus obtained from Fundraising Appeals | 5,758 | 5,541 |
|--|--------------|--------------|

| | | |
|---|--------------|--------------|
| Less administrative and indirect fundraising costs | (745) | (519) |
|---|--------------|--------------|

| | | |
|-------------------------------------|--------------|--------------|
| Net Surplus from Fundraising | 5,013 | 5,021 |
|-------------------------------------|--------------|--------------|

b) Details of aggregate gross income & total expenses of Merchandising Sales

| | | |
|---|------------|------------|
| Gross proceeds from Licensing & Events | 439 | 428 |
|---|------------|------------|

| | | |
|--|--------------|--------------|
| Less: Total Costs of Licensing & Events | (327) | (364) |
|--|--------------|--------------|

| | | |
|---|------------|-----------|
| Net Surplus obtained from Licensing & Events | 112 | 64 |
|---|------------|-----------|

ii) Accounting principles and methods adopted in the Financial Statements

The accounting principles and methods adopted in the preparation of the Financial Statements are set out in Note 1 of the notes to the Financial Statements.

iii) Statement showing how funds received were applied to charitable purposes

| | | |
|--|-------|-------|
| 1) Net surplus from Fundraising appeals | 5,013 | 5,021 |
| Net surplus from Merchandise and Licensing | 112 | 64 |

| | | |
|--------------------------|--------------|--------------|
| TOTAL NET SURPLUS | 5,125 | 5,085 |
|--------------------------|--------------|--------------|

2) This was applied to Charitable purposes in the form of expenditure on direct welfare services as set out in note 6 to the Financial Statements.

iv) Fundraising appeals conducted during the financial year.

Mail Appeals, Other Appeals, Auxiliaries and Special Events.

NOTE 24: Information to be furnished under the Charitable Fundraising Act 1991 (Cont.)

v) Comparisons of certain monetary figures and percentages

| COMPARISON DESCRIPTIONS | 2016 \$ '000 | | 2016 % | 2015 \$ '000 | | 2015 % |
|---|-----------------|--------|-----------|-----------------|--------|-----------|
| Total direct cost of Fundraising / Gross Income from Fundraising | 1,726 | 7,484 | 23.1% | 1,888 | 7,429 | 25.4% |
| Net Surplus from Fundraising / Gross Income from Fundraising | 5,758 | 7,484 | 76.9% | 5,541 | 7,429 | 74.6% |
| Total cost of Fundraising / Gross Income from Fundraising | 2,471 | 7,484 | 33.0% | 2,407 | 7,429 | 32.4% |
| Net Surplus from Fundraising / Gross Income from Fundraising | 5,013 | 7,484 | 67.0% | 5,021 | 7,429 | 67.6% |
| Total cost of Merchandising / Gross Income from Merchandising | 327 | 439 | 74.5% | 364 | 428 | 85.0% |
| Net Surplus from Merchandising / Gross Income from Merchandising | 112 | 439 | 25.5% | 64 | 428 | 15.0% |
| Total costs of services / total expenditure (excluding fundraising and merchandising expenditure). | 67,763 | 74,700 | 90.7% | 59,849 | 65,232 | 91.7% |
| Total costs of services / total income received (net of fundraising and merchandising expenditure). | 67,763 | 74,129 | 91.4% | 59,849 | 66,875 | 89.5% |

vi) The Charitable Fundraising Act Declaration is included at Page 17.

NOTE 25: Additional Information

Barnardos Australia is a company, limited by guarantee, operating as a Charity within Australia.

Liability of each member in the event of winding up is \$10.00 (full amount). At 30 June 2016 the number of members was 129 (2015: 138). The amount that could be called up in the event of and for the purpose of a winding up as at 30 June 2016 was \$1,290 (full amount) (2015: \$1,380 (full amount)).

Principal place of business and registered office:

60 - 64 Bay Street,
ULTIMO, NSW, 2007.

Unaudited Barnardos Australia Supplementary Information to the Financial Statements for the Financial Year Ended June 30 2016.

| FEDERAL GOVERNMENT SUBSIDIES (Detailed) | 2016 | 2015 |
|---|------------------|------------------|
| | \$ | \$ |
| (Refer to Note 3 of the Financial Statements) | | |
| AUBURN CHILDRENS FAMILY CENTRE | | |
| Long Day Care | 659,235 | 619,812 |
| | 659,235 | 619,812 |
| CANBERRA CHILDRENS FAMILY CENTRE | | |
| Kids Friends | - | 25,655 |
| Supported Playgroups / Kids Time | - | 25,655 |
| Kids In Focus | - | 111,786 |
| Family Support – Alcohol & Other Drugs (prev kids in focus) | 116,307 | - |
| Disability Supported Placements plus in reimbursements | 45,000 | - |
| | 161,307 | 163,096 |
| FIND A FAMILY | 802 | 1,497 |
| PENRITH CHILDRENS FAMILY CENTRE | | |
| Disabled Adolescents Respite Enterprise (TEEPS) (NDIS) | 89,174 | - |
| Vacation Care | 86,309 | 67,332 |
| | 175,483 | 67,332 |
| SOUTH COAST CHILDRENS FAMILY CENTRE | | |
| Supported Playgroups / Kids Time | - | 1,000 |
| Substance Use In Pregnancy & Parenting Service (SUPPS) | 224 | - |
| Communities For Children | 1,252,940 | 1,022,573 |
| Better Futures & Local Solutions - Wyong | - | 462,000 |
| Better Futures & Local Solutions – Shellharbour | (3,182) | 591,278 |
| Wonwin Djura Koori Programme | 330,000 | - |
| Talking Realities | - | 146,500 |
| | 1,579,982 | 2,223,351 |
| WESTERN (ORANA FAR WEST) | | |
| Arts In the Dust | - | 87,896 |
| Family First Wellington | - | 1,500 |
| Family First Gilgandra | 296,942 | 153,719 |
| Home Interaction Program for Parents & Youngsters [HIPPY] | 2,250 | - |
| Brighter Futures Program | - | 68,500 |
| Adolescent Community Placement OOHc | 120 | 265 |
| Wellington Community Network | 86,834 | 85,454 |
| | 386,146 | 397,334 |

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2016 (cont).**

FEDERAL GOVERNMENT SUBSIDIES (Detailed) (cont).

2016 **2015**

\$ **\$**

(Refer to Note 3 of the Financial Statements)

YOUTH PROGRAMS

| | | |
|---|----------------|----------------|
| Reconnect - Mudgee, Coolah & Rylstone | 197,807 | 199,093 |
| Reconnect - Wellington, Narromine & Gilgandra | 197,807 | 199,093 |
| Reconnect - Cobar, Warren & Nyngan | 282,724 | 283,276 |
| Reconnect - Marrickville & Canterbury | 197,807 | 199,093 |
| | 876,145 | 880,555 |

TOTAL FEDERAL GOVERNMENT SUBSIDIES

3,839,101 **4,352,977**

STATE GOVERNMENT SUBSIDIES (DETAILED)

(Refer to Note 4 of the Financial Statements)

NSW GOVERNMENT SUBSIDIES

AUBURN CHILDRENS FAMILY CENTRE

| | | |
|-----------------------------------|------------------|------------------|
| Domestic Violence | 96,134 | 93,202 |
| Family Accommodation & Support | 390,198 | 403,479 |
| Long Day Care | 57,803 | 57,729 |
| Sexual Assault | 85,438 | 90,440 |
| Family Support & Preservation | 282,426 | 272,283 |
| Kinship Care | 610,880 | 625,952 |
| Temporary Family Care – Auburn | 1,214,631 | 1,183,680 |
| Temporary Family Care – Blacktown | 384,759 | - |
| Youth Support | 111,946 | 108,532 |
| | 3,234,214 | 2,835,297 |

Find A Family **15,506,051** **14,136,366**

Narang Bir-rong **1,835,119** **1,733,100**

CENTRAL WESTERN

| | | |
|---------------------------------------|------------------|------------------|
| Intensive Family Preservation Service | 351,072 | 336,026 |
| Out-Of-Home Care | 2,340,640 | 1,985,517 |
| Stepping Out Starting Up | - | 2,800 |
| | 2,691,712 | 2,324,343 |

HUNTER CENTRAL COAST

| | | |
|------------------------------|------------------|------------------|
| Out-Of-Home Care | 3,234,505 | 2,951,561 |
| Gudjagang Ngara li-dhi (GNL) | 370,753 | - |
| | 3,605,258 | 2,951,561 |

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2016 (cont).**

| STATE GOVERNMENT SUBSIDIES (Detailed) (cont). | 2016 | 2015 |
|--|------------------|------------------|
| | \$ | \$ |
| (Refer to Note 4 of the Financial Statements) | | |
| PENRITH CHILDRENS FAMILY CENTRE | | |
| Disabled Adolescents Respite Enterprise (TEEPS) | 81,780 | 82,654 |
| Family Support | 550,832 | 530,120 |
| Family Accommodation & Support (FAAS) | 500 | 24,971 |
| Kinship Care | 262,150 | 327,281 |
| Temporary Family Care | 708,781 | 714,475 |
| Vacation Care | 20,260 | 20,260 |
| Wonderkids Activity Group on a Saturday (WAGS) | 54,385 | 56,919 |
| Youth Services | 191,400 | 186,700 |
| | 1,870,088 | 1,943,380 |
| SOUTHERN (QUEANBEYAN) CHILDRENS FAMILY CENTRE | | |
| Queanbeyan Family & Adolescent Counselling Service | 155,121 | 149,110 |
| Family Support | 211,446 | 203,677 |
| Gatherings | 33,570 | 17,446 |
| Brighter Futures – Cooma | 216,484 | 208,580 |
| Family Support & Accommodation | 541,786 | 470,585 |
| | 1,158,407 | 1,049,398 |
| WESTERN (ORANA FAR WEST) | | |
| Family First – Gilgandra | 153,586 | 146,193 |
| Family First – Wellington | 162,771 | 153,444 |
| Family Support – Mudgee | 240,680 | 238,919 |
| Reconnect – Cobar, Bogan & Warren | 18,346 | - |
| Early Intervention Program | 934,442 | 901,645 |
| Family Accommodation & Support | 333,016 | 241,678 |
| Disability Services | 147,866 | 50,000 |
| Adolescent Community Placement - Out-Of-Home Care | 290,076 | 372,833 |
| Wellington Community Net Workers | 360 | - |
| Crisis and Short Term Care – Out-Of-Home Care | 548,944 | 435,935 |
| | 2,830,087 | 2,540,647 |
| SOUTH COAST CHILDRENS FAMILY CENTRE | | |
| Kids Time Playgroups | 291,602 | 290,517 |
| Barnardos Early Years Home Support Service (BEYHSS) | 203,948 | 203,670 |
| Bundaleer Child & Family Community Development | 82,699 | 119,311 |
| Communities For Children | 20,955 | - |
| Temporary Family Care (Extended Families) | 1,301,843 | 1,106,855 |
| Substance Use In Pregnancy & Parenting Service (SUPPS) | 493,120 | 405,259 |
| Intensive Family Support Service (IFSS) | 318,422 | 284,584 |
| Extended Family Support | 253,077 | 305,731 |
| Kinship Care | 391,869 | 96,610 |
| Aboriginal Community Resource Project | 89,154 | 83,436 |
| Illawarra Family Referral Service | 1,261,304 | 1,299,119 |
| | 4,707,993 | 4,195,092 |

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2016 (cont).**

| STATE GOVERNMENT SUBSIDIES (Detailed) (cont). | 2016 | 2015 |
|---|-------------------|-------------------|
| | \$ | \$ |
| (Refer to Note 4 of the Financial Statements) | | |
| SYDNEY METRO | | |
| Temporary Family Care | 864,818 | 686,066 |
| Yurungai Child & Family Services | 765,957 | 743,253 |
| Aboriginal Early Years Project | 287,604 | 276,460 |
| | 1,918,379 | 1,705,779 |
| YOUTH PROGRAMS | | |
| Adolescent Services | 978,481 | 827,615 |
| Reconnect - Marrickville & Canterbury | 30 | - |
| Kingston House | 662,125 | 741,579 |
| Streetworker | 327,002 | 318,642 |
| | 1,967,638 | 1,887,836 |
| SYDNEY SOUTH EAST & NORTHERN - FAMILY REFERRAL SERVICE | 2,386,498 | 2,517,180 |
| CANBERRA CENTRE | - | 9,910 |
| TOTAL NSW GOVERNMENT SUBSIDIES | 43,711,445 | 39,829,889 |
| ACT GOVERNMENT SUBSIDIES | | |
| CANBERRA CHILDRENS FAMILY CENTRE | | |
| Southern Centre | - | 1,364 |
| Foster Care Program - Including ACT Together Consortium | 10,043,630 | 7,266,167 |
| Mental Health | 121,572 | 118,111 |
| Disability Supported Placements | - | 84,106 |
| Youth Transitioning From Care | 114,633 | 111,619 |
| Child Youth & Family Gateway | 660,023 | 762,983 |
| Our Place (formerly YIEAP) | 504,546 | 578,228 |
| Barnardos Child, Youth & Family Services | 555,607 | 593,550 |
| Friendly Landlord Services | 408,032 | 365,404 |
| Intensive Intervention Services | 883,803 | 930,970 |
| Network Coordination Inner North Gungahlin | 121,719 | 118,448 |
| Youth Identified Accommodation Support Program | 310,305 | 301,869 |
| TOTAL ACT GOVERNMENT SUBSIDIES | 13,723,870 | 11,232,819 |
| TOTAL STATE GOVERNMENT SUBSIDIES | 57,435,315 | 51,062,708 |

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2016 (cont).**

| WELFARE CENTRES EXPENDITURE (Detailed) | 2016 | 2015 |
|---|-------------|-------------|
| | \$ | \$ |

(Refer to Note 6 of the Financial Statements)

| | | |
|-------------------|---------------|---------------|
| AFTER CARE | 77,832 | 78,238 |
|-------------------|---------------|---------------|

CHILDRENS FAMILY CENTRES

AUBURN

| | | |
|-----------------------------------|------------------|------------------|
| Domestic Violence | 137,817 | 114,676 |
| Family Accommodation & Support | 470,776 | 505,907 |
| Long Day Care | 1,162,087 | 1,005,384 |
| Sexual Assault | 140,394 | 115,561 |
| Family Support & Preservation | 301,346 | 273,438 |
| Kinship Care | 614,653 | 627,270 |
| Temporary Family Care - Auburn | 1,181,749 | 1,185,799 |
| Temporary Family Care - Blacktown | 498,254 | - |
| Youth Support | 131,358 | 109,541 |
| | 4,638,434 | 3,937,576 |

CANBERRA

| | | |
|---|-------------------|-------------------|
| Foster Care Program - Including ACT Together Consortium | 10,483,659 | 7,754,640 |
| Kids Friends | - | 31,742 |
| Kids In Focus | 117,514 | 115,360 |
| Transition Program For Adolescents | 116,440 | 111,912 |
| Supported Playgroups / Kids Time | - | 26,997 |
| Child Youth & Family Gateway | 661,163 | 763,025 |
| Barnardos Child, Youth & Family Services | 573,363 | 596,917 |
| Friendly Landlord Services | 539,100 | 495,295 |
| Intensive Intervention Services | 886,393 | 931,704 |
| Network Coordination Inner North Gungahlin | 123,659 | 120,320 |
| Youth Identified Accommodation Support Program | 312,752 | 301,926 |
| Our Place (formerly YIEAP) | 579,213 | 651,759 |
| | 14,393,256 | 11,901,597 |

Unaudited Barnardos Australia Supplementary Information to the Financial Statements for the Financial Year Ended June 30 2016 (cont).

| WELFARE CENTRES EXPENDITURE (Detailed) (cont). | 2016 \$ | 2015 \$ |
|---|--------------------|--------------------|
| (Refer to Note 6 of the Financial Statements) | | |
| PENRITH | | |
| Disabled Adolescents Respite Enterprise (TEEPS) | 351,863 | 214,996 |
| Family Accommodation & Support (FAAS) | 94,124 | 81,532 |
| Family Support | 604,410 | 534,763 |
| Family & Community Violence | 114,394 | - |
| Intake / Respite | 18,700 | 17,924 |
| Kinship Care | 298,781 | 328,743 |
| Temporary Family Care | 746,429 | 714,592 |
| Vacation Care | 191,201 | 175,425 |
| Youth Services | 338,057 | 239,998 |
| Wonderkids Activity Group on a Saturday (WAGS) | 66,393 | 68,005 |
| | 2,824,352 | 2,375,978 |
| SOUTHERN (QUEANBEYAN) | | |
| Queanbeyan Family & Adolescent Counselling Service | 282,295 | 225,228 |
| Brighter Futures – Cooma | 291,783 | 241,251 |
| Queanbeyan Gatherings | 94,459 | 122,963 |
| Family Support | 216,885 | 235,661 |
| Family Accommodation & Support | 545,681 | 476,049 |
| | 1,431,103 | 1,301,152 |
| SOUTH COAST | | |
| Kids Time Playgroups | 308,449 | 291,961 |
| Barnardos Early Years Home Support Service (BEYHSS) | 236,973 | 204,034 |
| Bundaleer Child & Family Community Development | 173,747 | 166,644 |
| Temporary Family Care (Extended Families) | 1,303,448 | 1,107,536 |
| Home Interaction Program for Parents & Youngsters (HIPPY) | 215,838 | 165,225 |
| Substance Use In Pregnancy and Parenting Service (SUPPS) | 521,549 | 405,387 |
| Intensive Family Support Service (IFSS) | 319,359 | 284,659 |
| Extended Family Support | 255,216 | 306,634 |
| Communities For Children | 1,277,185 | 998,251 |
| Aboriginal Community Resource Project | 125,895 | 83,482 |
| Better Futures & Local Solutions - Wyong | 6,794 | 462,116 |
| Better Futures & Local Solutions - Shellharbour | - | 591,426 |
| Kinship Care | 393,249 | 96,995 |
| Talking Realities | - | 171,332 |
| Wonwin Djura Koori Programme | 333,648 | - |
| Illawarra Family Referral Service | 1,301,244 | 1,299,161 |
| | 6,772,594 | 6,634,843 |
| TOTAL CHILDRENS FAMILY CENTRES | 30,059,739 | 26,151,146 |

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2015. (Cont.)**

| WELFARE CENTRES EXPENDITURE (Detailed) (Cont.) | 2016 \$ | 2015 \$ |
|---|--------------------|--------------------|
| (Refer to Note 6 of the Financial Statements) | | |
| SYDNEY – SOUTH EAST & NORTHERN (Family Referral Service) | 2,398,201 | 2,524,834 |
| OUT OF HOME CARE | | |
| FIND A FAMILY | 15,663,017 | 14,161,546 |
| NARANG BIR-RONG | 1,881,176 | 1,764,360 |
| HUNTER CENTRAL COAST | 3,623,540 | 2,960,980 |
| CENTRAL WESTERN | 2,811,568 | 2,330,433 |
| PROGRAM SUPPORT | 570,376 | 537,149 |
| WESTERN (PREVIOUSLY ORANA FAR WEST) | | |
| Arts In The Dust | - | 108,476 |
| Family Support | 675,127 | 511,714 |
| Family First – Wellington | 293,801 | 214,517 |
| Family First – Gilgandra | 454,433 | 319,213 |
| Home Interaction Program for Parents & Youngsters (HIPPY) | 298,305 | 175,970 |
| Disability Services | 151,862 | 51,755 |
| Prison Parenting Program | 75,470 | 59,200 |
| Early Intervention Program | 1,039,236 | 1,076,417 |
| Wellington Learning Centre | 248,751 | 224,419 |
| Adolescent Community Placement – Out-Of-Home-Care | 348,053 | 376,702 |
| Crisis and Short Term Care – Out-Of-Home-Care | 561,866 | 436,772 |
| Network Communities – Wellington | 93,929 | 99,795 |
| | 4,240,833 | 3,654,950 |
| RESEARCH, DEVELOPMENT & HEALTH PROJECTS | 1,005,921 | 679,926 |
| SYDNEY METRO | | |
| Temporary Family Care | 929,093 | 689,215 |
| Yurungai Child & Family Services | 779,543 | 744,063 |
| Yurungai Learning Centre | - | 196,985 |
| Aboriginal Early Years Project | 302,488 | 303,284 |
| | 2,011,124 | 1,933,547 |

**Unaudited Barnardos Australia Supplementary Information to the
Financial Statements for the Financial Year Ended June 30 2015. (Cont.)**

| WELFARE CENTRES EXPENDITURE (Detailed) (cont). | 2016 \$ | 2015 \$ |
|---|--------------------|--------------------|
|---|--------------------|--------------------|

(Refer to Note 6 of the Financial Statements)

YOUTH PROGRAMS

| | | |
|---|------------------|------------------|
| Adolescent Services – Hohnen House | 1,085,084 | 955,030 |
| Kingston House | 761,802 | 744,490 |
| Reconnect - Mudgee, Coolah & Rylstone | 321,526 | 247,733 |
| Reconnect - Wellington, Narromine & Gilgandra | 252,844 | 199,894 |
| Reconnect - Cobar, Warren & Nyngan | 339,499 | 295,422 |
| Reconnect - Marrickville & Canterbury | 276,033 | 202,696 |
| Streetworker | 382,808 | 426,425 |
| | 3,419,596 | 3,071,690 |

| | | |
|--|-------------------|-------------------|
| TOTAL WELFARE CENTRES EXPENDITURE | 67,762,923 | 59,848,799 |
|--|-------------------|-------------------|

Barnardos Australia Directory

CHAIR

Gabrielle Trainor, LLB (Melb), MA, FAICD

DEPUTY CHAIRS

Sharyn Schultz, B.Ed (Adult Ed)

Rhonda Stien, MBA, (Macquarie), Master Social Work (UNSW) BA Social Work (UNSW).

HONORARY TREASURER

Michael Bencsik, BCom (UNSW), MBA (Macq), FCPA, FCCA (UK), F FIN, GAICD, JP (NSW)

OTHER DIRECTORS

Rosemary Howard, MBBS (Hons), FRANZCP, Cert in Child Psych

Abbey McKinnon, BA, LIB

Robert McGregor, AM, FCIS, BHA

Jane Paskin, BA LLB (Hons), GAICD, ASFA Accredited Investment Fiduciary.

Julie Pascoe, BA (Syd), Grad Dip Mktg, FAICD, AMSRS, QPMR, GIA (cert).

John Pittard, BSc. MAICD.

Fran Waugh, GradCertTeaching(HE)(Sydney), BSW(UNSW), PhD(Sydney) or BSW(UNSW), PhD(Sydney)

EXECUTIVE OFFICERS

CHIEF EXECUTIVE AND WELFARE DIRECTOR

Deirdre Cheers, B Soc Stud Hons, Grad. Dip. Couns, MSW (Res), M Pub Admin, MAASW, GAICD.

COMPANY SECRETARY AND SENIOR MANAGER, ADMINISTRATION

Patrick Kerlin, CA, B Bus, Grad. Dip.CSP, ACIS, MPS Social Work, MAICD.

SENIOR MANAGERS

| | |
|---|---|
| Auburn and Sydney South East & Northern | Rosemary Hamill, B.Sc, CQSW, BSW, GAICD. |
| Australian Barnardos Recruitment Services | Deborah Macmillan, BA Hons Social Work & CQSW (MRCSA). |
| Canberra | Annette Kelly-Egerton, B.A. (Psych), Grad. Dip. Applied Child Psychology |
| Find A Family | Elizabeth Cox, B. Social Science, MBA. |
| Sydney Youth Services | Lynn Casey, BSW. Hons, Mast. Soc. Admin |
| Western | Jodi Burnstein, BA, LLB, Grad. Dip. Soc Science |
| Penrith, Southern and Central Western Centres | Carol Lockley, BA (Hons) Social Work and CQSW MSc Public Sector Management |
| South Coast and Hunter Central Coast | Kerry Moore, B.AppSc OT, BA Social Work |
| Sydney Metro Centre | Natasha Weir and Vivienne Freeman |
| Program Services | Sue Tregeagle, B Soc Stud, Grad. Dip. Soc Admin, PhD |
| Practice Development Unit | Wendi Keenan BA Social Work |
| Fundraising and Marketing | Manisha Amin, B.Bus, MA Prof. Writing, PhD |

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Barnardos
Australia